

K Yf_a Y]ghYfgW\i `Y`ZØf`A YW\ Uhfc b]_ .
8 Y]bY`Ni _i bZh`VY[]bbh`&\$&) °

K Yf_a Y]ghYfgW\i `Y`A YW\ Uhfc b]_]b`F c \ fVUW\ !6Yf[`ghUfhYh
]a `GYdhYa VYf`&\$&) " `>hnh`Uba Y`XYb`i bX`? Uff]YfYW\ UbW\ b
bi hnYb °



< Ug`UW\ Yf`GhfU» Y` (ž` (%) \$ `F c \ fVUW\ !6Yf[ž`² ghYffY]W\ `!` ð
XYf`FY[]cb`F c \ fVUW\ !6Yf[`k]fX`UV`GYdhYa VYf`&\$&) `Y]bY
nk Y]Å\ f[]Y`5i gV]Xi b[`ni a `K Yf_a Y]ghYf`ZØf`A YW\ Uhfc b]_
Ub[YVchYb" `@Ui h`a **Y]bVYn]f`"Uh`g]bX`hYW\ b]gW\ Y`6Yfi ZY`XYfnY]h
ghUf`_bUW\ [YZfU[hž`i bX`X]Y`9]gYbVU\ b`XYf`A YW\ Uhfc b]_ j YfY]bh
a YW\ Ub]gW\ Yž`Y`Y`_hfcb]gW\ Y`i bX`]bZcfa Uh]cbghYW\ b]gW\ Y
9`Ya YbhY`]b]bbcj Uh]j Yb`hYW\ b]gW\ Yb`GmghYa Yb" `8]Y
K Yf_a Y]ghYfgW\i `Y`gc`XUa]h`Ui ZX]Y`k UW\ gYbXYb
5bZcfxYfi b[Yb`XYg`5fVY]hga Uf`_hYg`fYU[]YfYb"**

8]Y`N]Y` [fi ddY`XYf`5i gV]Xi b[`g]bX` : UW\ _fÅZhY`a]h`Y]bYa
@Y\ fUVgW\ `i gg]b`9`Y`_hfchYW\ b]_ `cXYf`A YW\ Uhfc b]_ "
I bhYff]W\ hgc fhY`g]bX`X]Y`HYW\ b]gW\ Y` : UW\ gW\ i `Y`< Ug`UW\ `i bX`XUg

K ð ðF c \ fVUW ž'k c 'XYf'i b hYff]W h'ZfY]hU[g'Ua 'B UW a]hU['gck]Y
[Ub nhÀ [] ['Ua 'G Ua ghU['ghUhhZ]bXYh" 5ba Y'Xi b [Yb'g]bX'VYfY]hg
ØVYf'k]Z]"Uh'a Ò[']W."

5i gV]'Xi b [g]b \ U`hY`i bX`J c fhY]'Y

8Yf'@Y\fd`Ub`]ghi a ZUggYbX`i bX`[`]YXYfh'g]W `]b`nk Y]' \ fY"' ð
YfghYb` \ f`YfbYb`X]Y`GWØYf.

- 5b [Yk UbXhY`A Uh\Ya Uh]_
- 5b [Yk UbXhY`D\mg]_
- 5b [Yk UbXhY` ðZcfa Uh]_
- A YW Uhfc b]_
- : Yfh] [i b [ghYW.b]_ i bX`A YW Uhfc b]_

ð`nk Y]hYb` \ f`ghY\Yb`Zc` [YbXY`H\Ya Yb`Ui Z`XYa`D`Ub.

- : Yfh] [i b [ghYW.b]_
- 9`Y`_hfc b]_ i bX`A YhU`hYW.b]_
- Dfc`Y`_hghi X]Yb`]b`A YW Uhfc b]_
- FcVchYfhYW.b]_]b`XYf`A YW Uhfc b]_
- @UVcfUhcf]i a`ZØf`A YW Uhfc b]_

8]Y`5Vgc`j Yb hYb`Yf\U`hYb`Y]b`ghUUh`]W`UbYf`_UbbhYg`i bX
Yi fcdUk Y]h` [Ø`h] [Yg`NYi [b]gž`k Ug`]\bYb`XYb`Ni [Ub [`ni
A Y]ghYfhÀh] [_Y]hYb`YfÒZbYh" 9]b`k Y]hYfYf`J c fhY]'`]gh`X]Y
A Ò [`]W _Y]hž`VYfY]hg`bUW`XfY]' \ fYb`6Yfi ZgYfZU\fi b [`Y]b
ð [Yb]Yi f!NYfh]Z]_Uh`ni`Yfk YfVYb" 8]Yg`YfgYhnh`]b`j]Y`Yb` : À`Yb`X]Y
: UW dfØZ b [`XYf`6Yfi ZgfY]ZYdfØZ b [`i bX`VYfYW.h] [h`ni f
@Y\f`]b [gUi gV]'Xi b ["

? Uff]YfYa Ò [`]W _Y]hYb

8]Y`VYfi Z]WYb`DYfgdY`_h]j Yb`]a`6YfY]W`A YW Uhfc b]_`g]bX
j]Y`gY]h] [" @Ui h`XYa`K ð ð i a ZUggh`XUg`6Yfi ZgZ`X`j YfgW`]YXYbY
HÀh] [_Y]hYbž`X]Y`]b`XYf`ðXi gh]Y`gY\f` [YZfU [h`g]bX" 5V]hi f]Yb hYb
i bX`6Yfi ZgY]bghY] [Yfž`X]Y`g]W`ZØf`X]Y`K Yf`_a Y]ghYfgW`i`Y
Yb hgW`Y]XYbž`_ØbYb`XUfUi Zj YfhfUi Ybž` [i h`Ui Z`ni _ØbZh] [Y

<YfUi gZcfXYfi b[Yb j cfVYfY]hYh'ni 'gY]b" '8]Yg'k]fX'Xi fW'X]Y
dfUI]gbU\Yb'i bhYff]W'hgY]b\Y]hYb'i bX'Dfc'Y_hUfVY]hYb
i bhYfghØhñž'X]Y'YggYbh]Y''Y': À\][_Y]hYb'ZØf'hYW.b]gW'Y'6Yfi ZY
j Yfa]hY'b"

8]Y'?cghYb'ZØf'X]Y'5i gV]'Xi b['VYhfU[Yb'' ") - \$'9i fc'i bX
VY]b\U'hYb'G_f]dH'Yb'gck]Y'A UbU[Ya Ybhfu]b]b["'9g[]Vh'bi f'Y]bY
VY[fYbnhY'5bnU\''Ub'D'ÀhnYb" ðbhYfYgg]YfhY'_ØbbYb'g]W'UV'gcZcfh
cb`]bY'i bhYf'k]Z]"ccY"Uh'cXYf'hY'YZcb]gW'i bhYf'\$)!+\$\$\$\$!) ** \$
]a 'K ð ðFc\FVUW'Uba Y'XYb"

8YhU]`g	
Cfh	< Ug`UW'Yf'GhfU» Y' (ž' (%) \$'F c\FVUW!6Yf[ž ² ghYffY]W
Ei Y''Yb	<ul style="list-style-type: none">• k k k "a Y]bVYn]f_"Uh• k k k "k]Z]"Uh

6Ygi W'Yb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh