

GhÖfWx Y 'g]b X '[Y`UbXYh.
: fØ\ `]b[gYfk Uwx Yb `]a `@UbX_fY]g
F c \ fVUwX °

F c \ fVUwX `Ua `%) "\$* "&\$&) . '8]g_i gg]cb`i a `A YX]YbYh\]_`i bX
]ffYzØ\ fYbXY `D7F !HYghVYf]Wx hY `VY`Yi Wx hYh" `8 YhU]`g`ni
U_hi Y`Yb`J cf[Åb[Yb"



F c \ fVUwX ž² ghYffY]Wx `!`5a `%) " ' † b] ' & \$ &) `k i fXY`Ui Z
a Y]bVYn]f_"Uh `Y]b`VYa Yf_Ybgk YfhYf`J cfZU``]b`6Yni [`Ui ZX]Y
6Yf]Wx hYfghUhi b[`ni `D7F !HYghg`j YfÖZZYbh]Wx h" `9]b`6Y]hfU[`a]h
XYa `H]hY` `D7F !HYghi bni j Yf`Ägg][. `Hci f]ga i gVYhf]YV`a]h(
ZU`gWx!d cg]h]j Yb`9f[YVb]ggYb `gh]Y» `Ui ZYf\YV`]Wx Y`? f]h]_"`8 Yf
GYbUh" `XYg`DfYggYfUhg`ghY`hY`ZYghžXUgg`X]YgYf`5fh]_Y`[Y[Yb
Di b_h" `XYg`9\ fYb_cXYI `ZØf`X]Y `ÖghYffY]Wx]gWx Y`DfYggYž`XYf`X]Y
I bhYfgWx Y]XVUf_Y]h]j cb`HUhgUwX YbVYf]Wx hYb`i bX`A Y]bi b[Yb
fY[Y`hžj Yfghc» Yb` \ UhhY" `8 Yf`5i hcf`VYf]Wx hYhYžXUgg`j]Yf`j cb`UwX h
A]hUfVY]hYfb`Y]bYg`I bhYfbY\ a Ybg`d cg]h]j ` [YhYghYh`k i fXYbž`k Ug
g]Wx `YXcWx `nk Y]`HU[Y`gdÅhYf`U`g ZU`gWx ` \ YfUi gghY`hYž`XU`X]Y

HYghg`bY[Uh]j `Ui gZ]Y`Yb"

8 Ug`DfcV`Ya `Yg_U`]YfhYž`U`g`VY\Ui dhYh`k i fXYž`XUgg`XYf`D7F!HYgh
ØVYf`- \$`DfcnYbh`ZU`gW!dcg]hj Y`9f[YVb]ggY``]YZfYž`k Ug
k]ggYbgW\UZh]W`b]W`h`h`U`hVUf`]gh"9I dYfhYb`\UVYb`VY`Y[hž`XUgg
X]Y` : U`gW!Dcg]hj !F UhY`]b`XYf`FYU`]h`h`VY]`Yhk U`&`i ``]Y[h`8]Yg
ZØ\fhY`ni `Y]bYf`@YgYfVYgW`k YfXYž`X]Y`]b`XYf` : c`[Y`XUg`J YfZU`fYb
VY]a `DfYggYfUh]b`6Yk Y[i b[`gYhnhY""8]Y`A`YX]Yb]b\UVYf]b`k]Yg
XUfUi Z`\]bž`XUgg`Yg`g]W`i a `Y]bYb` FY[]cbUi hYb !6Y]hfU[
\UbXY`hYž`XYggYb`5i hcf`X]Y`U`Y]b][Y`J YfUbhk cfhi b[`hfU[Y`i bX
XUgg`XYf`6Y]hfU[`a]h`Yfk Y]Y`cZZ]bY`[Ybca a Yb`k i fXY"

? f]h]_`i bX`6Yk Yfhi b [`XYg`DfYggYfUhg

8 Yf`GYbUh`VYk YfhYhY`XUg`5f[i a Ybh`XYf`A`YX]Yb]b\UVYf]b`U`g
]ffY`Yj Ubh`ZØf`X]Y`a`YX]YbYh\]gW`Y`6Yk Yfhi b[``Ni XYa`k i fXY
XUfUi Z`\]b[Yk]YgYbž`XUgg`@YgYf`_`Uf`Yf`_YbbYb`a`ØggYbž`cV`Yg
g]W`i a`HUhgUW`YbVYf]W`hY`cXYf`i a`dYfgØb`]W`Y`A`Y]bi b[Yb
\UbXY`h`8Yf`6Y]hfU[`i bhYfgW`]YX`g]W`c`dh]gW`b]W`h`k YgYbh]W`
j cb`UbXYfYbž`fYXU`_h]cbY`Yb`b`U`hYb`Ui Z` a`Y]bVYn]f`_`Uh`ž`k Ug
ni`J`Yfk]ffi b[`VY]`XYb`@YgYfb`ZØ\fhY""8 Ug`j`Yfk YbXYhY`@c[c`XYg
FY[]cbUi hYb !6Y]hfU[g`k Uf`i b[YY][bYhž`XYb`7\UfU`hYf`Y]bYf
: fYa`Xa`Y]bi b[`XYi`h]W`UVni`Y]hYb"

8 Yf`DfYggYfUh`_f]h]g]YfhY`X]Y`a`Ub[Y`\UZhY`?Yb`bnY]W`bi b[`XYg
6Y]hfU[g`ØVYf`X]Y`Ni`j`Yf`Ågg][_Y]h]`cb`D7F!HYghgž`XU`X]YgYg
H\Ya`U`U`g`\Y]_Y``i bX`_ca`d`YI`Ubni`gY`Yb`]gh"b`XYb
6Yk Yfhi b[Yb`ghY`hY`XYf`GYbUh`ZYghž`XUgg`Y]b][Y`8 UhYb`i bX
: U`hYb]a`6Y]hfU[`b]W`h`_c`ffY`_h`fYW`YfW`]Yfh`k i fXYbž
]bgVYgcbXYfY`X]Y`5bbU`a`Y`Y]bYf` : U`gW!Dcg]hj !F UhY`j`cb`&`i`"
8 UhYb`XYf`5; 9G`VY`Y[Ybž`XUgg`X]Y`Dcg]hj !F UhY`]a`NY]hfUi`a`j`ca
%"`đ`b]&\$\$`V]g`%"`5i [i gh`&\$\$`ØVYf`%i` ``U["

5i Zfi Z`ni f`J YfVYggYfi b[

8 Yf`GYbUh`\UhhY`VYfY]hg`ni`j`cf`Ub[YfY[hž`XUgg
FY[]cbUi hYb !6Y]hfÅ[Y`XYi`h]W`Yf`j`cb`fYXU`_h]cbY`Yb`b`U`hYb
UV[Y[fYb`nh`k YfXYb`gc`hYb"b`XYf`U`_hi`Y`Yb`G]hi`Uh]cb`ZcfXYfh`XYf

DfYggYfUh`X]Y`A YX]Yb]b\UVYf]b`Ui Z`ØVYf`XYb`9h_] Yfgbc»`ni
 VYf]W`hYb`i bX`g]W`Yfni ghY`Ybž`XUgg` F Y[]cbUi hYb`!6Y]hfÀ[Y`]b
 Ni`_i bZh`YbhgdFYW`YbX`[Y`_Yb`bnY]W`bYh`k YfXYb`"8Yf`DfYggYfUh
 U[]Yfh`U`g`J YfY]b`ZØf`j YfUbhk cfhi b[gj c`Yb`æi fbU`]ga i g`]b
 ² ghYffY]W`i bX`gYhnh`g]W`ZØf`X]Y`K U\fi b[`ci fbU`]gh]gW`Yf
 GhUbXUfXg`Y]bž`i a`X]Y`@YgYfgW`UZh`j cf`]ffYZØ\ fYbXYb`cXYf
 i bni fY]W`YbX`fYW`YfW`]YfhYb`ϕ\U`hYb`ni`gW`ØhnYb`"

: Øf`k Y]hYfY`ϕZcfa Uh]cbYb`ni`XYa`J cfZU`VYgi W`Yb`G]Y`V]hY`X]Y
 @]b_g`j cb`A Y]b`6Yn]f`_`i bX`CHG`"

8YhU]`g	
C fh	F c \ f V U W ž ² ghYffY]W`
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Y]bVYn]f`_"Uh • k k k "chg"Uh

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b`!k]Yb`"bYh