

# DUgg]c b gV`i a Y`VY[ Y]ghYfh`F c \ fVUW\ . `Gc V`Ø\h`X]Y`F Y[ ]c b`Ui Z`

9fZU\ fYb`G]Y`a Y\ f`ØVYf`F c \ fVUW\ ž`c`\_U`Y`6Yf]W\ hY fghUhi b[  
i bX`X]Y`F c`Y`j`c b`@YgYffYdcfhYfb`]b`XYf`F Y[ ]c b`"BYi YghY  
9bhk ]W`i b[ Yb`j`ca` `&\$"A U]`&\$&)"



F c \ fVUW\ ž`2` ghYffY]W\ `!`ϕ`Y]bYf`Ÿ`fUž]b`XYf`c`\_U`Y  
6Yf]W\ hY fghUhi b[ `Xi`fW`X][ ]hU`Y`D`UhZcfa`Yb`bYi` `XYZ]b]Yfh`k`]fXž  
\Uh]g]W\`XUg`9b[ U[ Ya`Ybh`XYf`@YgYf`i`bX`X]Y`9]bV]bXi`b[ `j`c b`l`gYf  
;`YbYfUhYX`7`cbhYbh`U`g`YbhgW\Y]X]YbX`Yfk`]YgYb`" <`Yi`hYž`Ua` `&\$"  
A U]`&\$&) ž`k`]fX`X]YgY`9bhk`]W`i`b[ `VYgcbXYfg`XYi`h]W\`"8]Y  
@YgYffYdcfhYf`XYf`F Y[ ]c bUi`hYb`gd]Y`Yb`Y]bY`nYbhfU`Y`F c`Yž  
]bXYa`g]Y`X]Y`6]bXi`b[ `nk`]gW\Yb`XYb`A`YX]Yb`i`bX`]\fYb`@YgYfb  
ghÅf`\_Yb`"@Ui`h`a`Y]bVYn]f`\_"Uh"]gh`XUg`N]Y`X]YgYf`ϕ]h]Uh]j`Yž`Y]bY  
h]YZfY`J`Yfk`i`fnY`i`b[ `]b`XYb`F Y[ ]c bYb`ni`gW\UZZYb`"

8]Y`bYi`Yb`5bgÅhnY`k`YfhYb`X]Y`F c`Y`XYf`\_`Ugg]gW\Yb`A`YX]Yb`bYi  
i`bX`Yfk`Y]hYfb`X]Y`DYfgdY`\_h]j`Y`Ui`Zgi`V`c`\_U`Y`@YVYbgncbYb`"  
@YgYffYdcfhYf`"YZYfb`b]W\h`bi`f`ϕ`U`hYž`gcbXYfb`X]YbYb`Ui`W\`U`g`

k ]W\h[ Y` ðZcfa Uh]cbgei Y`Y`ZØf`U`Y`ž`X]Y`Ub`c`\_U`Yb`9fY][ b]ggYb  
]bhYfYgg]Yfh'g]bX"

## 8 ]Y`F`c`Y`X`Y`f`F`Y`[ ]cbUi`hYb`

8 ]Y`F`Y`[ ]cbUi`hYb`g]bX`XUfUi`ZgdYn]U`g]Yfhž`gi`V`c`\_U`Y`  
6Yf]W\hYfghUhh`i`b[ `a` Ò[ `]W\`ni` `a` UW`Yb`"8 ]Yg`]gh`Y]bY`:`cfa` `XYf`  
6Yf]W\hYfghUhh`i`b[ `ž`X]Y`a` ]h`XYa` ` \_`Ugg]gW`Yb`fYXU`\_h]cbY`Yb`  
5bgUhn`bi`f`gW`k`Yf`i`a`gYhnVUf`k`ÀfY`"GY]h`Yhk`U`&\$\$%\$`k`YfXYb`  
6Y]hfÀ[ `Y`j`cb`A`]ha` UW`!6Yf]W\hYfghUhhYfb`]b`XYb`:`fU]gnY]hi`b[ `Yb`  
XYf`:`fi`ddY`Ui`g[ `Yk`]YgYb`"8 ]Y`F`YXU`\_hYi`fY`Z]`hYfb`X]Y`VYghYb`  
ð\U`hY`X]YgYf`:`fUgfcch!6Y]hfÀ[ `Y`i`bX`j`Yf`\_bØdZYb`g]Y`a` ]h`C`b`]bY!`  
?Ub`À`Yb`ž`k`Ug`X]Y`@YgYfU`\_hj` ]Yfi`b[ `Yf`YV`]W\`ghY][ `Yfh`

8 i`fW`X]Y`9]bV]bXi`b[ `j`cb`l`gYf`:`YbYfUhYX`7cbhYbh`k`YfXYb`  
C`b`]bY!`i`bX`Df]bha`YX]Yb`U`g`c`\_U`Y`BU`j`Yfgcf[ `Yf`ZØf`  
ðZcfa`Uh]cbYb`d`cg]h]cb]Yfh`"8 ]Yg`hfÀ[ `h`XUni` `VY]ž`XUgg`X]Y`@YgYf`  
b]W\h`bi`f`d`Ugg]j`Y`?cbgi`a`YbhYb`g]bXž`gcbXYfb`U`\_hj` `Ua`  
:`YgW`Y`Yb`]b`]\`fYf`F`Y`[ ]cb`hY]`bY`a`Yb`\_`ÒbbYb`"8 ]YgYg`?cbnYdh`  
ZØfXYfh`Y]bY`h]YZYfY`J`YfV]bXi`b[ `nk`]gW`Yb`XYb`A`YX]Yb`i`bX`XYf`  
:`Ya`Y]bgW`UZh`k`Ug`ZØf`X]Y`ni`\_`ØbZh][ `Y`9bhk`]W`\_i`b[ `XYf`fY`[ ]cbU`Yb`  
6Yf]W\hYfghUhh`i`b[ `Yb`hgW`Y]XYbX`gY]b`\_`ÒbbhY`"

## 5 i`gV`]W`\_`Ui`Z`X]Y`Ni`\_`i`bZh`

A ]h`XYf`Zc`fhgW`fY]hYbXYb`8][ ]hU`]g]Yfi`b[ `ghY`Yb`X]Y`A`YX]Yb`j`cf`  
XYf`<YfUi`gZc`fXYfi`b[ `ž`]\`fY`F`c`Y`]b`XYf`:`YgY`gW`UZh`bYi`ni`  
XYZ]b]YfYb`"8 ]Y`U`\_hj`Y`HY]`bU`a`Y`XYf`@YgYf`i`bX`X]Y`9]bV]bXi`b[  
j`cb`l`gYf`:`YbYfUhYX`7cbhYbh`g]bX`b]W\h`bi`f`HfYbXd`À`bca`YbYž`  
gcbXYfb`b`chk`YbX][ `Y`5bdUggi`b[ `Yb`Ub`X]Y`a`cXYfbYb`6YXØfZb]ggY`  
XYf`@YgYf`"Gc`k`]fX`XUg`A`YX]YbUb[ `YV`ch`nY]h[ `Ya`À»`Yf`[ `YghU`hYh`  
i`bX`Ui`Z`X]Y`K`ØbgW`Y`XYf`@YgYfgW`UZh`UV[ `Ygh]a`a`h`

8 ]Y`9bhk`]W`\_i`b[ `Yb`XYf`F`Y`[ ]cbUi`hYb`nY][ `Ybž`XUgg`Yg`a` Ò[ `]W\`]ghž`  
`c`\_U`Y`ðZcfa`Uh]cbYb`]b`Y]bYa`5i`ga`U»`VYfY]hni`ghY`Ybž`XUg`b]W\h`  
bi`f`fY`Yj`Ubhž`gcbXYfb`Ui`W`\_Ubgd`fYW`YbX`]gh`A`YX]Yb`Ài`gYf`  
\_`ÒbbhYb`Ui`g`X]YgYf`DfUi`]g`YfbYb`i`bX`X]Y`A`Ò[ `]W\`\_Y]hYb`XYg`l`gYf`  
:`YbYfUhYX`7cbhYbh`k`Y]hYf`Ui`gVUi`Yb`"8 ]Yg`\_`ÒbbhY`Y]bY`bYi`Y`Y`fU`

XYf`Ni gUa a YbUfVY]h`nk ]gW`Yb`@YgYfb`i bX`æi fbU`]ghYb`Y]b`Y]hYbž  
X]Y`XYb` ; fi bXghY]b`ZØf`Y]bY`YVYbX][ Y`i bX`Yb[ U[ ]YfhY  
A YX]Yb`UbXgW`UZh`Y[ h`

æg[ YgUa h`Àggh`g]W`ZYgh\U`hYbž`XUgg`X]Y`æbcj Uh]cbg`fUZhi bX  
X]Y`9]bV]bXi b[ `j cb`@YgYfb`Y]bYb`d cg]h]j Yb`9]bZi gg`Ui ZX]Y`c`U`Y  
6Yf]W`hYfghUhi b[ ` \ UVYb`" `k ]Y`\_i f]Yf`"Uh`VYf]W`hYhž`d cg]h]cb]YfYb  
g]W`X]Y`fY[ ]cbU`Yb`A YX]Yb`U`g`A Uf`hd`ÀhnY`ZØf`æZcfa Uh]cbYb`i bX  
gh`f`\_Yb`X]Y` ; Ya Y]bgW`UZh`gV]bXi b[ `k YgYbh`]W` "

8YhU]`g	
C fh	F c \ fVUW`ž`² ghYffY]W`
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "a Y]bVYn]f`_"Uh</li><li>• _i f]Yf`"Uh</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b`!k ]Yb`"bYh