

A Ø`Wc b hU]b Yf`]b` < Y]XY`VYf[ `]b` : `Ua a Yb  
`Dc`]nY]`gi Wk h`NYi [ Yb`°

⊕`< Y]XY`VYf[ `k i fXY`Y]b`A Ø`Wc b hU]b Yf`]b`6fUbX`[ YghYW`h"  
NYi [ Yb`[ Ygi Wk hž`š [ YbX`]WY`Ui Z`9!GWc hYfb`VYcVUWk hYh"  
: Yi Yfk Y`f`gWk bY`j`cf`Cfh"



< Y]XY`VYf[ ž`8Yi hgWk`UbX`!`⊕`< Y]XY`VYf[ `\_Ua`Yg`Ua  
GcbbhU[ UVYbX`i a`'&`'&\$`i` \f`ni`Y]bYa`'6fUbX`Y]bYg  
A Ø`Wc b hU]b Yfg`]a`GWk`U`VYbk`Y[ "`@Ui`h`A`F`B`!`B`Y`k`g`k`i`fXY`XUg  
: Yi Yf`j`Yfa`i`h`]Wk`j`cb`l`bVY`\_UbbhYb`YbhmØbXYh`'9]b`NYi [ Y  
VYcVUWk hYhY`a`Y`f`Y`f`Y`š [ YbX`]WY`a`]h`9!GWc hYfb`ž`X]Y`g]Wk`]b`XYf  
B`Å`Y`XYg`7`cbhU]b Yfg`Ui`Z`]Y`hYb`i`bX`bUWk`XYf`6YcVUWk`hi`b[  
gWk`bY`j`XUj`cb`Z` \f`Yb`"8Yf`NYi [ Y`a`Y`XYhY`XYb`J`cf`ZU`j`i`a [ Y`Y`b`X  
XYf` : Yi Yfk Y`f`"

8]Y`9]bgUhn`f`Ä`ZhY`\_`c`b`b`h`Y`b`X`U`g` : Yi Yf`f`U`g`Wk`i`b`h`Y`f`?`c`b`h`f`c`Y`Y  
Vf]b[ Yb`ž`gc`X`U`gg`Y]b`Y`5i`g`V`f`Y]hi`b [ `Ui`Z`i`a` `]Y [ Yb`XY` ; YV`Ä`i`XY  
j`Y`f` \]b`XY`fh`k`i`f`XY`"H`f`c`h`n`X`Y`g` : Yi Yfk Y`f`Y]bgUhnY`g`g]b`X`\_Y]b`Y  
k`Y]h`Y`f`Y`b`⊕`Z`c`f`a`U`h]c`b`Y`b`Ø`V`Y`f`X]Y`š [ YbX`]WY`b`VY`\_U`b`b`h`ž`k`Y`g` \`U`V`

XUg`Dc`nY]fYj ]Yf`<Y]XY`VYf[ !GØX`bUW`k Y]hYfYb`NYi [ Yb`gi W`h`  
<]bk Y]gY`\_ØbbYb`i bhYf`XYf`HY`YZcbbi a a Yf`\$\* &&%# ( % ! \$  
UV[ Y[ YVYb`k YfXYb"

## 6fUbX[ YZU\ f`j cb`9!GWŁchYfb

8]Y`6fUbX[ YZU\ f`j cb`9!GWŁchYfb`]gh`Y]b`H\Ya Uż`XUg`ni bY\`a YbX  
5i Za Yf\_gUa \_Y]h`Yf\`Ä`h`K ]Y`6F`VYf]W`hYhž`a i gghY`X]Y`A ØbW`bYf`  
: Yi Yfk Y\`f`Ua`Gua ghU[ UVYbX`Y]bYb`6fUbX`Ub`Y]bYa`9!GWŁchYf`  
]a`<]fgW`[ UfhYb`"ØgW`Yb" Hfchn` ( \$ \$`@]hYfb`K UggYf`Yb`hk ]W`\_Y`hY`  
g]W`X]Y`F`Ui W`Yb`hk ]W`\_i b[ `XYg`5\_\_i g`k Y]hYf\`]b`ghUf`\_`"i a`X]Yg`  
ni`\_c`bhfc`"Y]fYb`ž`VYbi hnhY`X]Y` : Yi Yfk Y\`f`Y]bYb`Ui g`\_Y]XYhYb`  
9]b`\_Ui Zgk U[ Yb`ž`i a`X`Yb`9!GWŁchYf`ni`j`YfgYb`\_Yb`ž`k Ug`X]Y`  
F`Ui W`Yb`hk ]W`\_i b[ `fYXi`n]YfhY`i bX`X`Yb`5\_\_i`\_Ø\`hY"GWŁ`Ä`hni b[ Yb`  
ni Zc`[ Y`\_ca`a`hYg`]b`A`ØbW`Yb`Ä`f`]W`ZØbZV]g`nY\`ba`U`ni`  
Ä`b`]W`Yb`J`cfZÄ`Yb"

: Yi Yfk Y\`f`Yi`hY`g]bX`Ui Zgc`W`Y`9]bgÄ`hni`[ i`h`j`c`f`VYfY]hYhž`  
U`Y`fX]b[ g`\_ØbbYb`VYgW`Ä`X][ hY`5\_\_i gž`Yhk U`Xi`fW`G`hØ`Yž`ni`  
GY`VghYb`hnØbXi`b[ Yb`ZØ\`fYb"8 Ug`F`g]\_c`]gh`Ui W`VY]`9!5i`hc`g`  
Yf\`Ø\`hž`XU`a`Y\`fYfY`5\_\_i`g]b` : `Ua`a`Yb`Ui Z[ Y\`Yb`\_ØbbYb" `a`  
; Y[ YbgUhn`X`Uni`ghY`"h`XYf`H,`J`!`J`YfVUbX`ZYghž`XUgg`9!GWŁchYf`  
b]W`h`VfUbX[ YZÄ`f`]W`Yf`g]bX`U`g`DYXY`YWg`cXYf`9!6]\_Ygž`XU`g]Y`  
j`cf`XYf`GhfU`»`Ybni`Uggi`b[ `i`a`ZUb[ fY]W`Y`G]W`Yf\`Y]hghY`ghg`  
VYghY\`Yb`a`ØggYb"

## 2 ZZYbh`]W`Y`J`Yf`\_Y`f`ga`]hhY`i`bX`9!GWŁchYf

8]Y`8]g\_i`gg]cb`i`a`9!GWŁchYf`]b`ØZZYbh`]W`Yb`J`Yf`\_Y`f`ga`]hhY`b`  
b]a`a`h`YVYbZU`g`Ub` : U\`fh`Ui`Z`@`Ui`h`XYa`J`YfVUbX`8`Yi`hgW`Yf`  
J`Yf`\_Y`f`gi`bhYfbY\`a`Yb`fU`8`J`Ł`[ ]Vh`Yg`Y]bY`9a`dZY\`i`b[ `ZØf`Y]b`  
A`]hbU\`a`Yj`YfVch`]b`XYb`ØZZYbh`]W`Yb`J`Yf`\_Y`f`ga`]hhY`b" `b`  
A`ØbW`Yb`[ ]`h`gc`W`Y]b`J`YfVch`VY]`XYf`A`ØbW`bYf`J`Yf`\_Y`f`g!`  
;`YgY`gW`UZh`fA`J` ;`Łž`Y`XcW`b]W`h`VY]a`A`ØbW`bYf`  
J`Yf`\_Y`f`gj`YfVi`bX`fA`J`J`Ł"9]b`GdfYW`Yf`XYg`A`J`J`[ `Ui`Vhž`XUgg`X]Y`  
;`YZU\`f`j`cb`VfYbbYbXYb`9!GWŁchYfb`]b`ØZZYbh`]W`Yb`  
J`Yf`\_Y`f`ga`]hhY`b`ØVYfgW`Ä`hnh`k`fXž`XU`V]g\`Yf`\_Y]b`gc`W`Yf`J`cfZU`  
Xc\_i`a`Ybh]Yfh`k`i`fXY"

K Å\fybX`X]Y`8Yi hgWXY`6U\`b`V]g\Yf`\_Y]b`HfUbgdcfhj YfVch`ZØf`9!  
 GWċchYf`Ui g[ YgdfcWXYb`\Uhžj YfZc`[ Yb`X]Y`ni ghÅbX][ Yb`6Y\ ÒfXYb  
 k Y]hYf\]b`X]Y`G]WXYf\Y]hgghUbXUfXg"5b[ Yg]WXYhg`XYf`J cfZÅ`Y`a ]h  
 VfYbbYbXYb`9!GWċchYfb`i bX`A Ø`WċbhU]bYfb`k ]fX`X]Y`8YVUhhY`i a  
 G]WXYf\Y]hi bX`J Yf\U`hYb`]a`l a [ Ub[ `a ]hgc`WXYb  
 J Yf`\_Y\fga ]hhY`b`k Y]hYf\]b`Vf]gUbh`V`Y]VYb"

8YhU]`g	
Cfh	<Y]XY`VYf[ ž`8Yi hgWXY`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "a fb!bYk g"XY</li> <li>• k k k "Vf"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh