

A cbXgYY`hf]i a d \]Yfh'a]h') .%°'; a i bXYb
ghYW_h`k Y]hYf`]b`XYf`? f]gY`°

5a`&' "'A U] &\$&) `VYg]Y[hY`X]Y`I b]cb`A cbXgYY`; a i bXYb
a]h') .%`]b`XYf`A cbXgYY`UbX`5fYbU`i bX`ZYgh][hY`]\fY
A Y]ghYfgW\UZhGUa`V]h]cbYb"



A cbXgYYž`² ghYffY]W\`!`5a` :; fY]hU[ž`XYb`&' "'A U] &\$&) ž`_Ua` `Yg
]b`XYf`A cbXgYY`UbX`5fYbU`ni` `Y]bYa` ` _`UfYb`G]Y[`XYf`I b]cb
F U]ZY]gYb`A cbXgYY`[Y[Yb`XYb`GJ` ; a i bXbYf`A]`W`"A]h`Y]bYa
9bXghUbX`j`cb`) .%`ZYgh][hY`A cbXgYY`gY]bY`Dcg]h]cb`]a
5i`Zgh]Y[gfYbbYb`ni` f`@H`%C`²`!@[Už`k`À`fYbX` ; a i bXYb`a]h`X]YgYf
B]YXYf`U[Y`k`Y]hYf`]b`XYf`? f]gY`ghYW_h`"

8 Ug`Gd]Y`VY[Ubb`a]h`Y]bYa` `gW`bY`Yb` : Ø\fi b[ghfYZZYf`XYf
A cbXgYYfž`U`g`A cf]hn`GW]a`d`VYfY]hg`]b`XYf`*`"A]bi hY`XUg`%`\$
Yfn]Y`hY`"B`cY`<i`VYf`Yf\Ø`hY`]b`XYf`&\$`"A]bi hY`Ui`Z`&.`\$ž`VYj`cf
DUhf]W`_D`c`Yf`ZØf` ; a i bXYb`]b`XYf`')`"A]bi hY`XYb
5bgW`i`gghfYZZYf`Yfn]Y`hY`"A cbXgYY`]Y»`ig]W`j`cb`X]YgYa
F ØW_gW`U[`Y`XcW`b]W`h`Ui`Z`U`hYb`i`bX`Xca`]b]YfhY`XUg`Gd]Y`

k Y]hYf\]b"

Gd]Y`j Yf`Ui Zi bX`<][\`][\ hg

≠b`XYf`nk Y]hYb`<U`VnY]h`nY][hY`g]W`A cbXgYY`k Y]hYf\]b`YZY`_h]j " A UI]a]]Ub`; fOgg]b[Yf`Yf\`Ø`hY`j]b`XYf`) ' "'A]bi hY`Ui Z' .%ž`i bX ?Yj]b`6fUbXgh`À`hhYf`j Yfk UbXY`hY`j]b`XYf`+*"A]bi hY`Y]bYb`9`Za`YhYf ni a` (.%"8Yf`Z]bU`Y`HfYZZYf`ni a`) .%Z]Y`j]b`XYf` , ' "'A]bi hY`Xi fW` HcV]Ug`? UffYfž`XYf`XUg`Gd]Y`a]hY]bYa` ?cdZVU`hc`f`Yb`hgW`jYXYb \Uh"

- Hc fY.
- %.\$`A cf]m`GW`ja`d`f*"'A]bi hY`Ł
- &.\$`BcY`<i`VYf`f&\$"'A]bi hY`Ł
- &.%`DUhf]W`_`D`c`Yf`fl`)"'A]bi hY`Ł
- ' .%"A UI]a]]Ub`; fOgg]b[Yf`f) ' "'A]bi hY`Ł
- (.%`?Yj]b`6fUbXgh`À`hhYf`f+*"A]bi hY`ž`9`Za`YhYf`Ł
-) .%`HcV]Ug`? UffYf`f| ' "'A]bi hY`Ł

8]Y`A cbXgYYf`a`i`gghYb`U`Y`fX]b[g`Ui`W`Y]b][Y`F`Ø`W`_`g`W`_`À[Y j Yf`_fUZhYbž`XU`g]Y`a`Y`f`ZUW`_`Ua`_`5`i`a`]b]i`a`_`g`W`Y]hYfhYbž`k`Ug`X]Y NU\`XYf`HcfY`_`À`hhY`Yf\`Ø`Yb`_`Ø`bbYb`"5bXYfg`X]Y`; a`i`bXbYf. 8]YgY`V`Y]VYb`bUW`XYf`B]YXYf`U[Y`j]b`XYf`@H`%`C`²`!`@[U`Ui`Z`Y]bYa VYgcf[b]gYffY[YbXYb`j`cf`Y`hhYb`D`Uhnž`k`Ug`]\`fY`d`fY`_`À`fY`G]hi`Uh]cb ni`g`À`h`j]W`_`j`Yfgh`_`f`_`h"

Gd]Y`Yf`Y]ghi b[Yb`i bX`HYUa fYU`_h]cbYb

Gdcfh]W`Yf`@Y]hYf`x`Ubb`@]V]W`Yf`j`cb`A`cbXgYY`nY][hY`g]W`_`a`]h XYf`@Y]ghi`b[`gY]bYg`HYUa`g`gY`f`ni`Zf]YXYbž`VYhcbhY`YXcW`_`Ui`W` X]Y`VYXUi`Yf`]W`Y`@U[Y`XYf`; Y[bYf`Ui`g`; a`i`bXYb`"6YgcbXYfg \Yf]cf[Y`c`VYb`k`i`fXYb`X]Y`[i`hYb`8UfV]Yhi`b[Yb`j`cb`A`UhYc` GW`i`VYfhi`bX`A`UI`]a`]]Ub`; fOgg]b[Yfž`X]Y`U`g`VYghY`Gd]Y`Yf`XYg` Gd]Y`g`[Y`hYb"

8]Y`?UfhYbghUh]gh]_`nY][hYž`XUgg`_`J`_`c`V`C`VYfbVYf[Yf`i`bX`@Ycb` 7i`VfY`^`j`cb`; a`i`bXYb`Y`k`Y]`g`Y]bY`[Y`VY`?UfhY`Yf\]Y`hYb`"8Yf` GW`jYXgf]W`hYf`6YbYX]_`h`@`†`VUg`Y]hYhY`XUg`Gd]Y`gci`j`Yf`À`b`i`bX`

hfi ['gca]h'ini 'Y]bYa 'ZU]fYb'Gd]Y`j Yf`Ui Z'VY]"

þg[YgUa h'k Uf`Yg`Y]b`YfZc`[fY]WXYf`5VYbX`ZØf`X]Y`i b]cb
A cbXgYYž`X]Y`j\fy`5a V]h]cbYb`i a `XYb`J]nYa Y]ghYfh]hY`i bhYf
6Yk Y]g`ghY`hYž`k Å\fybX`XUg`HYUa `j cb`; a i bXbYf`A]`W
k Y]hYf\]b`Ui ZXYf`Gi WXY`bUW`@Øgi b[Yb`ZØf`\fy`?f]gY`V`Y]Vh": Øf
a Y`f`þZcfa Uh]cbYb`ØVYf`XUg`Gd]Y`i bX`X]Y`U_hi Y`Y`@U[Y`VY]Uggh
g]W`Ui W`@[UdcfhU`i a ZUggYbX`a]h`XYb`HUVY`YbghÅbXYb`i bX
XYb`gdcfh]W`Yb`9bhk]W`i b[Yb"

8YhU]`g	
C fh	A cbXgYYž`2 ghYffY]W
E i Y`Yb	<ul style="list-style-type: none">• ZUb"Uh• k k k "`][UdcfhU`"Uh

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh