

@]cbgWi V`F c`fVUW!6Ò\ a Yfk U`X.  
; Ya Y]bgUa `]bg`< Ui V]j Yfgi a `°

8Yf`@]cbgWi V`F c`fVUW!6Ò\ a Yfk U`X`Yb[ U[ ]Yfh'g]W!`ZØf  
\`ZgVYXØfZh][ Y`A YbgWYb`i bX`ZY]Yfh'gY]bYb`&%"`9f`YVb]ghU[  
]a `<Ui V]j Yfgi a "`



F c`fVUW ž`² ghYffY]W!`8Yf`@]cbgWi V`F c`fVUW!6Ò\ a Yfk U`X  
\Uh`Ua `%"`› b]`&\$&) `Y]bY`[ Y`i b[ YbY`FY]gY`]bg`< Ui V]j Yfgi a `]b  
B]YXYfØghYffY]W!`cf[ Ub]g]Yfh`8]YgY`J YfUbgU`hi b[ `a Uf\_]YfhY  
VYfY]hg`XYb`&%"`9f`YVb]ghU[ `ZØf`A YbgWYb`a ]h`6YY]bhf`ÅW]h][ i b[ ž  
XYf`]b`Y]bYf`ZfØ\`]WYb`5ha cgd`ÀfY`ghUhhZUbX``Ni`XYb  
<Ui dhcf[ Ub]gUhcYb`[ Y\ØfhYb`X]Y`@]cbg!A ]h[ `]YXYf`; Ycf[  
?`YWUhg\_mi bX`<i VYfh`9]gbYfž`X]Y`g]W!`i a `Y]bYb`i bhYf\U`hgUa Yb  
i bX`Y\ffY]WYb`HU[ `ZØf`U`Y`HY]`bY\ a YbXYb`\_Øa a YfhYb"

þg[ YgUa h`k UfYb`&\*`@]cbg`a ]h`DUfhbYf]bbYb`i bX`&&: fYi bXY`VY]  
X]YgYa `VYgcbXYfYb`9fY][ b]g`UbK YgYbX``; Ya Y]bgUa `hUi W`hYb  
X]Y`HY]`bY\ a Yf`]b`X]Y`6fchl`9f`YVb]gk Y`h`Y]bž`k c`g]Y`b]W`h`bi f  
]bhYfYggUbhY`þZcfa Uh]cbYb`ØVYf`XUg`6UW`Yb`Yf\]Y`hYbž`gcbXYfb

Ui W`gY`Vgh`U\_hj` k`i`fXYb`"l`bhYf`5b`Y]hi`b[ `Zcfa`hYb`gY  
A`c`bZYggYf`ž`X]Y`bUW`XYf` :`Ø`fi`b[ `]b`[ `YgY`][ `Yf`Fi`bXY  
[ `YbcggYb`k`i`fXYb`"8`Yf`HU[ `k`Uf`[ `Ydf`À[ `h]`cb` ;` YgY`][ `Y]hž  
ZUgn]b]YfYbXYb`9]bV`]W\_Yb`]b`X]Y`K`Y`h`XYg`6fchVUW\_Ybg`i`bX  
a`i`g]\_U`]gW`Yf`l`bhYf`U`hi`b[ `"

;`Ya`Y]bgUa`Y`9f`YVb]ggY`i`bX`5i`gV`]W\_Y`Ui`Z  
X]Y`Ni`\_i`bZh

7`i`Vdf`Āg]XYbh`GhY`ZUb`<`cZYf`cV`X]Y`6YXYi`hi`b[ `XYf  
[ `Ya`Y]bgUa`Yb`9f`YVb]ggY`i`bX`XYb`5i`ghUi`gW`i`bhYf`XYb  
5bk`YgYbXYb`Yfj`cf`"8`Yf`GhUa`a`[ `Ugh`U\_cV`?`c`"Āi`»`YfhY`gY]bYb  
8`Ub`\_`ZØf`XYb`[ `Y`i`b[ `YbYb`HU[ `i`bX`gdfUW`XYb`K`i`bgW`Ui`gž`Ui`W  
]b`Ni`\_i`bZh`k`Y]hYfY`[ `Ya`Y]bgUa`Y`5\_hj]`h`hYb`ni`d`UbYb`"8]YgY  
F`ØW\_a`Y`Xi`b[ `Yb`nY][ `Yb`XYi`h]W`ž`XUgg`gc`W`Y`J`YfUbghU`hi`b[ `Yb  
ZØf`X]Y` ;` Ya`Y]bgW`UZh]`cb`[ `fc`»`Yf`6YXYi`hi`b[ `g]bX`"

6`YfY]hg`Y`hnh`d`UbYb`X]Y`@]cbg`X]Y`b`ĀW`ghY`J`YfUbghU`hi`b[ `ZØf`XUg  
U`f`&`\$`\*`"8]Y`A`h[ `]YXYf`gY`hnYb`g]W`b]W`h`bi`f`ZØf`X]Y  
8`i`fW`ZØ`fi`b[ `gc`W`Yf`9f`YVb]ghU[ `Y`Y]bž`gcbXYfb`VY[ `Y]hYb`Ui`W  
[ `Yn]Y`hY`b]h]Uhj]`Ybž`i`a` `]ZgVYXØfZh[ `Yb`A`YbgW`Yb`]b`XYf`FY[ `]cb  
ni` `Y`ZYb`"8`Yf`@]cbg`7`i`V`F`c`fVUW`!6`Ø`a`Yfk`U`X`U`h`Yg`g]W`ni`f  
5i`Z[ `UVY`[ `Ya`UW`hž`U`g`A`YbhcfYb`ZØf`ž`[ `YbX`]W`Y`]b`]YfYf  
l`a`[ `YVi`b[ `ni`Z`b[ `]YfYbž`i`bX`a`ØW`hY`U\_hj]`Y]bYb`d`cg]h]Yb  
6`Y]hfU[ `Y]ghYb`"K`]Y`Ui`Z`XYf`K`YVgY]hY`XYg`7`i`Vg`ni`Y`gYb`]ghž`]gh  
X]Y`A`h[ `]YXgW`UZh`VY]`XYb`@]cbg`ZfY]k`]`[ `ž`YXcW`g]bX`XUa`]h`Ui`W  
VYgh]a`a`hY`J`YfdZ]W`hi`b[ `Yb`j`YfVi`bXYb`"

8]YgY`9b[ `U[ `Ya`Yb`hg`k`i`fXYb`b]W`h`bi`f`j`cb`XYb`A`h[ `]YXYfb  
gY`Vghž`gcbXYfb`Ui`W`j`cb`DYfg`Øb`]W`\_Y]hYb`k`]Y`XYa`5`h!  
6i`bXYgdf`Āg]XYbhYb`8f`"F`i`Xc`Z?]fW`gW`Ā[ `Yf`[ `Yk`ØfX][ `hž`XYf  
Ub`Āgg]W`XYf` ;`fØbXi`b[ `gZY]Yf`gdfUW`i`bX`XYa`@]cbg`7`i`V` ;`ØW\_  
i`bX`9fZc`[ `k`ØbgW`hY`"9f`VYhcbhY`X]Y`6YXYi`hi`b[ `XYf` ;`fi`bXfY[ `Yb  
XYf`@]cbg!6Yk`Y[ `i`b[ `gck`c`"ZØf`X]Y` ;` YgY`gW`UZh`U`g`Ui`W`ZØf`XYb  
9]bnY`bYbž`k`Ug`X]Y`K`YfhY`i`bX`N]Y`Y`XYg`7`i`Vg`i`bhYfghfY]W`h`"

8`Yf`@]cbgWi`V`F`c`fVUW`!6`Ø`a`Yfk`U`X`V`Y]Vh`gca`]h`Y]b`U\_hj]`Yf  
6`YghUbXhY]`XYf` ;` Ya`Y]bgW`UZh`i`bX`gY`hnh`g]W`ž`gck`c`"Xi`fW`

J YfUbghU`hi b[ Yb`k ]Y`XYb`9f`YVb]ghU[ `U`g`Ui W`Xi fW`Y][ YbY  
`b]h]Uh]j Ybž`ZØf`X]Y` : ØfXYfi b[ `i bX`i b hYfghØhni b[ `j cb`A YbgW`Yb  
]b`B ch`Y]b``8]Yg`nY][ hž`k ]Y`k ]W`h][ `gc`W`Y`9f`YVb]ggY`ZØf`XYb  
gcn]U`Yb`Ni gUa`a Yb`U`h`g]bX`i bX`k ]Y`g]Y`ni f`@YVYbgei U`h`h`i]b  
XYf`FY[ ]cb`VY]hfU[ Yb`"

: Øf`k Y]hYfY``bZcfa` Uh]cbYb`ØVYf`X]Y`5`\_h]j ]h`h`Yb`i bX`XUg  
9b[ U[ Ya` Ybh`XYg`@]cbgWi`Vg`]gh`X]Y`c`Z]n]Y``Y`K`YVgY]hY``@]cbg  
7`i`V`F`c`\fVUW``6`Ø`a`Yfk`U`X`Ya`dZ`\`Ybgk`Yfh``8`c`fh`Z]bXYb  
`b hYfYgg]YfhY`Ui`W`U`\_hi`Y``Y`B`Yi`][`\_]hYb`i bX`[ Yd`UbhY  
J YfUbghU`hi b[ Yb`"

A Y`f`ØVYf`XYb`9f`YVb]ghU[ `i bX`X]Y`9]bXfØW`Y`XYf  
HY]`bY`a`YbXYb`VYf]W`hYh`H]dg`"Uh"

8YhU]`g	
Cfh	Fc`fVUW`ž`2`ghYffY]W`
Ei`Y``Yb	<ul style="list-style-type: none"><li>• k k k "h]dg"Uh</li><li>• fc`fVUW```]cbg"Uh</li></ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b`!k`]Yb`"bYh