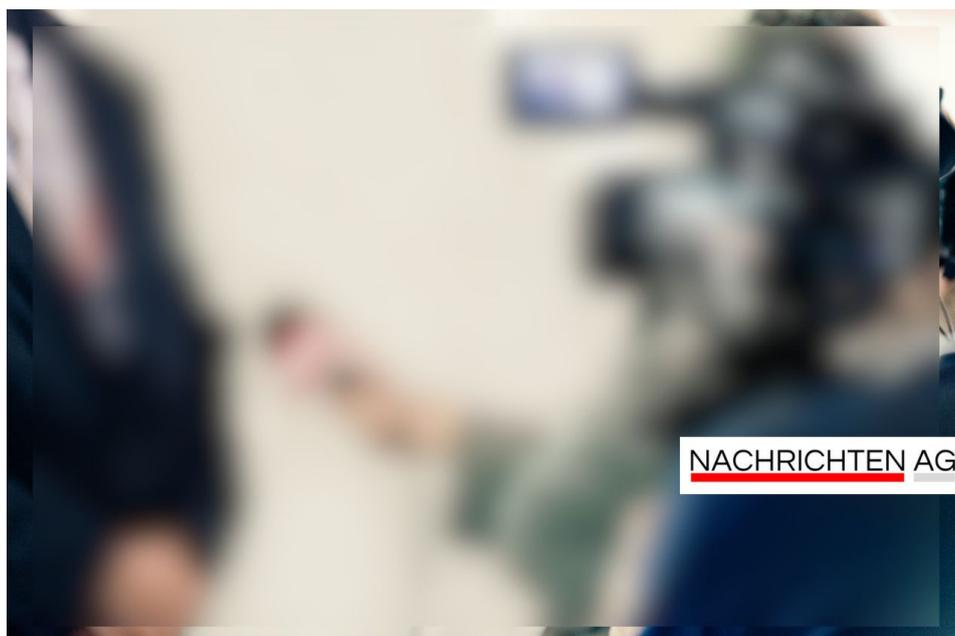


: f]YXYbgZY]Yf`]b`DZUZZYbVYf[.`+`\$`>U\ fY
bUW`XYa`6YgUhni b[gYbXY`

⊕`F`c`\fVUW!6Yf[`[YXYb_Yb`\i bXYfhY`A YbgWYb`Ua`&,"
A U]`XYa`9bXY`XYf`6YgUhni b[`j`cf`+`\$`>U\ fYb`VY]`Y]bYf
: f]YXYbgZY]Yf"



DZUZZYbVYf[ž`F`c`\fVUW!6Yf[ž`2`ghYffY]W`!`5a`&,"`A U]`k`]fX
]b`DZUZZYbVYf[ž`Y]bYf`GhUXh]a`F`c`\fVUW!6Yf[ž`Y]bY`: f]YXYbgZY]Yf
ghUhž]bXYbž`X]Y`Ub`XYb`5Vni [`XYf`fi`gg]gWYb`6YgUhni b[ghfi`ddYb
j`cf`+`\$`>U\ fYb`Yf]bbYfh`8Yf`5b`Ugg`]ghj`cb`VYgcbXYfYf
6YXYi`hi`b[ž`XU`X]YgYf`HU[`X]Y`9f]bbYfi`b[`Ub`XUg`9bXY`Y]bYf
8Y`_`UXY`dfÀ[YbXYf`9fY][b]ggY`Z0f`X]Y`F`Y[]cb`\YfUi`ZVYgW`k`0fh"
6YfY]hg`%-`))`k`i`fXY`XUg`6YzfY]i`b[g`fYi`n`Y]b[Yk`Y]\hž`XUg
gma`Vc`)]gW`Z0f`XYb`BYi`UbZUb[`ghY`h`@Ui`h`H]dg`k`YfXYb
<i`bXYfhY`A`YbgWYb`ni`f`Dfc`nYgg]cb`i`bX`XYa`UbgW`Y]Y`YbXYb
: f]YXYbg[YVYh`Yfk`UfhYh"

⊕`gY]bYf`DfYX][h`k`]fX`<`<`"6YbYX]_h`XUg`?`fYi`n`U`g`A`U`ba`U`i`bX
5i`ZhfU[`Z0f`ni`_0bZh][Y`;`YbYfUh]cbYb`\Yfj`cf`YVYb`"5i`W`

6Øf[Yfa Y]ghYf'5bXfYUg'@]bXcfZYf'k]fX'Y]bY'nYbhfU'Y'Fc`Y
gd]Y'Ybž']bXYa 'Yf'VYhcbhž'k]Y'k]W h]['Yg']ghž'Ui g'XYf
J Yf[Ub[Yb\Y]h'ni 'YfbYbž'i a 'Y]bY'Zf]YX'W]WY'Ni _i bZ'ni
[YghU'hYb"' 8]Y'Ni gUa a YbUfVY]h'a]h'XYf'5fVY]hg[fi ddY
GhUXh[YgW]W hY'Fc\ fVUW!6Yf[']gh'YbhgW]W]XYbXž'i a ' ; YgW]W hY
'VYbX]['ni '\U'hYbž'b]W h'bi f'Xi fW 'i f_i bXYb'i bX'6ØWYf ž'gc
@]bXcfZYf'k Y]hYf"'8]Yg'VY_fÅZh][h'Ui W'X]Y'5i ggU[Y'j cb'< ÒZYfž
XYf'X]Y'K]W h][_Y]h'XYg; Ya Y]bgUa Yb]b' ? f]gYbnY]hYb'VYhcb'hi bX
ni a ' : Y]Yfb]a ' : f]YXYb'Y]b`AXh"

F ØW_V`]W_ 'Ui Z'VYk Y[hY'NY]hYb

8]Y' : f]YXYbgZY]Yf'k]fX']a ' ? cbhYi h'J]Y'nU\`Ub'\]ghcf]gW]Yb
; YXYb_`U\ fYb' [YZY]Yfhž'X]Y'XYf'6Yn]f_g\Y]a Uh' i bX' ? i 'hi fj YfY]b
]bg'@YVYb' [Yfi ZYb'\Uh"'<]Yfni 'nÅ\`hXUg', \$!Å\ f][Y'ž V]`Åi a 'XYg
? f]Y[gYbXYgž'XUg'+\$"'ž\ f'gY]h'XYa '9bXY'XYf'6YgUhni b[gnY]h
gck]Y'XUg' '\$!Å\ f][Y'6YghY\Yb'XYg'9!6Y]hf]hgg'² ghYffY]W]g"@Ui h'
A Y]b6Yn]f_`ZUbXYb']a 'A U]%- () _`Åa dZYf]gW]Y
5i gY]bUbXYfgYhni b[Yb'nk]gW]Yb'Ua Yf]_Ub]gW]Yb'Hfi ddYb'i bX
BUh]cbU`gcn]U']ghYb']a 'C VYfYb'A Ø\ j]YfhY`ghUhhž'k cVY]`X]Y
'YhnhYb'fi gg]gW]Yb'Gc`XUhYb'XYb'bcW'Yfgh'%-)) `XUg'A Ø\ j]YfhY`
bUW]Y]bYf'nY\ b'Å\ f][Yb'6YgUhni b[gnY]h'j Yf'Y» Yb"

ž'XYb'ž\ fYb'XYf'6YgUhni b[_Ua 'Yg`Y]XYf'Ui W'ni 'nU\`fY]W]Yb
J YfVfYW]Yb'k]Y'8]YVghÅ\`Ybž'J Yf[Yk U'h][i b[Yb'i bX'A cfXYbž'X]Y
XUg'6]`X'XYf'XUa U'] [Yb'NY]h'dfÅ[hYb" K Å\ fYbX'X]YgYf
hi fVi 'YbhYb'D\UgY`ZUbXYb'YXcW'Ui W' _i 'hi fY`Y'5bdUggi b[Yb
ghUhh"'8Yf'6Yn]f_g\Y]a Uhj YfY]b'i bX'X]Y' ? i 'hi fj YfY]bY'a ØW]hYb
a]h'J YfUbgU`hi b[Ybž'k]Y'XYa 'Hcdch\Y_Yb!BUW]a]hU[']a
; Ugh\Ui g; fYbn'cgž'X]Y'; YgW]W hY`VYbX]['\U'hYb"'8]YgY'9j Ybhg
gW]UZZYb'A Ò[`]W]_Y]hYbž'i a 'U'hY' : chc! i bX'J]XYcUi ZbU\ a Yb'ni
dfÅgYbh]YfYb'i bX'XUg'žhYfYggY'XYf'Øb[YfYb'; YbYfUh]cb'ni
k YW_Yb"

J cfVYfY]hi b['Ui Z'X]Y'7YfYa cb]Y

Ni 'XYb'HY]`bY\ a Yfb'XYf'VYj cfghY\YbXYb' : f]YXYbgZY]Yf'k]fX'Ui W
: fUbn'; i a dYbVYf[Yf'nÅ\`Ybž'XYf'Ub'XYf'9]bk Y]\i b['XYg

6YzFY]i b[g_fYi nYg%-)) `hY]`bU\ a "Ni gUa a Yb'a]h'k Y]hYfYb
; ÅghYb'k YfXYb']b`X]YgYa `FU\ a Yb'; YXUb_Yb'i bX'DYfgdY_h]j Yb
ni a `H\Ya U': f]YXYb'dfÅgYbh]Yfh"N]Y`XYf`J YfUbghU`hi b[`]gh`Ygž
Y]b`6Yk i gghgY]b`ni `gW\ UZZYbž`XUgg`YXYf`9]bnY`bY`Y]bYb
k Yfhj c``Yb`6Y]hfU[`ni f': ØfXYfi b[`XYg': f]YXYbg`Y]ghYb`_Ubb``8]Y
9]b`UXi b[`ni f': f]YXYbgZY]Yf'i bX`XYf`5bXUW\h'k]fX`gck c\`j ca
6Øf[Yfa Y]ghYf`U`g`Ui W\ j ca `DZuffYf`5`ZfYX`Ui g[YgdffcW\Yb"

8]YgY': Y]Yf`]W_Y]hYb`gc``Yb`b]W\h'bi f`9f]bbYfi b[Yb`k UW\fi ZYbž
gcbXYfb`Ui W\ `ni f`U_h]j Yb`5i gY]bUbXYfgYhni b[`a]h`XYf
\]ghcf]gW\Yb`J YfUbhk c'fhi b[`UbFY[Yb``8]Y`VYgcbXYfY`6YXYi hi b[
XYg'; YXYb_Ybg`k]fX`gca]h'i bhYfghf]W\Ybž`X]Y`gck c\``]b`XYf
`c_U`Yb'; Ya Y]bgW\UZh`U`g`Ui W\ `XUfØVYf`\]bUi g`gdØfVUf`]gh"

8YhU]`g	
C fh	DZUZZYbVYf[ž`F c\ fVUW\!6Yf[ž`2 ghYffY]W\
E i Y``Yb	<ul style="list-style-type: none"> • k k k "h]dg"Uh • k k k "a Y]bVYn]f_"Uh

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh