

9b hXYW\_Yb `G]Y `X]Y ` \ Y]`YbXYb `? fÀZhY `XYf  
@]bXY `]b `? `UZZYf°

5a `%' " ` † b]`&\$&) `Z]bXYh`ja ` <Y]`\_fÀi hYf[ UfhYb `? `UZZYf`Y]b  
K cf\_g\cd`ni f`K ]f\_i b[ `XYf`@]bXY`ghUhh"5ba Y`XYb `V]g`\* " † b]`



F c \ fVUW ž² ghYffY]W `!`5a `%' " ` † b]`&\$&) `Z]bXYh`ja  
<Y]`\_fÀi hYf[ UfhYb `? `UZZYf`Y]bY`gdUbbYbXY`J YfUbghU`hi b[ `ghUhhž  
X]Y`[ Ubn`ja `NY]WYb`XYf`@]bXY`ghY`h" J cb`%- . \$ \$ `V]g`&% \$ \$ `I \ f  
Yf\U`hYb`X]Y`HY]`bU\`a Yf`k Yfh] c`Y`9]bV`]W\_Y]`b`X]Y`[ Ubn\Y]h`]WY  
K ]f\_i b[ `X]YgYf`<Y]`dZUbnY" `FYZfYb]bbYb`XYf`J YfUbghU`hi b[  
g]bX`BUX`U`GhUX`VUi Yf`i bX`7 \ f]gh]bY`8]hh`VUWYfž`X]Y`b]WY`h`bi f  
ØVYf`X]Y` \ Y]`YbXYb`9][ YbgWUZhYb`XYf`@]bXY]`bZcfa ]YfYb`k YfXYbž  
gcbXYfb`Ui W`X]Y`A Ò[ `]W\_Y]h`V]YhYbž]a `5bgW`i gg`: fU[ Yb`ni  
ghY`Yb"8]Y`HY]`bU\`a Y`\_cghYh`&) `9i fcž`ZØf`A ]h[ `]YXYf`YX][ `]WY`%)  
9i fc" ` † hYfYgg]YfhY`gc`hYb`g]WY`V]g`gd`AhYghYbg`\*`" ` † b]`Uba Y`XYbž  
Ybhk XYf`dYf`9!A U]`Ub`\_c`b`h`U`\_h4 ` \ Y]`\_fUYi hYf[ UfhYb`Uh`cXYf  
hY`YZcb]gWY`i bhYf`+&, , #\* (%- "

8 ]Y`@]bXY`k i fXY`\_Øfn`]W`ni f`<Y`dZUbny`XYg`>U\fyg`&\$&)  
[ Yk`À`h`'8]YgY`5i gnY]W`bi b[ `i bhYfghfY]W`h`]\fY`j ]Y`Z`h`][ Yb  
\Y`YbXYb`9][ YbgW`UZhYb`ž`X]Y`VYfi` \][ YbXYž`Z]YVYfgYb`\_YbXY`i bX  
gW`Y]a` `ØgYbXY`K ]f`\_i b[ Yb`Y]bgW`Y]»Yb`"6YgcbXYfg  
\Yfj`cfni` \YVYb`g]bX`X]Y`nk`Y]`<Ui`dhUfhYb`XYf`@]bXY`.`X]Y  
Gca`a`Yf`]bXY`fH`]U`d`U`hmd`\m`cgłž`X]Y`UV`ž`b]`V`Ø`h`ž`i`bX`X]Y  
K ]bhYf`]bXY`fH`]U`W`c`fXU`hUłž`XYfYb`6`Ø`h`Y`nY]h`]a` `ž` `]`VY[ ]bbh`  
K`À`fYbX`X]Y`Gca`a`Yf`]bXY`[ fØ»YfY`6`À`h`Yf`\U`h`i`bX`Y]b  
]bhYbg]j`Yg`5fca`U`UV[ ]Vh`ž`\U`h`X]Y`K ]bhYf`]bXY`\_`Y]bYfYž  
\YfnZØfa` ][ Y`6`À`h`Yf`i`bX`Y]bYb`XYnYbhYfYb`8`i`Zn`

< Y]`YbXY`9][ YbgW`UZhYb`i`bX  
5bk`YbXi`b[ ga`Ø[ `]W`\_Y]hYb

8 ]Y`9fbhYnY]h`ZØf`@]bXYbV`ØhYb`]gh`\_`Uf`XYZ]b]Yfh`8]Y`Gca`a`Yf`]bXY  
k ]fX`j`cb`ž`b]`V]g`5bZUb[ `ž` `]`[ YfYbhYh`ž`k`À`fYbX`X]Y`K ]bhYf`]bXY  
j`cb`ž` `]`V]g`5bZUb[ `5i` [ i`gh`V`Ø`h`":`Øf`Y]bY`YfZc`[ fY]W`Y`HfcW`\_bi`b[  
gc`h`Yb`X]Y`6`Ø`h`Yb`Ub`Y]bYa` `hfcW`\_YbYbž`gcb]b][ Yb`HU[ `]`[ YfYbhYh  
i`bX`j`c`fg]W`h][ `Ui`ZY]bYa` `Hi`W`c`XYf`HfcW`\_Ybfcgh[ `Y`Y[ `h`k`YfXYbž  
i`a` `Ub`Y]bYa` `]`i`h`VY`Ø`ZhYhYbž`gW`Uhh][ Yb`C`fh`ni` `hfcW`\_bYb`"8]Y  
`b`U`hgghc`ZY`XYf`@]bXYbV`ØhYb`g]bX`j` ]Y`Z`h`][ `.` `]`Uj`cbc]XY`k ]f`\_Yb  
Ub]cl`]XU]j` `i`bX`YbhnØbXi`b[ g\Ya`a`YbXž`GW`Y]a`g`hc`ZY  
VYfi` \][ Yb`X]Y`GW`Y]a` \`À`i`hYž`i`bX`À`h`Yf]gW`Y`²`Y`Y`ZYbž`X]Y  
BYfj`Yb`ni` `YbhgdUbbYb`"

8 ]Y`5bk`YbXi`b[ ga`Ø[ `]W`\_Y]hYb`j`cb`@]bXYbV`ØhYb`g]bX`YVYbgc  
j` ]Y`Z`h`][ "Gc`\_Ubb`Y]b`@]bXYbV`ØhYbhY`VY]`9f`\_`À`hi`b[ Yb` \Y`ZYbž  
]bXYa` `Y]bZUW`%`!`&`HY`Y`Ø`ZY` `]`YhfcW`\_bYhY`6`Ø`h`Yb`a` ]h`&)`\$`a` `  
\_c`W`YbXYa` `K`UggYf`ØVYf[`cggYb`i`bX`%`\$`A`]bi`hYb`n]Y`Yb`[ `Y`UggYb  
k`YfXYb`"5i`W`ni`f`6Yfi` \][ i`b[ `i`bX`U`g`l`bhYfghØmi`b[ `VY]  
GW`U`ZdfcV`Ya`Yb`]gh`XYf`HY`Y`Ua` `5VYbX`gY`f`Ya`dZY`\`Ybgk`Yfh`  
8`UfØVYf`\]bUi`g`k`]f`\_h`XYf`HY`Y`VY]`J`YfXUi`i`b[ gVYgW`k`YfXYb`i`bX  
\_Ubb`U`g`Gi`X`ni`f`<Ui`hdZY[ `Y`Y]b[ `YgYhnh`k`YfXYb`"6YgcbXYfY  
F`YnYdhY`k` ]Y`@]bXYbV`ØhYb]g]fi`d`i`bX`@]bXYbV`ØhYb`cb][ `]`V]YhYb  
ni`g`À`h`]W`Y`\_fYU]j`Y`A`Ø[ `]W`\_Y]hYbž`X]Y` \Y]`YbXYb`9][ YbgW`UZhYb  
XYf`@]bXY`ni` `bi`hYb`"

æa` `<Y]`\_f`À`i`hYf[ `UfhYb`?`UZZYf`YfZU`fYb`6Ygi`W`Yf`b]W`h`bi`f`U`Yg

ØVYf`X]Y`@]bXYž'gcbXYfb`Yf\U`hYb`Ui W`Y]bYb`i a ZUggYbXYb  
 9]bV`]W\_`]b`X]Y`5bk YbXi b[ ga Ò[ `]W\_X]hYb`X]YgYf`j ]Y`gY]h][ Yb  
 DZUbnY""8]Y`J YfUbgH`hi b[ `k ]fX`Xi fW`XUg`K ]ggYb`XYf  
 F YZYfYbh]bbYb`i bX`X]Y`X]fY`hY`b hYfU\_h]cb`a ]h`XYb`HY]`bY\`a Yfb  
 VYfY]W`Yfh"

8YhU]`g	
C fh	F c \ fVUW ž'² ghYffY]W
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Y]bVYn]f_"Uh</li> <li>• a Y]b!_fUYi hYf_Y`Yf"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z. `a Y]b!k ]Yb"bYh