

9fZU\ fYb`G]Y`U`Yg`ØVYf`F c\ fVUW`g`VYghYb`Gd]Y`Yf`XYf`
Fi bXY`]b`XYf`&`"@[U`A]hhY`&\$&(`#&\$&) `i bX`X]Y`U_hi Y`Yb
9bhk]W`i b[Yb"



F c\ fVUW ž² ghYffY]W`!`5a`%"`đ b]`&\$&) `ghY\h`X]Y`nk Y]hY`@[U
A]hhY`]b`j`c`Yf`6`ØhY`ž`k`cVY]`X]Y`VYghYb`Gd]Y`Yf`XYf`Fi bXY`'`\$`]a
F Ua`dYb`]W`h`ghY`Yb`" `đ`X]Y`gYf`gdUbbYbXYb`D\UgY`XYf`GU]gcb
nY][Yb`X]Y`5`_hi`fY`]f`?`ÒbbYb`i bX`hfU[Yb`Yb`hgW`Y]XYbX`ni`a
J`Yf`Ui`Z`XYf`@[U`VY]"`8Yf`:`c`_i`g`Y[h`Ui`Z`XYb`\`Yf`Ui`gfU[YbXYb
@Y]ghi`b[Yb`XYf`Gd]Y`Yf`ž`X]Y`g]W`VYa`Yf`_VUf`[Ya`UW`h`\`UVYb`"

đ`XYf`U_hi`Y`Yb`Fi bXY`k`i`fXYb`%*`Gd]Y`Yf`ZØf`]\fY`YI`nY`Yb`hYb
8UfV]Yhi`b[Yb`Ui`g[YnY]W`bYh`l`bhYf`X]Y`gYb`Hcdgd]Y`Yfb`g]bX
Y]b][Y`B`Ua`Yb`ž`X]Y`g]W`]b`X]Y`gYf`GU]gcb`VYgcb`XYfg`\`Yfj`cf[YhUb
\`UVYb`"K`J`Y`@[Ud`c`fhU`VYf]W`hY`hž`k`]fX`X]Y`@[ghY`XYf`Hcdgd]Y`Yf
Xi`fW`k`Y[`j`cb`VYY]bXfi`W`YbXYb`9]bnY`Y]ghi`b[Yb`[Ydf`À[h`Ni
XYb`Gd]Y`Yfb`ž`X]Y`]b`XYb`Y`hnhYb`Gd]Y`Yb`XYb`l`bhYfgW`]YX
[Ya`UW`h`\`UVYb`ž`[Y\`ÖfYb`gck`c`\`YfZU`fYbY`U`g`Ui`W`

Ui ZghfYVYbXY`HU`YbhY"

< YfUi gfU[YbXY`Gd]Y`Yf`XYf`F i bXY

- Gd]Y`Yf`%`<Yfj cffU[YbXY`Nk Y]_Ua dZghÅf_Y`i bX Gd]Y`j]g]cb
- Gd]Y`Yf`&.`i bUi Z`U`hgUa Yf`8 f]VV`Yf`a]h`Hcf[YZU`f
- Gd]Y`Yf`'`.Ni j Yf`Àgg][Y`8YZYbg]j Y`i bX`ghUf_Y ?cdZVU`gd]Y`
- Gd]Y`Yf`(.`?fYUh]j Y`Gd]Y`[YghU`hi b[`i bX`dfÅn]gY`DÀggY
- Gd]Y`Yf`.)`i bYfV]hh`]W`]b`XYf`C ZYbg]j Y`i bX`hfYZg]W`Yf

›XYf`X]YgYf`Gd]Y`Yf`\Uh`Ua `j Yf[Ub[YbYb`Gd]Y`hU[`a]h VYY]bXfi W_YbXYb`GhUh]gh]_Yb`Ui Zk UfhYb`_ÒbbYb``8]Y`5bU`mgY nY][hž`XUgg`X]Y`Gd]Y`Yf`b]W`h`bi`f`]b`dYfgÒb`]W`Yb`8i`Y`Yb [`ÀbnhYbž`gcbXYfb`Ui W`Yb`hgW`Y]XYbX`ni`a`HYUa`YfZc`[VY]hfi [Yb``@Ui`h`XYb`ghUh]gh]gW`Yb`5i`gk`Yfhi`b[Yb`j`cb`?]W_Yf j`Uf]]YfYb`X]Y`Hcd`Y]ghi`b[Yb`ghUf`ž`k`Ug`X]Y`\c`Y K`YhhVYk`YfVgZ`Å][`_Y]h`]b`XYf`@[`U`j`YfXYi`h`]W`h"

9]bV`]W_`]b`X]Y`@[`UYb`hk`]W_`i`b`[

8]Y`nk`Y]hY`@[`U`A`]hY`V`Y]Vh`Y]b`gdUbbYbXYg`HYffU]b`ZØf`↑`b[Y HU`YbhY`i`bX`YfZU`fYbY`Gd]Y`Yf``8]Y`XmbUa`]gW`Yb`Gd]Y`Y`i`bX`X]Y Yb[Y`HUVY`Yb`_cb`_i`ffYbn`gcf[Yb`XUZØfž`XUgg`YXY`F`i`bXY`j`cb [fc»Yf`6YXYi`hi`b[`]gh``Gd]Y`Yf`k`YfXYb`b]W`h`bi`f`]Ui`Z]bX]j`]Xi`Y`Yf` 9VYbY`VYk`YfhYhž`gcbXYfb`gd]Y`Yb`Ui`W`Y]bY`k`]W`h][`Y`F`c``Y`]a ?Ua`dZ`i`a`X`Yb`?`UggYbYf`U`h`VYn]Y`i`b[`gk`Y]gY`XYb`5i`Zgh]Y[" 6YgcbXYfg`X]Y`Y`hnhYb`F`i`bXYb`\UVYb`[`YnY][`hž`XUgg`HUW`h]WU` 5k`UfYbYgg`i`bX`HYUa`UfVY]h`Yb`hgW`Y]XYbX`g]bX`ZØf`XYb`9fZc`["

⇒`XYb`_ca`a`YbXYb`K`c`W`Yb`XØfZYb`g]W`X]Y`:`Ubgi`Ui`Z`k`Y]hYfY]bhYbg]j`Y`6Y[`Y[`bi`b[`Yb`ZfYi`Yb``8]Y`HYUa`g`k`YfXYb`k`Y]hYf`\]b U`Y`g`XUfUb`gYhnYbž`]fY`Dcg]h]cbYb`]b`XYf`HUVY`Y`ni`j`YfVYggYfb i`bX`X]Y`]bX]j`]Xi`Y`Yb`@]ghi`b[`Yb`]fYf`Gd]Y`Yf`ni`ZØfXYfb``8Yf gdcfh]W`Y`K`Yh`_Ua`dZ`]b`X]YgYf`@[`U`Yb`hZU`hYh`g]W`a`]h`YXYf k`Y]hYfYb`F`i`bXY`gdUbbYbXYf"

8YhU]`g	
Cfh	Fc\fvUWxž² ghYffY]Wx
EiY`Yb	<ul style="list-style-type: none"> • k k k "`][UdcfhU`"Uh • k k k "_]W_Yf"XY

6Ygi WxYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh