

@YVYbga]hhY`k Ufbi b[. 'F ØW_fi ZY `ZØf
@mc bYfž'GUZh'i bX `A Øg`]']b `GUUF`UbX °

@YVYbga]hhY`k Ufbi b[Yb `VYhfYZYb `Gh" `b[VYfh. 'F ØW_fi ZY `ZØf
@mc bYfž'GUZh'i bX `A Øg`]" K]W h][Y `bZcfa Uh]cbYb `Z]bXYb `G]Y
`]Yf"



Gh" `b[VYfhž'8 Yi hgW `UbX `!`8 Ug`6i bXYgUa h`ZØf
J YfVfUi W YfgW i hn`i bX `@YVYbga]hhY`g]W Yf\Y]h` \Uh`Ua ` & ("A U]
&\$&) `Y]bY `i a ZUggYbXY `K Ufbi b[`Ui g[Ygdfc W Yb" `6Yhfc ZYb `g]bX
a Y \fYfY `@YVYbga]hhY`dfcXi _hYž`X]Y `]b `j YfgW]XYbYb
J Yf_Ui ZgfY []cbYb `XYi hgW `UbXk Y]h`Yf\À`h`]W `g]bX" `8]YgY
K Ufbi b[`[Y \h`Ui Z`F ØW_fi ZU_h]cbYb `XYf`Yk Y`][Yb `< YfghY `Yf
ni fØW_ "Ni `XYb `VYhfc ZYbYb `DfcXi _hYb `[Y \ÖfYb `i bhYf `UbXYfYa
@mc bYfž'GUZh'i bX `A Øg`]"

9]bY `XYf` [fUj]YfYbXghYb `K Ufbi b[Yb `VYhf]Zh`X]Y ` GUUF`ÀbX]gW Y
@mc bYf `XYf: `Y]gW YfY] `Ghfc \ " <]Yf`VYghY \Yb `<]bk Y]gY `Ui Z
a Ò [`]W Y `A YhU `! : fYa X_ÖfdYf`]b `XYf`K i fgh" `8 Ug `VYhfc ZYbY
DfcXi _h]cbgXUhi a `]gh`XYf, "A U] &\$&) " `8]Y `J Yf_Ui ZgnY]hfÀi a Y

i a ZUggYb.

- \$- "V]g'%" "A U]'&\$&) .: `Y]gWk YfY]'Ghfc\ `]b`6ØgWk ZY`Xž @YVUWk ž'GWk a Y`nž`K UXYfb"
- %&"V]g'%" "A U]'&\$&) .: F 9K 9!A Āf_hY `]b`j YfgWk]YXYbYb GhĀXhYbž'i bhYf`UbXYfYa `GUUf`ci]g!@]gXcfZž`K UX[UggYb i bX`GUUfVfØW_Yb"

K Y]hYfY `F ØW_fi ZU_h]c bYb

Ni gĀh`]Wk `k i fXY`Y]bY`K Ufbi b[`ZØf`X]Y` 9Wk h; i h`š[Xk i fgh f&) \$` [Ěj cb': `Y]gWk k Yf_`< YggYb[i h; a V< `Ui g[Ygd fcvWk Ybž`X]Y Ui Z[fi bX`j cb': fYa X_ÖfdYfb`ni fØW_[Yfi ZYb`k]fX""8 Ug A]bXYgh\U`hVuf_Y]hgXUhi a `XYf`K i fgh`]gh`XYf`%"`ž b]`&\$&) ži bX g]Y`k i fXY`]b`9XY_U!A Āf_hYb`]b`a Y`fYfYb`6i bXYg`ĀbXYfbž XUfi bhYf`F`Y]b`UbX!DZU`n`i bX`< YggYbžj Yf_Ui žh"

9]b`k Y]hYfYf`VYgcf[b]gYffY[YbXYf`F ØW_fi ZVYhf]Zh`XYb` @Ui g]hYf CfUb[YbgUZh `f&\$`\$`a `Ě]b'; `UgZUgWk Yb""<]Yf`VYgh\`h`X]Y`; YZU\ f j cb'; `UggWk YfVYb`]a `DfcXi `_h""8 Ug`A]bXYgh\U`hVuf_Y]hgXUhi a `]gh Ui ZXYb`%"`A Āfn`&\$&`* ZYgh[Y`Y[hž`k cVY]`XUg`DfcXi `_h]cbgXUhi a XYf`%"`GYdhYa VYf`&\$&(`]gh"

5i Wk `]a `A Øg`!GY[a Ybh[]Vh`Yg`Y]bY`K Ufbi b[.`8 Ug` Xa 6]c 6YYfYb`7fi bWk m`k Y]gh`b]Wk h`XY`_Uf]YfhY`5`Yf[YbY`f@a`d]bYĚ`Ui Z i bX`gc`hY`XU\Yf`YVYbZU`g`b]Wk h`_cbgi a]Yfh`k YfXYb""8 Ug A]bXYgh\U`hVuf_Y]hgXUhi a `ZØf`X]YgYg`DfcXi `_h`]gh`XYf`%"` 8YnYa VYf`&\$&) "

; Yk ØfndfcV`Ya Y

9]b`k Y]hYfYf`F ØW_fi ZVYhf]Zh`XUg`; Yk Øfn` Gi bhUh`N]a hž [Ya U\`Yb `fĚ`\$` [Ěž]b`XYa `Yf\Ö`hY`6`Y]k YfhY`ZYgh[YghY`h`k i fXYb"" 8 Ug`A]bXYgh\U`hVuf_Y]hgXUhi a `ZØf`X]YgYg`DfcXi `_h`]Y[h`Ua ` ` \$" 5i [i gh`&\$&`* i bX`X]Y`@cg!`?YbbnY]Wk bi b[`]gh`a]h`@ch`@ `)'`%\$' j YfgY\Yb"

: Øf`J YfVfUi Wk Yfž`X]Y`k Y]hYfY`f`Zcfa Uh]cbYb`ni

@YVYbga]hhY`k Ufbi b[Yb`gi WXYbžV]YhYh`XUg`DcfhU`
`YVYbga]hhY`k Ufbi b["XY`Y]bY`VYbi hnYfZfYi bX`]WXY`D`UhhZcfa "
BYVYb`gWf]Zh]WXYb`bZcfa Uh]cbYb`ghY\Yb`Xcfh`Ui W
J]XYcVY]hfÄ[Y`VYfY]hž`X]Y`X]Y`B Uj] [Uh]cb`Ui Z`XYf`K YVgY]hY
Yf_`ÄfYbž`i bX`X]Y`A Ö[`]W`_Y]h`V]YhYbž`i bhYfh]hY``ØVYf`X]Y
GWU`hZÄWY` 77 `Ubni nY][Yb``9g[]Vhgc[Uf`J]XYcg`]b
; YVÄfXYbgdfUWXYž`X]Y`XYb`Ni [Ub[`ni `k]W`h][Yb`K Ufbi b[Yb
Yf`Y]W`hYfb"

8]Y`[YbUbbhYb`DfcXi _hY`gc``hYb`i a [Y\YbX`ØVYfdfØZh`i bX
[Y [YVYbYbZU``g`Ybhgc[h`k YfXYb``J YfVfUi W`Yf`g]bX`Ui Z[YZcfXYfhž
Ui Za Yf_gUa `ni `gY]b`i bX`g]W`fY[Y`a Ä»][`ØVYf`FØW`fi ZY`i bX
@YVYbga]hhY`g]W`Yf\Y]h`ni `]bZcfa]YfYb"

8YhU]`g	
Cfh	Gh``b[VYfhž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "gc``XY • `YVYbga]hhY`k Ufbi b["XY

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh