

; fc» Yg'@YgYUVYbhYi Yf'a]h': YY'? fÅa Yf.

; YgW]W hYb 'ZØf' 'i b [Y '9bhXYW_Yf°

: YY'? fÅa Yf'VYgi W'h'X]Y'5`VYfhi g!A U[bi g!FYU`gW'i `Y']b'Gh"
 ð[VYfh'ZØf'Y]bY'gdUbbYbXY'@Ygi b ['ØVYf']\fY'?]bXYfVØWYf"



Gh" ð [VYfhž'8 Yi hgW `UbX '!5a ' &\$"A U] &\$&) `VYgi W'h'X]Y
 a Y\ fZUW `Ui g [YnY]WbYhY'5i hcf]b : YY'? fÅa Yf'X]Y'5`VYfhi g!
 A U[bi g!FYU`gW'i `Y']b'Gh" ð [VYfhž'i a `Xcfh'Y]bY'8cddY`Ygi b ['ni
 \U`hYb"6YgcbXYfg'Y]bXfi W_gj c``ghY`hY'g]Y'g]W`U'g' : YY' j cf'i bX
 nc [`X]Y'GWØ'Yf]bbYb'i bX'GWØ'Yf'a]h']\fYf`YV\UZhYb
 J cfhfU[gk Y]gY']b']\fYb'6Ubb"8]YgY'J YfUbgH`hi b [`ZUbX'Ui Z
 9]b`UXi b [`XYg': f]YXf]W!6ØXYW_Yf!?'fY]gYg'GUUf`UbX'Y""J""ghUhh
 i bX'V]XYhY`XUg':]bU'Y']\fYf'@YgYfY]gY']a `GUUf`UbX"

: YY'? fÅa Yfž'X]Y'Y]b'@Y\ fUa hgg hi X]i a `UV [YgW `cggYb `Uh'i bX
 ni j cf'U'g'FYXU_hYi f]b'hÅh][`k Ufž`\Uh'g]W`Ui ZXUg'GWfY]VYb'j cb
 ; YgW]W hYbž' < Øfgd]Y'Yb'i bX'8fY\VØWYfb'ZØf'?]bXYf
 gdYn]U]g]Yfh" ð fY'K Yf_Y'VY\UbXY`b'gdUbbYbXY'H\Ya Yb'k]Y

6Ui Yfb\cZ[YgW]W hYbž'8 gW i b[Y`UVYbhYi Yf'i bX
k i bgW YfZ0`YbXY': `UgW Yb[Y]ghYf" `b`XYf`@Ygi b[`dfÀgYbh]YfhY`g]Y
]\fYb`bYi YghYb`H]hY` 5V k Àfhg`]bg`5VYbhYi Yf`ž]b`XYa `XYf
j YfU bhk cfhi b[gj c`Y`ž`g`Ui ZY]bY`UVYbhYi Yf`]W Y`F Y]gY`]b`X]Y
i bhYf]fX]gW Y`GW U`mYbhU`Y`ni f`F Y h i b[`XYf`K Y`h[YgW]W_h
k]fX"

⇒bhYfU_h]j Y`@Ygi b[`i bX`YV\UZhYf`5i ghUi gW

K À\fybX`XYf`@Ygi b[`nY][hY': YY`? fÀa Yf`]\fY`@Y]XYbgW UZh`U`g
J cf`YgYf]b" `A]h]j]Y`? ÒfdYfY]bgUhn`i bX`j YfgW]YXYbYb`Gh]a a Yb
Z0f`X]Y`7\ufU_hYfY`a UW hY`g]Y`X]Y'; YgW]W hY`YVYbX][" `8]Y
F YU`gW 0`Yf`VYhY`][hYb`g]W`U_h]j `i bX`ghY`hYb`nU`fY]W Y': fU[Yb
ni `]\fYf`DYfgcb`i bX`]\fYa`_fYUh]j Yb`GW fY]VdfcnYgg" `Gc`W Y
]bhYfU_h]j Yb`9`Ya YbhY`g]bX`Y]b`ZYghYf`6YghUbXhY`]\fYf`@Ygi b[Ybž
X]Y`XUfUi Z`UVn]Y`Ybž`Y]bY`J YfV]bXi b[`ni f`@YVYbgk]f`_]W`_Y]h`XYf
?]bXYf`\Yfni ghY`Yb"

B UW `]\fYa`6Ygi W`]b`Gh" `b[VYfh`_Y`fh': YY`? fÀa Yf`[YfbY`]bg
GUUf`UbX`ni f0W`" `b`]\fYb`9fnÀ`i b[Yb`gdf]W`h`g]Y`H\Ya Yb`Ubž`X]Y
Z0f`?]bXYf`j cb`6YXYi hi b[`g]bXž`XUfi bhYf': fYi bXgW UZhž
GY`Vghj YfhfUi Yb`i bX`J YfU bhk cfhi b[" `Àf`5fVY]hgi a ZY`X`\Uh`g]W
]a`@Ui ZY`XYf`ž]\fY`j YfÀbXYfh`_`Yi hY`gW fY]Vh`g]Y`Ub`]\fYa
GW fY]Vh]gW`a]h`6`]W`Ui Z`X]Y`6Ui a`_fcbYb`6Yf`]bgž`k À\fybX`g]Y
Zf0\Yf`c`Zi]b`7UZÀg`]bgd]f]YfYbXY`⇒YYb`gUa a Y`hY"

J]Y`ZÀ`h][Y`K Yf`_Y`Z0f`j YfgW]YXYbY

5`hYfg[fi ddYb

: YY`? fÀa Yfž`X]Y`&\$%) `]\f`YfghYg`?]bXYfVi W`j Yf0ZYbh]W hYž
f]W hYh`g]W`a]h]\fYb`60W Yfb`Ub`?]bXYf`UV`Z0bZ`ž]\fYb`i bX`XYW_h
XUa]h`X]Y`?`UggYb`%`V]g`*`UV" `ÀfY`J Yf0ZYbh]W i b[Yb`g]bX
j]Y`ZÀ`h][`i bX`fY]W Yb`j cb`; YgW]W hYb`Z0f`X]Y`ž0b[YfYb`V]g`ni
gdUbbYbXYb`5VYbhYi Yfb`Z0f`À`hYfY`?]bXYf" `Ni `]\fYb
VY`_UbbhYghYb`H]hY`b`nÀ`Yb.

- 5V k Àfhg`]bg`5VYbhYi Yf`f`bY`m#`i`j] YfŁ`&\$&(&

- <]ZYž]WV]bY]bDUbXU° fby`hn# i ``]j YfŁ&\$&%
- 9]b[UbnU`hYf`Hf]W_ fki a a Y`Vi f[Ł&\$&%
- F]`Y `fFY]\YŁ`gY]h`&\$&\$`fH\]YbYa Ubb!9gg]b[YfŁ

8]Y`6ØWYf_]ghYž`X]Y`]\fY`K Yf_Y`ni a `5i g`Y]\Yb`UbV]YhYhž]gh`Y]b
 ni gÅm`]WYg`<][\`][\hZØf`X]Y`GWØ`Yf]bbYb`i bX`GWØ`Yfž`i a `X]Y
 : fYi XY`Ua `@YgYb`k Y]hYf`ni `ZØfXYfb"8]Y`Yb[U[]YfhY`5i hcf]b`\Uh
 U`gc`b]W`h`bi f`; YgW]W`hYb`j c`Yf`5VYbhYi Yf`i bX`: UbhUg]Y`ja
 ; YdÅW_ž`gcbXYfb`Ui W`XUg`<Yfn`i bX`X]Y`5i Za Yf_gUa _Y]h`XYf
 ↑ b[Yb`@YgYfgWUZh[Yk cbbYb"

8]Yg]gh`Y]b`Y]bXfi W_gj c`Yg`NY]WYb`ZØf`X]Y`6YXYi hi b[`XYf
 @]hYfUhi f`i bX`XYf`@YgYZØfXYfi b[`]b`GW`i `Yb"K]Y`
 k cWYbgd]Y[Y`cb`]bY"XY`i bX`ZV_gUUf"VcYXYW_Yf!_fY]g"XY
 VYf]W`hYbž`V`Y]Vh: YY`?fÅa Yf`k Y]hYf\]b`]b`XYb`<YfnYb`XYf`?]bXYf
 i bX`[Y`h`a]h]]Y`9`Ub`]fYf`5fVY]h`]b`6Yf`]b`bUW"

8YhU]`g	
C fh	Gh" `b[VYfhž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "k cWYbgd]Y[Y`cb`]bY"XY • k k k "ZV_gUUf"VcYXYW_Yf! _fY]g"XY

6Ygi WYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh