

H0X`]W\ Yf`5i hcVU\ b!l bZU``]b`8]``]b[Yb. 5i [YbnYi [Yb`VYf]W\ hYb`

GW\k YfYf`l bZU``]b`A UbXY`VUW\hU`. `8fY]`J Yf`YhnhY`VY]
?c``]g]cb`nk]gW\Yb`@]YZYfk U[Yb`i bX`@_k`Ua`'&&"A U]`&\$&)"



C fa Yg\Y]a ž`8Yi hgW\`UbX`!`5a`A]hk cW\UVYbX`_Ua`Yg`Ui Z`XYf
5,]b`8]``]b[Yb`ni`Y]bYa`hfU[]gW\Yb`l bZU``ž`VY]`XYa`Y]bY
5i hcZU`\fYf]b`i a g`@VYb`_Ua`"8]Y`[YbUi Yb`l a gh`AbXY`XYg
l bZU``g`g]bX`XYfnY]hi b`_Uf`i bX`k YfXYb`j cb`XYb`6Y\`0fXYb
i bhYfgi W\h`8]Y`5i hcVU\ b`5,]gh`Y]bY`VYXYi hYbXY`C gh`K Ygh!
F ci hY`]b`8Yi hgW\`UbX`ž`X]Y`\`Äi Z[]ghUf`_`ZfYei Ybh]Yfh]gh`i bX`gW\cb
cZiGW\Ui d`Uhn]j cb`l bZ`Ä`Yb`a]h`D? K gž`@? K gž`A chcff`ÄXYfb`i bX
6i ggYb`k i fXYž`k]Y`H5; &(`VYf]W\hYh"

Ni`XYb`U`_hi Y``Yb`J cfZ`Ä`Yb`]b`XYf`FY[]cb`[Y\`0fh`Ui W\`XYf`i U``
Y]bYg`%*!`ž`\f][Yb`Ui g`6`]Yg`UghY`ž`XYf`U`g`j Yfa]ggh[]h`8Yf
ž`[YbX`]W\Y`k i fXY`ni`Yhnh]b`BYi b`_]fW\Yb`[YgY\Yb`i bX`]gh`Z0f
gY]bY`UVYbhYi Yf`i gh[Y`5fh`VY`_Ubbh"

GWk YfYf'I bZU``]b'A UbXY`VUW hU`

5a `8cbbYfghU[j cfa]hhU[`f&&"\$) "&\$&) Ł'YfY][bYhY`g]Wk`Y]b
 gWk YfYf'I bZU``]b'A UbXY`VUW hU``9]b`@YZYfk U[Yb`k Uf`]a
 6Y[Y[bi b[gj Yf_Y\`f'a]h`Y]bYa `@_k `c``]X]Yfh" `b`XYf`BÀ\Y`XYf
 <Ui gbi a a Yf`(\$`_Ua `Yg`ni`Y]bYa `YZh][Yb`Ni gUa a Ybghc» ž`VY]
 XYa `XfY]`DYfgcbYb`j Yf`Yhnh`k i fXYb" `8Yf` : U\`fYf`XYg
 @]YZYfk U[Ybg`k i fXY`]a ` : U\`fnYi [`Y]b[Y`_Ya a hi bX`a i gghY`j cb
 XYf` : Yi Yfk Y\`f`A UbXY`VUW hU``VY`ZfY]h`k YfXYb" `BYVYb`XYf
 : Yi Yfk Y\`f`k UfYb`XYf`F`Yhhi b[g\i VgW`fUi VYf`7\`f]ghcd\`%*`i bX
 XfY]`F`Yhhi b[gk U[Yb`]a `9]bgUhn" `8]Y`J`Yf`YhnhYb`Yf`]hhYb`hY`]g
 gWk YfY`J`Yf`Yhni b[Yb`ž`k Ug`X]Y`G]hi Uh]cb`k Y]hYf`j YfgW`ĀfZhY"
 5i Z[fi bX`XYf`I bZU``Ui ZbU`a Y`i bX`XYb`Ub`gW`]Y» YbXYb
 6Yf[i b[gUfVY]hYb`]gh`X]Y`5XYbUi YfghfU» Y`]b`VY]XYb`F`]W`hi b[Yb
 [YgdYffh"

K Y]hYfY`J cfZÀ``Y`i bX`B UWk f]Wk hYb

`b`8i Xk Y]Yf`k i fXY`Y]b`A Ubb`VY]`Y]bYa `A YggYfUb[f]ZZ] Yf`Yhnh/
 X]Y`Dc`]nY]`V]hhYhi a`<]bk Y]gY`ni`XYa `J cfZU``" `8Yg`K Y]hYfYb` \Uh
 XYf`i`I`Ya`Vi`f[]gW`Y`Nc``]b`Y]bYa `XYi hgW`Yb` : U\`fnYi [`a`Y\`fYfY
 nY\`bhUi gYbX`i`bj YfghYi YfhY`N][UfYhhYb`Yb`hXYW`_h"

: Øf`X]Y`FY[]cb`[]Vh`Yg`Ui Wk`d`cg]hj Y`B UWk f]Wk hYb. `b`Hf]Yf`k i fXY
 Y]b`bYi Yf`? YVUV! `a`V]gg`Yf`ÒZbYhž`XYf`a]h`Y]bYa `9]b!`7Ybhl
 8`ÒbYf`ni`f`9f`ÒZbi b[``cW`_h" `9]b`]bhYfYggUb`hYf` : U`_h]gh`ni`XYa`ž
 XUgg`X]Y`VY`]YVhYghY`9]gX]Y`Y`]b`F`Y]b`UbX!DZU`n`Yhk U`%) \$
 ?]`ca`YhYf`j`cb`Hf]Yf`Yb`hZf`b`h]gh" `b`F`Y]b`UbX!DZU`n`a`i`gghY
 Ui » YfXYa`Y]b`Y`K`i`fghc`fhY`k`Y[Yb`a`Ò[`]W`Yf` : Ygi bX`Y]hg[YZU`f
 ni`fØW`_ [Yfi ZYb`k`YfXYb"

8YhU]`g	
C fh	C fa Yg\Y]a ž`8Yi hgW`_UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gc``XY • k k k "hU[&("XY

6Ygi W\ Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh