

K UfbghfY]_ 'VY]'; YhfÅb_Y`]YZYfUbh'A 9; .
%() '5fVY]hYf'ZcfXYfb'a Y\ f'@c\ b°

; YhfÅb_Y`]YZYfUbh'A 9; ']b'?'f_Y`hf]hh'Ua ') "' † b] '\$&)']b
Y]bYb'j]YfghØbX][Yb'K UfbghfY]_ 'ZØf'\ Ò\ YfY '@Ò\ bY"



?]f_Y`ž'8Yi hgWÅ`UbX'!'8Yf'; YhfÅb_Y`]YZYfUbh'A 9; ']b'?'f_Y`k]fX
UV'8cbbYfghU[ž'XYa ') "' † b] '\$&) ž]b'Y]bYb'j]YfghØbX][Yb
K UfbghfY]_ 'hfYhYb''Fi bX' %() '6YgWÅZh][hY'g]bX'j cb'X]YgYa 'GhfY]_
VYhfcZYbž'XYf'i a '%&'l \f'VY[]bbh''<]bhYf[fi bX'XYg'K UfbghfY]_g
g]bX'X]Y': cfXYfi b[Yb'XYf'; Yk Yf_gWÅUZh'B; ; 'bUWÅ'Y]bYf
@c\ bYf\ Ò\ i b['j cb' * ž) 'DfcnYbhicXYf'a]bXYghYbg'&) \$'9i fc'dfc
A cbUh''5i WÅ'ZØf'5i gni V]'XYbXY'k]fX'Y]bY'9f\ Ò\ i b['i a '%&) '9i fc
]b'U''Yb'5i gV]'Xi b[g'U\ fYb' [YZcfXYfh''8Yf'VYghY\YbXY'@c\ b!'i bX
; Y\U'hghUf]ž] YfhfU['k i fXY'Zf]gh[YfYWÅh'ini a ' &, "': YVfi Uf'X]YgYg
š\ fYg' [Y_ØbX][hž'gcXUgg'bi b'Y]b' [Yd`UbhYf
5bgWÅ'i gghUf]ž] YfhfU['ZØf'Y]b'š\ f'j Yf\UbXY'h'k YfXYb'gc''''

6Y]'XYf''YhnhYb'J Yf\UbX'i b['XYf'@c\ b!'i bX'; Y\U'hghUf]žfi bXY

dfÅgYbh]YfhY`X]Y`5fVY]h[YVYfgY]hY`_Y]b`U_nYdhUV`Yg`5b[YVch`8]Y
HUF]Z_ca a]gg]cb`XYf`B; ; `k]Yg`Y]b`5b[YVch]j cb`YX][`]W`nk Y]
DfcnYbh`@`bghY][Yfi b[`U`g`i b[YbØ[YbX`ni fØW_`"8Yf`bÅW ghY
J Yf\UbX`i b[ghYfa]b`ni f`?`Åfi b[`XYf`; Y\U`hgZfU[Yb`]gh`ZØf`XYb
%&`'`đ b]`Ub[YgYhmh`"8Yf`K UfbghfY]_`VY]`A 9; `]gh`HY]`Y]bYf
[fØ»YfYb`A cV]`]g]Yfi b[`žX]Y`]bg[YgUa h`nk Ò`Z`6Yhf]YVY`]b
F\Y]b`UbX!DZU`n`i bX`<YggYb`VYhf]Zž`k]Y`F`Y]bdZU`n`VYf]W`hYh"

K UfbghfY]_g`]b`UbXYfYb`6fUbW`Yb

≠`XYb`Y`hnhYb`K cW`Yb`_Ua`Yg`Vi bXYgk Y]h`Ui W`]b`UbXYfYb
6fUbW`Yb`ni`K UfbghfY]_g`"6YgW`ÅZh][hY`VY]`I bhYfbY`a Yb`k]Y
A Ugh`Å[Yfa Y]ghYf`]b`K c`ZYbVØhhY`ž`8`Ò`Yf`]b`8U`YbVi f[`i bX
FYZfYgWc`]b`7U`] ÒfXY`Y[hYb`ZØf`a Y`fYfY`Ghi bXYb`X]Y`5fVY]h
b]YXYfž`i a`XYb`8fi W`_Ui ZX]Y`5fVY]h[YVYf`j cf`VYj cfghY`YbXYb
HUF]Z] Yf\UbX`i b[Yb`ni`Yf\Ò`Yb`"8]Y`B; ; `g]Y`h`X]Y
Bch`k YbX][`_Y]hž`XYa`_`cbh]bi]Yf`]W`Yb`5bgh]Y[`XYf
@YVYbg`U`hi b[g_cghYb`Ybh[Y[Ybni`k]f`_Yb`"≠gVYgcbXYfY`]b`XYf
CVgh`i bX`; Ya Øg`Y`j YfUfVY]hYbXYb`≠Xi ghf]Y`gck]Y`XYf
A]bYfU`Vfi bbYb]bXi ghf]Y`]b`B]YXYfgUW`gYb`i bX`6fYa Yb`k`i fXYb
j cb`5fVY]h[YVYfb`a Y`fYfY`5b[YVchY`i bhYfVfY]hYhž`X]Y`YXcW`ZØf
X]Y`6YgW`ÅZh][hYb`cZh`ni`Y]bYa`F`YU`c`b]Yf`i gh`ZØ`fYb`k ØfXYb"

I bhYf`XYb`J cfgW`Å[Yb`g]bX`Y]bY`@`bYf\Ò`i b[`j cb`&\$`9i fc`UV
5df]`&\$`&(ž`Y]bY`gYW`gdfcNbh][Y`@`bYf\Ò`i b[`i bX`Y]bY
≠ZUh]cbgUi g[`Y]W`gdfÅa]Y`j cb`*`\$`9i fcž`[YZc`[hj cb`Y]bYf
k Y]hYfYb`@`bYf\Ò`i b[`]a`_ca`a YbXYb`J`f`ØVYf`"ž)`DfcnYbh`
B; ; !J Yf\UbX`i b[gZØ`fYf`:]bb`DYhYfgYb`Åi »YfhYž`XUgg`X]Y
HUF]ZYf\Ò`i b[Yb`XYf`j Yf[Ub[YbYb`nk Y]`J`fY`Xi fW`X]Y`c`Y
≠ZUh]cb`Ui Z[YnY`fh`k`i fXYb`"8U`Yf`Zc`fXYfh`X]Y`B; ; `Y]bY`fYU`Y
9bh[Y`hYf\Ò`i b[`j cb`%)`DfcnYbh`UV`Jbi Uf`&\$`&(cXYf
a]bXYghYbg`) \$\$`9i fc`a Y`f`dfc`A cbUhž`k]Y`B; ; `Yf`Åi hYfh"

8]Y`[Y[Ybk`Åfh][Yb`5_h]cbYb`i bX`K UfbghfY]_g`]YfXYi h]W`Yb`X]Y
Ub[YgdUbbhY`@U[Y`Ui ZX`Ya`5fVY]hga Uf`_hi bX`X]Y`k UW`gYbXYb
: cfXYfi b[Yb`bUW`Y]bYf`[YfYW`hYb`6YnU`i b[`"8]Y`6YgW`ÅZh][hYb
a cV]`]g]YfYb`g]W`ž`i a`]`fYb`I ba`i h`ØVYf`X]Y`i bni`fY]W`YbXYb
5b[YVchY`XYf`5fVY]h[YVYf`ni`a`5i`gXfi W`_ni`Vf]b[Ybž`i bX`gYhmYb

XUa]h'Y]b`_`UfYg'NY]W\Yb`ZØf`X]Y`_ca a YbXYb`J Yf\UbX`i b[Yb"

8YhU]`g	
C fh	?]f_Y`ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "f\Y]bdZU`n"XY• k k k "b[["bYh

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh