

2 ZZYbh`jWk Yf`8 jYbgh`Ua `@]a]h. `K]f
VfUi Wk Yb `gc Zc fh][Y `=bj Ygh]h]c bYb °

5a `%+" ' ě b] '&\$&) `Z]bXYh`b`?]f_Y`Y]bY`HU[i b[`XYf`j Yf`X]
ghUhh`i a `<YfUi gZcfXYfi b[Yb`i bX`@Øgi b[Yb`]a `ÖZZYbh`jWk Yb
8 jYbgh`ini `X]g_i h]YfYb"



?]f_Y`ž`8 Yi hgWk `UbX `!`5a `%+" ' ě b] '&\$&) `ØbX][h`g]Wk `Y]bY
k]Wk h][Y `K cWk Y`ZØf`XYb`ÖZZYbh`jWk Yb`8 jYbgh`]b`8 Yi hgWk `UbX `Ubž
XYbb`Ua `&` "' ě b]`k]fX`XYf`=bhYfbUh]c bU`Y`HU[`XYg`ÖZZYbh`jWk Yb
8 jYbgh`Yg`VY[Ub[Yb`"8 Yf`HU[ž`XYf`j`c b`XYb`j`YfY]bhYb`B Uh]c bYb`]a
Ŕ\`f`&\$`\$` `]bg`@YVYb`[Yfi ZYb`k i fXYž`k ØfX][h`X]Y`i bYfa ØX`]Wk Y
5fVY]hj`c b`A]`]c bYb`6 YgWk`Ä`ž][hYb`ž`X]Y`ZØf`XUg`; Ya Y]bk`c` `]b
ghUUh`jWk Yb`=gh]hi h]c bYb`h`Ä`h][`g]bX`"8 jYgY`Ä`f`]Wk`ghUhh]Z]bXYbXY
: Y]Yf`gc`"b]Wk`h`bi`f`X]Y`@Y]ghi b[Yb`XYf`5b[YghY`hYb`]a
ÖZZYbh`jWk Yb`GY`hc`f`Yfj`cf`YVYb`ž`gcbXYfb`Ui Wk`Ui`Z`X]Y
<YfUi gZcfXYfi b[Yb`Ui`Za`Yf`gUa` `a`UWk Yb`ž`a`]h`XYbYb`X]YgYf
6YfY]Wk `c`b`Z`f`c`b`h]Y`f`h]`gh"

=a `F`U`a` Yb`Y]bYf`?`Ui`gi`fhU[i b[`XYg

@UbXYgZUWVYfY]Wgj c fghUbXg'j cb'j Yf"X]'F \Y]b`UbX!DZU`n!
GUUf`UbXž'X]Y`Ua`%'*"'i bX`%+"`ž b']]b`?'j f_Y`ghUhhZUbXž'k i fXYb
nYbhfU`Y`H\Ya Yb`VYgdfcWXYb""8]Y`J YfUbgH`hi b[`ghY`hY`X]Y
6YXYi hi b[`XYf`_ca a i bU`Yb`8 UgY]bgj c fgc f[Y`Z0f`XYb
[YgY`gW`UZh]WXYb`Ni gUa a Yb`U`hi bX`X]Y`XYa c_fUh]gWXY
GhUV]`]hÀh]b`8Yi hgW`UbX`]b`XYb`A`]hhY`di b`h`8]YgY`H\Ya Uh]_
[Yk`]bbh`Ub[Yg]W`hg`XYf`[YgY`gW`UZh]WXYb`Dc`Uf]g]Yfi b[ž
XYa c[fUZ]gW`Yf`J YfÀbXYfi b[Ybž`XYg`?'`a Uk UbXY`g`i bX`XYf
8][`]hU`]g]Yfi b[`ni bY`a YbX`Ub`F`Y`Yj`Ubn`8 Yf`0ZZYbh]WXY`8]Ybgh
gd]Y`h`Y]bY`Yb`hgW`Y]XYbXY`F`c`Y`ž`i a`GhUV]`]hÀhi bX`gcn]U`Y
G]W`Yf`Y]h`ni`[Yk`À`f`Y]ghYb`gck`]Y`XYa c_fUh]gW`Y`HY]`UVY`ni
Z0f`XYfb`"

< YfUi gZc fXYfi b[Yb`Z0f`XYb`0ZZYbh]WXYb 8]Ybgh

Hfchn`gY]bYf`[fi bX`Y[YbXYb`6YXYi hi b[`g]Y`h`g]W`XYf`0ZZYbh]WXY
8]Ybgh`a`]h[fUj`]YfYbXYb`DfcV`Ya Yb`_cbZfcbh]Yfh`9]bY`a UfcXY
`bZfUghfi`_hi fž`0VYf`UghYhYg`DYfgcbU`i bX`Y]bY`ghfi`_hi fY`Y
l bhYfZ]bUbn]Yfi b[`g]bX`bi`f`Y]b[Y`XYf`< YfUi gZc fXYfi b[Ybž`X]Y`]b
XYf`?'`Ui gi fhU[i b[`h\Ya Uh]g]Yfh`k i fXYb""8]YgY`l a ghÀbXY`Z0f`Yb
ni`Y]bYa`J YfhfUi Ybgj Yf`i gh]b`ghUUh]WXY``bgh]hi h]cbYb`i bX`V]YhYb
B`À`fVcXYb`Z0f`dcdi`]gh]gW`Y`6Yk`Y[i b[Yb`"b`X]YgYa
Ni gUa a Yb`U`b[`Zc fXYfh`j Yf"X]`Y]bY`Z]bUbn]Y`Y`GhÀf`_i b[`XYf
?ca a i bYbž`i a`XYfYb`j YfZUggi b[gfYW`h]WXYb`5i ZhfU[`ni f
8 UgY]bgj c fgc f[Y`ni`YfZ0`Yb""9]b`5i Zfi Zni f`8i fW`Z0f`i b[`Y]bYf
bUW`U`h][Yb`b`j Ygh]h]cbgc`ZYbg]j Y`]b`6]Xi b[ž`J Yf`Y`fž
; Ygi bX`Y]hž`Gcn]U`Yg`i bX`X][`]hU`Y`J Yfk`U`hi b[`k`]fX`YVYbgc`"Ui`h`

8i b`U`A`Ui fYf`j cb'j Yf"X]'VYhcbhY`]b`]\fYf`5bgdfUWXYž`XUgg
0ZZYbh]WXY`8]YbghY]ghi b[Yb`XUg`F`0W`[fUh`XYf`8Ya c_fUh]Y`g]bX`"
G]Y`Zc fXYfhY`a Y`f`F`YgdY`hž`5bYf`_Ybbi b[`i bX`ZU]fY`@0\`bY`Z0f`X]Y
6YgW`ÀZh][`hYbž`gck`]Y`Y]bY`ghÀf`_YfY`A`]hVYgh]a a i b[`]bbYf`U`V`XYf
`bgh]hi h]cbYb""8]YgY`6Y`Ub[Y`g]bX`YggYbn]Y`ž`]bgVYgcbXYfY`j cf
XYa`<]bhYf[fi bXž`XUgg`XYf`: UW`_f`ÀZhVYXUfZ]a`0ZZYbh]WXYb
8]Ybgh`_cbh]bi`]Yf`]W`ghY][`hi bX`Ui`W`X]Y`0ZZYbh]WXY`5fVY]h[YVYf
Ui`ZX]YgY`H\Ya Uh]_`fYU[]YfYb`a`0ggYb`"

8 Yf'5ddY``ni f'J YfVYggYfi b['XYf

5fVY]hgVYX]b[i b[Yb

8]Y'<YfUi gZcfXYfi b[Ybžj cf'XYbYb'XYf'ÖZZYbh]WXY'8]Ybgh'ghY\hž
g]bX'j]Y'ZÀ'h["BYVYb'XYf'Bchk YbX][_Y]hni f'DYfgcbU'[Yk]bbi b[
k]fX'Ui W'XYf'5VVUi 'j cb'6Øfc_fUh]Y [YZcfXYfh" 'B]_Ug'6YbfUh\ž
<Ui dh[YgWÀZhgzØ\ fYf'XYf'J ? 5ž\cV'X]Y'6YXYi hi b['Yb[U[]YfhYf
A]hUfVY]hYf'\Yfj cf'i bX'f]YZ'XUni 'Ui Zž'bYi Y'5bfY]nY'ZØf'XYb
ÖZZYbh]WXYb'8]Ybghini 'gWUZZYb"'5i W'XYf'XVV!J cfg]hnYbXY'i 'f]W
G]VYfVUW'k ØfX][hY'X]Y') ž&'A]'cbYb'6YgWÀZh[hYb'ja
ÖZZYbh]WXYb'8]Ybgh'U'g'i bj Yfn]W'hVUf'i bX'k UfbhY'j cf'XYa
? Udi hgdUfYb 'j]b'X]YgYa '6YfY]W"

Ni f'6Yk À'h][i b['XYf'<YfUi gZcfXYfi b[Yb'g]bX'žj Ygh]h]cbYb'i bX
Y]b''Ub[Zf]gh[Yf'GhfUhY []Yk YW'gY''bchk YbX][žXYf'X]Y'6Y'Ub[Y
XYf'6YgWÀZh[hYb'Yfbgh'b]a a h''8 Ug'6YXØfZb]g'bUW'Y]bYa '[i h
Zi b_h]cb]YfYbXYb'ÖZZYbh]WXYb'8]Ybgh'k]fX'Xi fW'XYb
'ja Uk UbXY ž'A][fUh]cb'i bX'XYb'XYa c[fUZ]gW'Yb'K UbXY''bcW
j YfghÀf_h''l a gc'k]W'h][Yf']gh'Ygž'XUgg'X]Y'Gh]a a Yb'XYf
; Yk Yf_gW'UZhYb'i bX'XYf'6YgWÀZh[hYb' [Y\Øfh'k YfXYbž'XYbb'g]Y
ghY\Yb'Ub'XYf': fcbhž'i a 'X]Y'<YfUi gZcfXYfi b[Yb'j]b'XYf
8 UgY]bgj cfcgf[Y'U_h]j 'Ubni [Y\Yb"

8 Yf'žhYfbUh]cbU'Y'HU['XYg'ÖZZYbh]WXYb'8]YbghYg'V]YhYh'Y]bY
k Yfhj c''Y'; Y'Y[Yb\Y]hž'ni f'YZY_h]YfYb'i bX'X]Y'bchk YbX][Yb
GW'f]hh'Y]bni 'Y]hYbž'i a 'X]Y'5fVY]hgVYX]b[i b[Yb'i bX'X]Y
Ni Zf]YXYb\Y]h]a 'ÖZZYbh]WXYb'8]Ybgh'bUW\U'h]['ni 'j YfVYggYfb"

: Øf'F ØW_ZfU[Yb'ghY\h'Øf[Yb'ž b[ž@UbXYgZUW'VYfY]W'g'Y]hYfž'ni f
J YfZØ[i b[. 'A cV]'. '\$%+%&&- %*) &ž'9!A U]'. '^↑ b[4 j YfX]"XY"

A Y\ f'žZcfa Uh]cbYb'_ØbbYb'G]Y'\]Yf'bUW'YgYb. **j Yf"X]**
F \Y]b'UbX!DZU'n!GUUf'UbX'i bX'<Ui ZY"

8 YhU]`g	
C fh	?]f_Y'ž'8Yi hgW'UbX

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• fdg"j YfX]"XY• k k k "\Ui ZY"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh