

K Àfa Ydi a dYb!8]YVghU\` `]b`6UX < ca Vi f[. `Dc`nY]`gi W\h`NYi [Yb`

8]YVghU\` `j cb`K Àfa Ydi a dYb`]b`6UX`< ca Vi f[. `Dc`nY]
Yfa]hhY`h`bUW\`J cfZÀ`Yb`Ui Z`6Ui ghY`Yb`"<]bk Y]gY
Ub[Ybca a Yb"



6UX`< ca Vi f[ž`8Yi hgW\`UbX`!`ð`6UX`< ca Vi f[`fl`cbnYb\Y]a Ł
]gh`Yg`ni`Y]bYa`Yf\YV`]W\Yb`8]YVghU\` `Ui Z`Y]bYf`6Ui ghY`Y
[Y`_ca a Yb`"Nk]gW\Yb`XYa`'&`"i bX`%&`" ð b] `& \$ &)` `k i fXYb`Xcfh`XfY]
K Àfa Ydi a dYb`Ybhk`YbXYh`"8Yf`[YgUa`hY`K`Yfh`XYf`[Yghc`\YbYb
; YfÀhY`VY`Ài`Zhig]W\`Ui Z`W]fWU`" \$\$\$\$`9i fc`"8]Y`HÀhYf`g]bX`V]g`Ub[
i bVY`_Ubbh`i bX`\UVYb`cZZYbVUf`i b[Ygh`Ofh`a`]h`]\fYf`6Yi hY`Z]Y\Yb
_ÒbbYb`"8]Y`Dc`nY]`6UX`< ca Vi f[`U`h`X]Y`9fa`]h`i b[Yb
Ui Z[Ybca a Yb`i bX`V]hhYh`i a`'<]bk Y]gY`"8]YgY`_ÒbbYb`i bhYf`XYf
Fi Zbi a a Yf`f\$`*`%+&Ł`%&\$!`\$`[Ya`Y`XYh`k`YfXYb"

8Yf`8]YVghU\` `fY`\hig]W\`]b`Y]bY`VYgcf[b]gYffY[YbXY`9bhk`]W`_i b[
Y]b`"@Ui`h`H!Cb`b`Y`[]Vh`Yg`Y]bY`k`UfbYbXY`Dfc[bcy`Y`XYf`Dc`nY]ž
X]Y`Y]bYb`5bgh]Y[`j cb`8]YVghU\` `Yb`j cb`K Àfa Ydi a dYb

j cf\YfgU[h"8]Yg]ghVYgcbXYfg'U'Ufa]YfYbXž'XU'X]Y' ðghU''Uh]cbYb
j cb'K Àfa Ydi a dYb'Ui Z[fi bX'Y]bYg'bYi Yb'<Y]ni b[g[YgYhnYg
ni bY\ a YbX'ni bY\ a Yb"8]Y '@UbXYg_f]a]bU'Àa hYf'a Y\ fYfYf
6i bXYg`ÀbXYf`VYf]W hYb`VYfY]hg'j cb`Y]bnY`bYb': À`Yb`i bX`k UfbYb
j cf`Y]bYa `k Y]hYfYb`5bgh]Y["

Ni bY\ a YbXY`8]YVghU\`a Y`Xi b[Yb

ð'a Y\ fYfYb`6i bXYg`ÀbXYfb`g]bX`VYfY]hg`9]bnY`ZÀ`Y`[Ya Y`XYh
k cfXYbž'X]Y`Ui ZY]b`k UW gYbXYg`DfcV`Ya `]bk Y]gYb"Ni`XYb
VYhfcZYbYb`6i bXYg`ÀbXYfb`[Y\ ÒfYb`i bhYf`UbXYfYa`6UXYb!
K ØfhYa VYf[ž'6UmYfb`i bX`F\Y]b`UbX!DZU`n"5i W`]b`GW`Ygk][!
<c`ghY]bž'GUW gYb`gck]Y`GUW gYb!5b\U`h'g]bX`gc`W`Y`8]YVghÀ\`Y
VYfY]hg'j cf[Y_ca a Yb" ð`6fUbXYbVi f[`k i fXYb`ja` ð\ f`&\$&&
nY\ b`8]YVghÀ\`Y`fY[]ghf]Yfhž`k À\ fYbX`B]YXYfgUW gYb`Y]bY
b]YXf[]Y`nk Y]ghY``[]Y`NU\`Ub': À`Yb`j YfnY]W bYhYž`X]Y`\]b[Y[Yb
ja`J Yf[`Y]W`ni a`J cf`U\`f`Y]W`h`Ub[Ygh]Y[Yb`]gh"

8]Y`Dc`nY]:[Y\ hj cb`Y]bYf`8i b_Y`n]ZYf`Ui gž'XU`b]W`h`U`Y
8]YVghÀ\`Y`]b`XYf`Dc`nY]:]W`Yb`?f]a]bU`ghU]gh]_YfZUggh`k YfXYb"
<Ài Z[]Z]bXYb`X]Y`J cfZÀ`Y`Ui Z`6Ui ghY`Yb`cXYf`]b`F c\ VUi hYb
ghUhhž`X]Y`cZhi bVYUi Zg]W`h[]h'g]bX": UW`Yi hY`fUhYb`XUni ž
dfÀj Ybh]j Y`A U» bU\ a Yb`k]Y`J]XYcØVYfk UW`i b[`cXYf
5`Ufa Ub`U[Yb`ni`Yf[fY]ZYb" `Gc`Ya dZ]Y\`h`X]Y`Dc`nY]:]b`GUW gYb
XYb`9]bgUhn`gW`k Yf`Uva`cbh]YfvUfYf`6YgW`À[Y`gck]Y`]bX]j]Xi Y`Y
A Uf_]Yfi b[Yb`XYf`6Ui hY]Y"

ð`5bVYhfUW`h`XYf`ghY][YbXYb`8]YVghU\`nU\`Yb`]gh`Yg`j cb
6YXYi hi b[ž'XUgg`6Ui \YffYb`i bX`ðghU''UhYi fY`]fY
G]W`Yf\Y]hgj cf_Y\fi b[Yb`ØVYfdfØZYb`i bX`UbdUggYb"5i Z[fi bX
XYg`k UW gYbXYb`A Uf_hYg`ZØf`K Àfa Ydi a dYb`]gh`ni`Yfk UfhYbž
XUgg`X]YgY`8Y`]_hY`k Y]hYf`ni bY\ a Yb`k YfXYb"5i W`X]Y`6Y\ ÒfXYb
]b`6UXYb!K ØfhYa VYf[`fUhYb`ni`ni gÀhn`]W`Yb
G]W`Yf\Y]hga U» bU\ a Yb`k]Y`6Yk Y[i b[ga Y`XYfb`ZØf
5i » Yb`Ua dYbž`i a`X]Y`; YZÀ\ fXi b[`Xi fW`8]YVghÀ\`Y`ni
j Yff]b[Yfb"

8YhU]`g	
C fh	6UX`<ca Vi f[ž'8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "h!cb`]bY"XY

6Ygi Wk Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh