

J YfVfYWX Yf ']a ' 5ba UfgWX . 'Hf]W_VYhfi [i bX ' ? UhnYbX]YVghU \ ` ']b ' 6UX ' < ca Vi f [°

5a ' %* " \$ * " & \$ &) ' YfY] [bYhYb ' g] WX ' a Y \ fYfY ' GhfUZhUhb '] b ' 6UX < ca Vi f [. ' Hf]W_VYhfi [ž ? UhnYbX]YVghU \ ` ' i bX ' a Y \ f " <] bk Y] gY ' YfVYhYb °



: U ` _YbghY] bYf ' GhfU » Y ž ' 6UX ' < ca Vi f [ž ' 8 Yi hgWX ` UbX ' ! ' 5a ' %* " † b] ' & \$ &) ' VYf] WX hYhY ' X] Y ' Dc `] nY] j cb ' a Y \ fYfYb ' J cfZÄ ` ` Yb '] b ' 6UX < ca Vi f [' i bX ' l a [YVi b [ž ' X] Y ' ZØf ' 5i ZfY [i b [' i bhYf ' XYb 5bk c \ bYfb ' gcf [hYb " ' 6YgcbXYfg ' XYf ' Hf]W_VYhfi ['] b ' XYf : U ` _YbghY] bYf ' GhfU » Y ' gh] WX h ' \ Yfj cf " ' 5a ' 8cbbYfghU [ž ' XYa ' %& " ' † b] nk] gWX Yb ' %& . \$ \$ ' i bX ' % ' . \$ \$ ' l \ fž ' hÄi gWX hYb ' nk Y] ' A ÄbbYf ' Y] bY A] hUfVY] hYf] XYb h] hÄh j cb ' HY ' Y _ca a i b] _Uh] cbgZ] fa Yb ' j cf "

K Ä \ fYbX ' XYf ' Y] bY ' HÄhYf ' X] Y ' 6Yk c \ bYf] b ' UV ' Yb _hY ž Xi fWX gi WX hY gY] b ' ? ca d `] nY ' X Ug ' < Ui g ' bUWX ' K Yfh [Y [YbghÄbXYb " ' 8] Y ' VY] XYb 8] YVY ' Yb h k YbXYhYb ' GWX a i W _i bX ' ZØWX hYhYb ' Ub gWX `] Y » YbX '] b Y] bYa ' fcghVfUi bYb ' ? ca V]] b ' F] WX hi b [; ' i W _YbghY] bk Y [" ' 8] Y HÄhYf ' k i fXYb ' U ` g ') ' V] g ' () ' † \ fY ' U ` hž ' nk] gWX Yb ' %ž + \$ ' i bX ' %ž , \$

A YhYf' [fc» 'gck]Y'a]h'VfUi bYb`_i fnYb`<UUFYb`VYgWkf]YVYb""Ni
XYb`6Y`_Y]Xi b[Yb.`Y]bYf`XYf`A`ÀbbYf`hfi [`Y]bY`Ghf]W`_UW`_Y`i bX
7Udf]! »Ubgž`XYf`UbXYfY`Y]b`gWk UfnYg`H!G\]fh'a]h`k Y]»Yf
5i ZgWkf]Zhi bX`Y]bY`i a [YXfY`hY`6UgYVU``a ØhnY"
8]Y`?f]a]bU`dc`]nY`]gh`Ui Z`<]bk Y]gY`Ub[Yk]YgYb`i bX`V]hhYh`i a
?cbhU`hUi ZbU`a Y`i bhYf`XYf`HY`YZcbbi a a Yf`f\$`*`%+`&`Ł`%&\$!`\$"

K Y]hYfY`J cfZ`À``Y`]b`XYf`FY []cb

Ni g`Àhn`)Wk`ni`XYa`Hf]W`VYhfi [`[UV`Yg`]b`XYf`FY []cb`Ui Wk`UbXYfY
8Y`]_hY``5a`i`fY]hU[ž`XYa`%'`" `ž`b]ž`k`i`fXY`]b`GhY]bVUWk`Y]bY`XfY]
K`cWkYb`U`hY`?UhnY`j`cb`Y]bYf`i`bVY`_UbbhYb`i`fUi`[Yg`hc`\`Yb``8]Y
H`ÀhYf]b`bi`hnY`Y]bYb`i`bVYc`VUWk`hYhYb`A`ca`Yb`hi`bX`gdfUWk`ni`j`cf
a`]h`Y]bYa`5bk`c`\bYf``NYi [Yb`VYgWkfY]VYb`X]Y`i`fUi`U`g`Yhk`U
%ž`\$`A`YhYf' [fc» ž`_f`ÀZh][ž`a`]h`_i`fnYb`V`cbXYb`<UUFYb`i`bX
Ui`Z`À``][Yf`i`bfY]bYf`<Ui`h``8]Y`Dc`]nY]ghUh]cb`C`VYfi`fgY`V]hhYh`\]Yf
YVYbZU`g`i`a`<]bk Y]gY`i`bhYf`XYf`Bi`a`a`Yf`f\$`*`%+`%Ł`*`&`(\$!`\$"

K]Y`VYf]Wk`hYh`k]fXž`_Ua`Yg`Ui`Wk`ni`Y]bYa`8]YVghU`\`_Ub`Y]bYf
6i`g`U`hYghY``Y`]b`i`f]YXf]Wk`gXcfZ``<]Yf`k`i`fXY`Y]b`+`&!`À`\f][Yf`A`Ubb
VYg`hc`\`Ybž`U`g`Yf`i`a`i`Y`Xk`YWk`gY``[YVYhYb`k`i`fXY``9]b
i`bVY`_UbbhYf`H`ÀhYf`Yb`hk`Yb`XYhY`]a`XUg`6Uf[Y`X`Ui`g`XYa
DcfhYa`cbbU]Y``8Yf`H`ÀhYf`k]fX`U`g`W`fWU``) `ž`\fY`U`h`i`bX`%ž`\$
A`YhYf' [fc» `VYgWkf]YVYbž`Yf`gdfUWk`U`_nYbhZfY]Yg`8Yi`hgWk`i`bX
hfi [`Y]b`V`Ui`Yg`<Ya`X`gck]Y`Xi`b`_Y`<cgY"

9]bVfi Wk`i`bX`GUWk`VYgWk`ÀX][i`b[

9]b`k`Y]hYfYf`VYa`Yf`_Ybgk`YfhYf`J`cfZU``k`Uf`Y]b`j`Yfgi`Wk`hYf
9]bVfi`Wk`]b`C`VYf!9f`YbVUWk``5a`i`\$``8YnYa`VYf`&\$&(`j`Yfgi`Wk`hYb
i`bVY`_UbbhY`H`ÀhYfž`Xi`fWk`Y]b`[Y_]ddhYg`i`YbghYf`]b`Y]b`K`c`\b`U`i`g
Y]bni`Xf]b[Yb``;`Yf`Ài`gWk`Y`U`Ufa`Y]fhYb`X]Y`<Ui`gVYk`c`\bYfž`gcXUgg
X]Y`H`ÀhYf`c`\bY`8]YVYg[i`h`Z]Y`Yb`_cbbhYb``5i`Wk`Y]b`9]bVfi`Wk`]b
6UX`<ca`Vi`f[ž`VY]`XYa`X]Y`<YW`gWk`Y]VYb`nk`Y]Yf`dUf`_YbXYf
A`YfW`XYg!`U`\fnYi [Y`Y]b[YgWk`U[Yb`k`i`fXYbž`ZØ`\fhY`ni`Y]bYa
8]YVghU`\`j`cb`GØ»][_Y]hYb`i`bX`K`Yf`_nYi [Yb`Ui`g`XYb
: U`\fnYi [Yb"

8]Y`Dc`nY]`b`6UX`<ca Vi f[`V]hhYh`U`Y`NYi [Ybžg]W`i bhYf`XYf
 HY`YZcbbi a a Yf`f\$*%+&Ł`%&\$!\$`ni `a Y`XYbž`i a `5i Z_`Àfi b[`ØVYf
 X]YgY`J cfZ`A`Y`ni `[Yk `À`f`Y]ghYb`i bX`a Ò[`]W`Y`k`Y]hYfY`HUhYb`ni
 j Yf\]bXYfb"

8YhU]`g	
C fh	: U`_YbghY]bYf`GhfU»Yž`6UX`<ca Vi f[ž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "hUi bi g!bUW`f]W`hYb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh