

GdYbXYb`Ui Z' 7fcgg'U[U]bgh'7UbWf . 'Gc
k YfXYb`G]Y`U_h]j '[Y[Yb`? fYVg°

⊕`<ca Vi f[`Z]bXYh`Ua `&%"`GYdhYa VYf`XYf` 7fcgg'U[U]bgh
7UbWf `GdYbXYb`Ui Z'ghUhh"?cghYb`cgYg`@Ui ZhfU]b]b[`ghUfhYh
Ua `%- " ' & \$ &)



<ca Vi f[ž'8Yi hgW`UbX`!`5a `&%"`GYdhYa VYf`&\$&) `Z]bXYh`]b
<ca Vi f[`XYf`GdYbXYb`Ui Z' 7fcgg'U[U]bgh'7UbWf `ghUhh"
Cf[Ub]g]Yfh`k]fX`X]Y`J YfUbghU`hi b[`j ca `J YfY]b` A]hY]bUbXYf
[Y[Yb`? fYVg ž`XYf`g]W`ZØf`X]Y`i bhYfghØhni b[`j cb
?fYVgYf`fUb`hYb`i bX`XYfYb`5b[Y\Øf][Yb`Y]bgYhnh"@Ui fU`?YhhYf
]gh`HY]`XYg`Cf[Ub]gUh]cbghYUa`g`i bX`VYhcbh`X]Y`6YXYi hi b[
[Ya`Y]bgUa`Yf`5bghfYb[i b[Yb`]a`?Ua`dZ[Y[Yb`X]YgY`?fUb`_\Y]h"
8]Y`J cfVYfY]hi b[Yb`ZØf`X]Y`Y`ZhY`5i ZU[Y`XYg`GdYbXYb`Ui Zg`g]bX
VYfY]hg`]a` ; Ub[Y`i bX`j YfgdfYW`Yb`Y]b`UhhfU_h]j Yg`9j Ybhž`XUg`X]Y
; Ya`Y]bgW`UZh`ini gUa`a`YbVf]b[Yb`a`ØW`hY"

K`Ä`fYbX`X]Y`5ba`Y`Xi b[Yb`ZØf`X]Y`J YfUbghU`hi b[`VYfY]hg
[YØZbYh]g]bXž`Ä`Xh`XYf`J YfY]b`Ui W`ni`Y]bYa`_cgYb`cgYb

@Ui ZhfU]b]b['Y]b"8]YgYg'VY[]bbh'Ua '%- " ' &\$&) 'i bX'Z]bXYh
YXYb'GUa ghU['i a '- .\$\$'I \f'Ui ZXYa 'Gdcfhd'Uhn'@YfWYb\ØVY'']b
?]ffVYf['ghUhh"8 Ug'HfU]b]b['V]YhYhj YfgW.]YXYbY'; fi ddYb'ZØf
5bZÀb[Yf.]bbYbž: cfh[YgWf]hhYbY'gck]Y'6YhfcZYbY'i bX'XYfYb
5b[Y\Øf][Y"

@Ui ZhfU]b]b['ZØf'U''Y

8 Ug'_cghYb'cgY'@Ui ZhfU]b]b['YfghfYW_h]g]W\ØVYf'XYb'NY]hfUi a 'V]g
ni a '% "GYdhYa VYf'&\$&) "'C\by'j cf\Yf][Y'5ba Y'Xi b['_ØbbYb
≠hYfYgg]YfhY'Y]bZUW'j cfVY]_ca a Yb"8]Y'HY]'bY\ a Yf.]bbYb
\UVYb'X]Y'A Ø['W_X]hž'g]W' i bhYf'UbXYfYa 'b'; fi ddYb'k]Y
BcfX]WK U_]b['cXYf'b') '_a !@Ài ZYb'ZØf'9]bghY][Yf.]bbYb'ni
Yb[U[]YfYb": cfh[YgWf]hhYbY'@Ài ZYf.]bbYb'_ØbbYb'g]W'Ui ZY]bYb
?i fg'ZfYi Ybž'XYf'g]Y'j cb') 'Ui Z%\$_a 'Vf]b[h"

8i fW'X]YgY'HfU]b]b[gUb[YVchY'gc''b]W'h'bi f'X]Y'_ØfdYf'WXY
:]hbYgg[YZØfXYfhž'gcbXYfb'Ui W'Y]b'ghUf_Yg'NY]WXYb'[Y[Yb
?fYVg[YgYhnh'k YfXYb"6Y]'XYf'[Ya Y]bgUa Yb'5_h]cb'ghY\Yb'X]Y
Gc'XUf]hÀh'i bX'XYf'Ni gUa a Yb\U'h]a 'JcfXYf[fi bXž'i a
[Ya Y]bgUa 'ZØf'Y]bY[i hY'GUWY'ni ''Ui ZYb"

8Yf'GdYbXYb'Ui ZgY'Vgh'n]Y'h'XUfUi ZUVž'Z]bUbn]Y''Y'A]hhY''ZØf'X]Y
I bhYfghØhni b['j cb'?fYVgYf_fUb_hYb'ni 'gUa a Yb"8]Y'HY]'bU\ a Y
]ghY]bY'A Ø['W_X]hž'g]W'gc'XUf]gW'ni 'nY][Yb'i bX'U_h]j'ni f'<]'ZY
ni ''Y]ghYb"K Yf'a Y\ f'≠Zcfa Uh]cbYb'ØVYf'X]Y'J YfUbghU'hi b['i bX
X]Y'HfU]b]b[ga Ø['W_X]hYb'gi W'hž'Z]bXYh'X]YgY'Ui ZXYb
K YVgY]hYb'j cb'GUUfVfØW_Yf'NY]hi b['i bX'A]hY]bUbXYf'[Y[Yb
?fYVg"

8YhU]`g	
Cfh	<ca Vi f[ž'8Yi hgW\UbX
Ei Y''Yb	<ul style="list-style-type: none">• k k k "gUUfVfi YW_Yf!nY]hi b["XY• k k k "a]hY]bUbXYf![Y[Yb! _fYVg"XY

6Ygi W\ Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh