

# Gca a YfZYf]Yb`]b`6UX`<ca Vi f[ .`5Wh]cbž GdU»`i bX`\_fYUh]j Y`K cf\_g\cdg°

9fZU\fyb`G]Y`U`Yg`ØVYf`X]Y`Gca a YfUb[ YVchY`ZØf  
‡ [ YbX`]WXY`]b`6UX`<ca Vi f[ ž]b`\_i`g]j Y`5\_h]cbYb`i bX  
K cf\_g\cdg": Yf]Yb[ YghU`hi b[ ``Y]W`h[ Ya UW`h`



6i f[ \c`n\Ài gYf`GhfU»Y`&Vž`\*`%` ( , `6UX`<ca Vi f[ ž  
8Yi hgW`UbX`!`8]Y`GhUXh`6UX`<ca Vi f[ `k`ØbgW`h`U`Yb  
GW`Ø`Yf]bbYb`i bX`GW`Ø`Yfb`gW`ØbY`Gca a YfZYf]Yb`"K`À`fYbX`j`]Y`Y  
‡ [ YbX`]WXY`X]Y` : Yf]Yb`ni`<Ui`gY`j`YfVf]b[ Ybž`ghY`Yb`nU`\fY]WXY  
5b[ YVchY`VYfY]hž`i`a`X]Y`ZfY]Y`NY]h`U\_h]j`i`bX`UVk`YW`g`i`b[ gfY]WXY  
ni`[ YghU`hYb`"6YgcbXYfg`\Yfj`cf[ Y\c`VYb`k`]fX`XUg`Dfc[ fUa`a  
A`YYh`UbX`GhfYYh`ž`XUg`j`ca`+`"V]g`%"`i`‡`'`]&\$&)`ghUhhZ]bXYh`

⇒ F`U`a`Yb`X]YgYg`Dfc`Y`\_hg`k`]fX`Y]b`A`Y`fnk`YW\_ZU`fnYi`[`XYg  
‡ [ YbXVØfcg`j`YfgW`]YXYbY`ÒZYb`h]WXY`D`À`hnY`UbghYi`Yfb`  
‡ [ YbX`]WXY`i`bX`↑`b[ Y`9fk`UW`gYbY`g]bX`Y]b[ Y`UXYbž`Ub  
a`U»[ YgW`bY]XYfhYb`5\_h]cbYb`hY`]ni`bY`a`Ybž`X]Y`j`cb`Gdcfhi`bX  
Gd]Y`V]g`\]b`ni` ;`f]``UbX`7\`]``i`bX`K`cf\_g\cdg`ZØf`X]Y`G\_UhY!

7ca a i b]hmifY]WXYb"8]Y'HY]'bU\ a Y ]ghZfY]k ]''[ ž\_cghYb`cg'i bX  
c\bY'5ba Y'Xi b[ 'a Ò[ ' ]WžUV[ YgY\Yb'j ca '5i gZi [ ghU[ "'N]Y'XYg  
Dfc[ fUa a g]gh'Ygž'Y]bYb'5bgdfYW dUfhbYf'ZØf'ž [ YbX`]WXY'UV'%'  
ž\ fYb'ni 'V]YhYb'i bX'?cbhU\_hY'ni 'ZØfXYfb"'BYi ' ]b'X]YgYa 'ž\ f.  
8]Y'6c`nd`ÀhnY'A Y]YfY]VYf[ #< Ui ga UbbgdUf\_'i bX  
6fUi a Ubbgk ]YgYb'k YfXYb'YVYbZU`g']b'XUg'Dfc[ fUa a ' ]bhY[ f]Yfh"

## 5\_h]j ]hÀhYb' ]b'XYb'ž [ YbXnYbhfYb

ž'XYb'ž [ YbXnYbhfYb' ]gh'YVYbZU`g'Y]b][ Yg[ YVchYb"8 Ug'ž N  
CVYf!9f'YbVUW 'i bX'CVYf!9gWVUW 'g]bX' ]b'XYf'YfghYb  
: Yf]Ybk cWY [ YgW'cggYb"'5V'XYa ' %("ž ' ]&\$&) 'ÒZbYh'XUg  
ž [ YbXnYbhf' a 'CVYf!9gWVUW 'ZØf'XUg'Dfc'Y\_h' D]a d'a m'ž N "  
<]Yf'\_ÒbbYb'ž [ YbX`]WXY'UV'%'ž\ fYb'hÀ[ ' ]W'j cb' %('V]g'%, 'i \ f  
c\bY'5ba Y'Xi b[ 'hY]'bY\ a Yb"'N]Y' ]gh'Ygž'X]Y'F Ài a ' ]W\_Y]hYb  
\_fYUh]j 'i bX'† [ YbX[ YfYW'h'ni ' [ YghU'hYb"'žXYb'i bX'J c f g W `À [ Y  
XYf'HY]'bY\ a YbXYb'g]bX'Ui gXfØW\_]W'Yfk ØbgW'h"

Ni gÀhn`]W'ni 'X]YgYa 'Dfc'Y\_h'k ]fX'ja 'ž [ YbXnYbhf' a 'CVYf!  
9f'YbVUW ' ]b'XYf'NY]h]j ca ' &"V]g' &)" "ž ' ]&\$&) 'Y]bY' ; fYbY  
NcbY 'YbghY\Ybž'X]Y'g]W'a ]h'XYa 'H\Ya U'B UW\U'h[ \_Y]h  
Ui gY]bUbXYfgYmh"8UfUi Z'Zc' [ h]j ca ' &, "ž ' ]V]g'%"5i [ i gh&\$&)  
XUg' ?fYUh]j UhY'Yf ž'k c'\_Øbgh'Yf]gWY'5\_h]j ]hÀhYb'ja  
J c f XYf[ fi bX'ghY\Yb"'6Y]XY'5b[ YVchY'ghY\Yb'ž [ YbX`]WXYb'UV'XYf  
) "'?`UggY'cZYb'i bX'YfZcfXYfb'\_Y]bY'5ba Y'Xi b[ "

## 5Wh]cbk YY\_g'ZØf'\_fYUh]j Y'? ÒdZY

8]Y' 5Wh]cbk YY\_g'g]bX'ZØf'XYb'NY]hfUi a 'j ca '( "V]g'%) "'5i [ i gh  
&\$&) [ Yd'Ubž' ]b'?ccdYfUh]cb'nk ]gWYb'XYa 'ž N'CVYf!9f'YbVUW  
i bX'CVYf!9gWVUW "'8Yf'Yfgh'Y'HU[ 'VY[ ]bbh'i a ' %('i \ f'ja  
ž [ YbXnYbhf' a 'CVYf!9f'YbVUW ž'k c'X]Y'ž [ YbX`]WXYb'Y][ YbY  
5\_h]j ]hÀhYb'k ]Y'GW'k ]a a VUXVYgi W'Y'cXYf'5i gZØ[ Y'd'UbYb"'8]Y  
HfYZZdi b\_hY'i bX'i \fnY]hYb'k YfXYb'ZYI ]VY'UV[ Ygh]a a hž'Y]bY  
5ba Y'Xi b[ 'ja 'ž N'CVYf!9f'YbVUW ' ]gh'XUZØf'YfZcfXYf' ]W"

: Øf'gdcfhVY[ Y]ghYfhY'ž [ YbX`]WXY'V]YhYh'XUg'Y!k Yf'\_k ÒWYb'h]WXY  
K cf\_g\cdg'ni a 'H\Ya U'DUf'\_ci f'Ub"'6YgcbXYfYg'<][ \ ][ \ h]gh'XUg

DUF\_ci f!Gca a YfWJa dž]b`XYa `5bZÀb[ Yf`i bX` : cfh[ YgWf]hYbY  
i bhYf`5b`Y]hi b[ `YfZU\fybYf`7cUWYg`X]Y`6Yk Y[ i b[ g\_i bgh  
Ui gdfcV]YfYb`\_ÒbbYb``6Y]`X]YgYb`5\_hj] ]hÀhYb`[ Y\h`Yg`b]W`h`bi f  
i a `XYb`GdU» `Ub`XYf`6Yk Y[ i b[ ž`gcbXYfb`Ui W`XUfi a ž`g]W`gY`Vgh  
VYggYf`\_YbbYbni `YfbYb`i bX` ; fYbnYb`ni `ØVYfk ]bXYb``8Ug`Y!k Yf\_  
V]YhYhgY]hj ]Y`Yb`đ\fyb`Dfc[ fUa a Y`Ubž`X]Y`Yb[ `a ]h`XYf`đ [ YbX!  
i bX`6Yk Y[ i b[ g\_i `hi f`j YfVi bXYb`g]bXž`i bX`ÀXh`U`Y  
]bhYfYgg]YfhYb`đ [ YbX`]W`Yb`Yfn`]W`Y]bž`XUfUb`hY`]ni bY`a Yb`

K Y]hYfY`≠Zcfa Uh]cbYb`i bX

?cbhU\_ha Ò[ `]W`\_Y]hYb

đ [ YbX`]W`Yž`X]Y`Ub`XYb`5b[ YVchYb`hY]`bY`a Yb`a ÒW`hYbž`Z]bXYb  
k Y]hYfY`≠Zcfa Uh]cbYb`i bhYf`XYb`Zc`[ YbXYb`@]b\_g. **VUX!**  
**\ca Vi f[ "XY`i bX`Y!k Yf\_`"Ni gÀhn`]W`Y`5b[ YVchY`\_ÒbbYb`Ui Z**  
XYb`K YVgY]hYb`XYf`đ [ YbXnYbhYb`C VYf!9gW`VUW`i bX`C VYf!  
9f`YbVUW`UV[ Yfi ZYb`k YfXYb``8]Y`?cbhU\_ha Ò[ `]W`\_Y]hYb`g]bX`k ]Y  
Zc`[ h

- đ [ YbXnYbhfi a `C VYf!9f`YbVUW`ž`6i f[ \c`n`Ài gYf`GhfU» Y  
&V
- HY`YZcb.`\$`\*`%`+`&`#`(-`.)`'`";`-`\$
- 9!A U]`. `đ n"CVYf!YgW`VUW`4 VUX!\ca Vi f[ "XYž`  
`đ n"CVYf!Yf`YbVUW`4 VUX!\ca Vi f[ "XY

Bi hnYb`G]Y`X]Y` ; Y`Y[ Yb`Y]hž`X]Y`Gca a YfZYf]Yb`U\_hj] `ni `[ YghU`hYb  
i bX`BYi Yg`ni `Yf`YVYb`°

8YhU]`g	
C fh	6i f[ \c`n`Ài gYf`GhfU» Y`&Vž`*`%` ( , `6UX <ca Vi f[ ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VUX!\ca Vi f[ "XY</li> <li>• Udd"VUX!\ca Vi f[ "XY</li> </ul>

6Ygi W\ Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh