

GWX cW_!B]YXYf`U[Y`ZØf`5bXfYYj U. `9fghYf 5i Zhf]hh`]b`6Yf`]b`YbXYh`V]hhYf`°

A]ffU`5bXfYYj UžX]Y`Bi a a Yf`+`XYf`K H5žj Yf`cf
ØVYffUgWYbX`]b`6Yf`]b`i bX`VYfY]hYhg]W`Ui Z`X]Y`6UX
<ca Vi f[`C dYb`j`cf"



6UX`<ca Vi f[ž`8Yi hgW`UbX`!`A]ffU`5bXfYYj UžX]Y
Ui ZghfYVYbXY`HYbb]gghUf]b`Ui g`F i gg`UbXž`Uh`VY]`XYb`6Yf`]b
@UX]Yg`C dYb`Y]bY`ØVYffUgWYbXY`B]YXYf`U[Y`Yf`]hhYb`" `8]Y
%, !`Å`f][YžX]Y`XYfnY]h`Ui Z`D`Uhn`+`XYf`K H5!F Ub[`]ghY`ghY`hžj Yf`cf
]b`XYf`YfghYb`F i bXY`[Y[Yb`A U[XU`YbU`: fYW`" `8]YgY`DUfh]Y`ghY`hY
5bXfYYj Ug`YfghY`<YfUi gZcfXYfi b[`Ui Z`F UgYb`]b`XYf`GU]gcb`&\$&(
XUfž`k c`g]Y`g]W`ni j cf]b`XYb`YhnhYb`>`fYb`U`g`j]Yj YfgdfYWYbX
[YnY][h`Uh`HYbb]g`i`d`Hc`8`UhY`VYf]W`hYhž`XUgg`5bXfYYj U`ja
`YhnhYb`>`f`VY]`]`fYa`YfghYb`dfcZYgg]cbY`Yb`F UgYbhi`fb]Yfž`XYb
K`ja V`YXcb`7`Ua`d]cbg`d]dgž`V]g`]b`X]Y`j]YfhY`F i bXY`j cfXfUb["

⇒`A`UhW`[Y[Yb`: fYW`ghUfhYhY`5bXfYYj U`ghUf`_`i`bX`g]W`YfhY`g]W`
XYb`YfghYb`GUhn`a`]h`*`&`" `8YbbcW`"]Y>`]`fY`@Y]ghi b[`]a`J`Yf`Ui`Z`

XYf'DUfh]Y`bUWV`" `a`nk Y]hYb`GUhn`_Åa`dZhY`g]Y`g]WV`j`cb`Y]bYa
F ØW_ghUbX`j`cb`%`(`ni`fØW_ž`_cbbhY`XYb`GUhn`UVYf`b]WV`h`[`Yk`]bbYb
i`bX`j`Yf`cf`gWV`]Y`»`]WV`)` +`"8Yf`Y`hnhY`GUhn`k`Uf`ZØf`5bXfYYj`U
VYgcbXYfg`Yb`hÅi`gWV`YbXž`XU`g]Y`YX][`]WV`'`&`i`]\fYf`
5i`ZgWV`U[`di`b_hY`'[`Yk`Ubb`i`bX`XYb`GUhn`\$`*`UV[`YVYb`a`i`gghY`"
8]Yg`k`Uf`XUg`YfghY`A`U`]b`]\fYf`?`Uff]YfYž`XUgg`g]Y`Y]bYb`Z]bU`Yb
GUhn`gc`XYi`h]WV`a`]h`\$`*`j`Yf`cf`"

GhUh]gh]_Yb`i`bX`5bU`mgY

9]bY`XYhU]`Y]fhY`5bU`mgY`XYf`A`UhWV`ghUh]gh]_Yb`nY][`hž`XUgg`:`fYWV`
VYa`Yf`_Ybgk`YfhY`+`\$i`]\fYf`5i`ZgWV`U[`di`b_hY`'[`Yk`]bbYb`_cbbhY`
i`bX`_Y]bYb`6fYU`_VU``[`Y[`Yb`g]WV`ni`]Y`»`" `a`J`Yf[`Y]WV`XUni`_`UhY`
5bXfYYj`U`XUg`A`UhWV`[`YdfÅ[`hž`YXcWV`a`UWV`hYb`g]WV`Y]b][`Y`
hYWV`b]gWV`Y`GWV`k`ÅWV`Yb`i`bX`i`b`_cbnYbhf]Yfh\Y]hYb`VYa`Yf`_VUf`"
À`fY`NU\`Yb`j`YfXYi`h]WV`Yb`X]Y`<`YfUi`gZc`fXYfi`b[`Ybž`XYbYb`g]Y`g]WV`
[`Y[`Yb`:`fYWV`ghY`Yb`a`i`gghY`.

- 5WV`g.`5bXfYYj`U`%ž`:`fYWV`%`
- 8cddY`ZY`\`Yf.`5bXfYYj`U`,`ž`:`fYWV`'`
- %`"5i`ZgWV`U[`ei`chY.`5bXfYYj`U`*\$i`ž`:`fYWV`)`(`i`
- %`"5i`ZgWV`U[`di`b_hY`'[`Yk`cbbYb.`5bXfYYj`U`*'`i`ž`:`fYWV`
*`*_`i`
- &`"5i`ZgWV`U[`di`b_hY`'[`Yk`cbbYb.`5bXfYYj`U`'`\$i`ž`:`fYWV`
(`%i`
- 6fYU`_di`b_hY`'[`Y\`U`hYb.`5bXfYYj`U`'`(`i`ž`:`fYWV`'`*&i`
- %`"F ØW_gWV`U[`di`b_hY`'[`Yk`cbbYb.`5bXfYYj`U`'`+i`ž`
:`fYWV`)`-`i`
- &`"F ØW_gWV`U[`di`b_hY`'[`Yk`cbbYb.`5bXfYYj`U`'+\$i`ž`
:`fYWV`'`
- A`UhWV`XUi`Yf.`&`Ghi`bXYb`%%`A`]bi`hYb`

:`Øf`5bXfYYj`U`V`Y]Vh`YXcWV`<`cZbi`b[`"G]Y`\Uh`bcWV`Y]b`k`Y]hYfYg`
Hi`fb]Yf`j`cf`K`]a`V`YXcb`j`cf`g]WV`ž`XUg`K`H5`&)`\$`6UX`<`ca`Vi`f[`
C`dYbž`k`c`g]Y`U`g`Xf]hhY`[`YgYhnh]gh`G]Y`k`]fX`[`Y[`Yb`ghUf`_Y`
?`cb`_i`ffYb]bbYb`k`]Y`>gg]WV`DY[`i`Už`>Jga`]bY`DUc`]b)`i`bX`≠`U`
Gk`]UhY`_`Ub`hfY`hYb`" `À`f`HfU]bYfž`X]Y`Y\`Ya`U`][`Y`K`]a`V`YXcb!G]Y[`Yf]b`
7`cb`WV`]hU`A`Ufhčb`Ynž`k`]fX`g]WV`Yf`]WV`a`]h`]\f`Ub`XYb`ghfUhY`[`]gWV`Yb`

i bX`hY\W b]gW\Yb`5gdY_hYb`UfVY]hYbž`i a`VY]`XYb`VYj c fghY\YbXYb
K Yhh_Àa dZYb`k]YXYf`YfZc`[fY]W\Yf`UVni gW\ bY]XYb"

;`Y]W\ nY]h[]gh`ni`VYUW\ hYbž`XUgg`5bXfYYj U`]b`XYf
J Yf[Ub[Yb\Y]h`VYfY]hg`VYUW\ h]W\ Y`9fZc`[Y`j`cfk`Y]gYb`_Ubb""B c W\
U`g`%*!`À\ f][Y`Gd]Y`Yf]b`[Yk`Ubb`g]Y`]f`8YVØhgd]Y`VY]`XYb
5i`ghfU`]Ub`C dYb`[Y[Yb`X]Y`\cW\Zj`cf]g]YfhY`C bg`UjVYi`f`a`]h`*!\$ž
*!&"`8]YgY`@Y]ghi`b[`j`YfXYi`h]W\ h]\f`DchYbn]U`i`bX`Àggh`Ui`Z
k`Y]hYfY`9fZc`[Y`]b`XYf`Ni`_i`bZh`\cZZYbž`k`À\ fYbX`g]Y`XYfnY]h`Ui`Z
D`Uhn`(+`XYf`K`H5!F`Ub[`]ghY`fUb[`]Yfh""H\Y`Gdcfhg`Fcca` \YVh
\Yfj`cfž`XUgg`5bXfYYj U`]b`XYf`YhnhYb`GU]gcb`VY]`XYb`5i`ghfU`]Ub
C dYb`]a`A`ÀXW\Yb!9]bnY`XUg`:]bU`Y`YffY]W\ hY`i`bX`]fYb`F`Ub[`]ja
@Ui`ZY`XYg`U\ fYg`&\$&'`j`cb`D`Uhn`(\$)`Ui`Z`(*`j`YfVYggYfhYž`k`Ug
]\fY`Ui`ZghfYVYbXY`?Uff]YfY`i`bhYfghfY]W\ h"

8YhU]`g	
Cfh	6UX`<ca`Vi`f[`ž`8Yi`hgW\`UbX
Ei`Y`Yb	<ul style="list-style-type: none">• hYbb]gi`d`hc`XUhY`"WŁ`a• k`k`k`"h\`Ygdcfhgfc`ca`"cf[

6Ygi`W\`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`"bYh