

GW\ ]YXgf]W\ hYf!@Y[ YbXY '8 f"'A Yf\_  
Gcn]U`Y`Dfc`Y\_hY`g]bX`a`Y]bY`A`]gg]cb`°

9fZU\ fYb`G]Y`a`Y\ f`ØVYf`8 f"'A Uf\_i`g`A`Yf\_ž`gY]bYb  
K`YfXY[ Ub[ `U`g`GW\ ]YXgf]W\ hYf`i`bX`gY]b`9b[ U[ Ya`Ybh`ZØf`  
gc n]U`Y`Dfc`Y\_hY`"



< ca Vi f[ ž`8Yi hgW\`UbX`!'8 f"'A Uf\_i`g`A`Yf\_ž`X]Y  
GW\ ]YXgf]W\ hYf`Y[ YbXYž`Yf]bbYfh]g]W\`Ub`dfÄ[ YbXY`A`ca`YbhY  
gY]bYf`?Uff]YfY`i`bX`gY]b`9b[ U[ Ya`Ybh`ZØf`gc n]U`Y`Dfc`Y\_hY`"J`cb  
%- , , `V]g`&\$\$, `nY]W\ bYhY`Yf`g]W\`U`g`GW\ ]YXgf]W\ hYf`Ui`g`i`bX  
k`i`fXY`XfY]a`U`a`]h`XYa`'H]hY`' : = 5!K`Y`h!GW\ ]YXgf]W\ hYf` `[ YY\ fh"  
A`Yf\_`V`]W\_h`ni`fØW`\_`Ui`Z`gY]b`YfghYg`6i`bXYg`][ U!Gd]Y`ž`XUg`Yf`Ua  
&\$`'5i [ i gh%- , , `nk`]gW\Yb`XYa`'J`Z@6cW`i`a`'i`bX`6UmYf`\$(`  
I`YfX]b[ Yb`Y]hYhYž`gck`]Y`XUg`XYb`\_k`ØfX][ Y`7\Ua`d]cbg!@YU[ i`Y!  
:]bU`Y`&\$`\$`ž`XUg`Yf`[ Ya`Y]bgUa`'a`]h`gY]bYa`'J`UhYf`VYgi`W`hY`"  
8]YgY`9f]bbYfi`b[ Yb`g]bX`ZØf`]\`b`j`cb`[ fc»Yf`Ya`ch]cbU`Yf`  
6YXYi`hi`b[ ž`i`bX`Yf`\`Uh]g]W\`b]Y`[ Ub`n`j`cb`XYf`K`Y`h`XYg`:]`»`VU`g`  
`cg[ YgU[ hž`XU`Yf`Ui`W`k`Y]hYf\`b`X]Y`6i`bXYg`][ U`j`YfZc`[ h`"

Ni gÀhn`jW`ni`gY]bYf`VYY]bXfi W\_YbXYb`GW`jYXgf]W`hYf\_Uff]YfY`]gh  
 A Yf`\_Y]b`Y]XYbgW`UZh]W`Yf`i`bhYfghØhnYf`gcn]U`Yf`Dfc`Y`\_hY"  
 6YgcbXYfg`Ua`<YfnYb`Y]Y[ Yb`]\a`'6Yk Y[ i b[ gdfc`Y`\_hY`ZØf`?]bXYf`  
 i bX`X]Y`ϕX]Yb`\`ZY`?U]gYfg`Ui`hYfb`"ϕ`X]YgYa`FU`a`Yb`\Uh`Yf`VY]  
 XYf`Hci`f`XYf`<cZbi b[ `a`]hk`]f`hž`Y]bYa`'9j`Ybhž`XUg`GdYbXYb`ZØf`  
 \_fYVgYf`fUb`\_hY`?]bXYf`gUa`a`Y`h`'8]Y`('`"Hci`f`XYf`<cZbi b[  
 \_cbbhY`]b`X]YgYa`'ϕ\`f`Y]bYb`FY`\_cfXVYhfU[ `j`cb`%`&+`"\$\$\$`9i`fc  
 Yfn]Y`Yb`"GY]b`9b[ U[ Ya`Ybh`nY][`hž`k`]Y`k`]W`h][`]\a`'XYf`gcn]U`Y`  
 Ni`gUa`a`Yb`\U`hi`bX`X]Y`i`bhYfghØhni`b[ `j`cb`VYbUW`hY][`hYb`  
 ?]bXYfb`]gh"

## 8 ]Y`F`c`Y`XYf`GW`jYXgf]W`hYf`

A`Uf`\_i`g`A`Yf`\_`Y`Vh`X]Y`nYbhfU`Y`F`c`Y`j`cb`GW`jYXgf]W`hYfbž`  
 ]bgVYgcbXYfY`]a`'ž`[ YbX!`i`bX`5a`UhYi`fVYfY]W`ž`\Yfj`cf`"9f`g]Y`h`  
 g]Y`U`g`k`U`fY`<Y`XYbž`XYfYb`9b[ U[ Ya`Ybh`c`Zh`b]W`h[ YbØ[ YbX`  
 [ Yk`ØfX][`h`k`]fX`"K`À`fYbX`Yf`X]Y`J`Yf`À`bXYfi`b[ Yb`]a`'i`»`VU`Xi`fW`  
 gcn]U`Y`A`YX]Yb`i`bX`X]Y`ÒZYb`h]W`Y`K`U`fbY`a`i`b[ `UbYf`\_Ybbhž`  
 V`Y]Vh`Yf`cd]h]a`]gh]gW`VYnØ[ `]W`XYf`GW`jYXgf]W`hYf`Ui`ZVU`b"

,`VYf`X]Y`Y`h`hYb`ϕ\`fY`\]bk`Y[ `]\Uh`A`Yf`\_Y]bY`k`Y]hYfY`F`c`Y`  
 ØVYfbca`a`Ybž`]bXYa`'Yf`g]W`U`h]j`ZØf`XYb`%":`7`?U]gYfg`Ui`hYfb`  
 Yb[ U[ ]Yfh`\Uhž`i`a`'XYb`J`YfY]b`]b`gW`k`]Yf][`Yb`NY]hYb`ni`  
 ghUV]`g]YfYb`"Ni`XYa`'k`]f`\_hY`Yf`]b`XYf`HØf`\_Y]`i`bX`VY]`G`\_mi`bX`\Uh`  
 gY]h`&\$)\$`Y]bY`J`]Y`nU`U`b`J`cfhf`À[ Yb`[ Y`U`hYbž`X]Y`XUg`  
 Y`fYbUa`h]W`Y`9b[ U[ Ya`Ybh`↑`b[ Yf`A`YbgW`Yb`ZØfXYfb`gc`Y`b`  
 GY]b`Y`h`hYf`U`h]j`Yf`9]bgUhn`U`g`GW`jYXgf]W`hYf`ZUbX`VY]a`  
 5VgW`jYXggd]Y`j`cb`C`j`Yf`?U`b`Ua`'&"GYdhYa`VYf`&\$\$,`ghUhh"

## 5 \_hi`Y`Y`NY]h`]b`ϕX]Yb`

8YhU]`g`	
C`fh`	<ca`Vi`f[`ž`8Yi`hgW`U`bX`
E`i`Y`Y`b`	<ul style="list-style-type: none"> <li>• k`k`k`"k`Y`h`hYfUi`Yf`!`nY]hi`b[`"XY`</li> <li>• &amp;(`h]a`Y`nc`b`Yg`"W`a`</li> </ul>

6Ygi W\ Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh