

GW UYZZYf'gW`]Y» h'A YX]n]bhYW b]\_!K Yf\_  
]b'<ca Vi f[ . '&\$ \$'>cVg]b'; YZU\ f°

GW UYZZYf'gW`]Y» h'gY]b'A YX]n]bhYW b]\_!K Yf\_]b'<ca Vi f[  
V]g'&\$&\* ž'VYhfc ZYb'g]bX'&\$ \$'5fVY]hgd`ÀhnY" Gcn]U`d`Ub  
j YfY]bVUfh"



<ca Vi f[ ž'GUUf`UbXž'8Yi hgW`UbX'!8Yf'HYW bc`c[ ]Y\_cbnYfb  
GW UYZZYf'[ UV`Yi hY`VY\_Ubbhž'XUgg'Yf'gY]b'K Yf\_`ZØf  
A YX]n]bhYW b]\_]b'<ca Vi f[ ]a'GUUf`UbX'gW`]Y» Yb'k ]fX"8]YgY  
A U» bU\ a Y`VYhf]Zh'fi bX'&\$ \$'5fVY]hgd`ÀhnYžj cb'XYbYb'bi f'Yhk U  
( \$'Yf\U`hYb`V`Y]VYb'gc`Yb"8]Y`YbX[ Ø'h][ Y`GW`]Y» i b[ ]gh`V]g  
5df]'&\$&\* [ Yd`Ubh"6Yhf]YVgfUhi bX'; YgW`ÀzhgZØ\ fi b[ `UVYb  
YXcW`Y]bYb'Gcn]U`d`Ub`Ui g[ YUfVY]hYhž'XYf'VYhf]YVgVYX]b[ hY  
?ØbX][ i b[ Yb`Ui ggW`]Y» hž'gcXUgg`X]Y`A ]hUfVY]hYf`Y]bY [ Yk ]ggY  
G]W Yf\Y]h`UVYb"

8]Y`9bhgW`Y]Xi b[ `ni f'GW`]Y» i b[ `XYg`A YX]n]bhYW b]\_!K Yf\_g`]gh  
HY]`Y]bYg'i a ZUggYbXYfYb`D`Ub gž'XYf]b]hYfbY`F Yghfi \_hi f]Yfi b[ Yb  
bUW`XYf': i g]cb`a ]h`J ]hYgW`HYW bc`c[ ]Yg'i a ZUggh"=a

j Yf[ Ub[ YbYb`Bcj Ya VYf`\_ØbX][ hY`GWÅ UYZZYf`VYfY]hg`XYb`5VVUi  
j cb`]bg[ YgUa h`&," \$ \$`5fVY]hgd`ÀhnYb`Ub`nY`b`XYi hgWÅYb  
GhUbXcfhYb`Ub`"8]Yg`]gh`b]WÅh`X]Y`YfghY`GWÅ`Y»i b[ `XYg  
l bhYfbY`a Ybg` `ni j cf`k UfYb`Ui WÅ`HfUX]h]cbgi bhYfbY`a Yb`]b  
6UXYb!K ØfhYa VYf[ `i bX`Y]b` : Ua `]Ybi bhYfbY`a Yb`]b`F`Y]b`UbX!  
DZU`n`VYhfcZYb"

## 5i gk ]f\_i b[ Yb`Ui Z`XYb`GhUbXcfh`< ca Vi f[

5a`GhUbXcfh`<ca Vi f[ `VYgWÅ`Zh][ h`GWÅ UYZZYf`U\_hi Y`Yhk U`%"+\$ \$  
A ]hUfVY]hYfž`X]Y`A chc`fYbY`Ya YbhY`i bX`K`À`n`U[ Yf`YfghY`Yb`"8]Y  
DfcXi`\_h]cb`]a` `6YfY]WÅ`XYf`A YX]n]bhYWÅb]\_`k`]fX`U`YfX]b[ g  
hY]`k`Y]gY`]b`XUg[ `fØ»YfY`5i hca`ch]j`Y!K`Yf`\_j`Yf`U[ Yfž`XUg`]a  
gY`VYb`GhUbXcfh`Ub[ Yg]YXY`h]gh`"Hfch`X`Yf`a`Ugg]j`Yb  
5fVY]hgd`Uhnj`Yf`i`ghY`]a` `A YX]n]bhYWÅb]\_!GY`hc`f`Å`h`GWÅ UYZZYf`Ub  
gY]bYf`Y`U`fYgd`fc[ bcgY`ZYghž`Ui WÅ`k`Ybb`XYf`l`a`gUhn`]a` `YfghYb  
E`i`UfhU`&\$&) `i`a` `&ž`-`Dfc`nYb`hi`bhYf`XYa` `J`cf`U`fYgk`Yfh`U[ "

8]Y`GWÅ`Y»i b[ `XYg`<ca Vi f[ Yf`K`Yf`\_g`]gh`b]WÅh`bi`f`Y]bY  
<YfUi`gZc`fXYfi`b[ `ZØf`X]Y`VYhfcZYbYb`A`]hUfVY]hYfž`gcbXYfb`Ui`WÅ  
Y]b`VYgcf[ b]gYffY[ YbXYg`G][ bU`ZØf`XYb`K`]fhgWÅ`UZhghUbXcfh  
8Yi`hgWÅ`UbX`"9l`dYfhYb`k`UfbYbž`XUgg`X]YgY`9bhk`]W`\_i`b[ Yb`U`g  
`bX]n`ZØf`XYb`]bXi`ghf]Y`Yb`B]YXYf[ Ub[ `8Yi`hgWÅ`UbXg`Ub[ YgY`Yb  
k`YfXYb`\_ØbbYbž`]bgVYgcbXYfY`j`cf`XYa` `<]bhYf[ fi`bX`ghY][ YbXYf  
9bYf[ ]Y`\_cgHybž`6Øfc`\_fUh]Y`i`bX`ghfYb[ YfYf`?`]a`Udc`]h]\_"

8]Y`fY[ ]cbU`Yb`5i gk ]f\_i b[ Yb`g]bX`YVYbZU`g`gdØfVUf`"8Ug  
GUUf`UbX`]gh`ghUf`\_VYhfcZYbž`XUVY]`\_Ua`Yb`ni` `Yhnh`VYfY]hg  
l`bg]WÅYf`Y]hYb`]a` `:`cfX!K`Yf`\_]b`GUUf`ci`]g`i`bX`VY]a` `N:`!K`Yf`\_]b  
GUUfVfØW`\_Yb`>`]bni`" `b`X]YgYa` `?`cbhYl`h`k`]fX`X]Y`GWÅ`Y»i b[ `XYg  
GWÅ UYZZYf!K`Yf`\_g]b`<ca Vi f[ `U`g`k`Y]hYfYf` `GUf[ bU[ Y` `ZØf`XYb  
K`]fhgWÅ`UZhghUbXcfh`8Yi`hgWÅ`UbX`VYhfUWÅ`hYhž`XU`g]Y`X]Y  
]bXi`ghf]Y`Y`6Ug]g`k`Y]hYf`gWÅ`k`ÅWÅ`h`i`bX`X]Y`DYfgdY`\_h]j`Yb`ZØf`X]Y  
6YgWÅ`ÅZh][ hYb`Y]bgWÅ`fÅb`\_h"

: Øf`X]Y`Y`Ya`U`][ Yb`A`]hUfVY]hYf`XYg`A`YX]n]bhYWÅb]\_!K`Yf`\_g  
V`Y]VYb`A`Ø[ `]WÅ`\_Y]hYb` `G]Y`\_ØbbYb`g]WÅ`Ub`UbXYfYb`GWÅ UYZZYf!  
GhUbXcfhYb`VYk`YfVYb`"8Yf` `b`hYfYggYbUi`g[ `Y]WÅ`ZØf`X]Y

VYhfcZZYbYb`A ]hUfVY]hYf`Ai Zh`V]g`9bXY`&\$&, ž`k Ug`]\bYb`Y]bY  
[ Yk ]ggY`NY]hgdUbbY`V]YhYhž`i a `bYi Y`DYfgdY\_h]j Yb`ni `Z]bXYb`  
GWUYZZYf`YfZÀ\fh`gca ]h`b]W`h`bi f`]bhYfbY`l a ghfi \_hi f]Yfi b[ Ybž  
gcbXYfb`nY][ h`Ui W`ž`k ]Y`\_ca d`Yl `X]Y`<YfUi gZcfXYfi b[ Yb`ZØf`X]Y  
XYi hgW`Y`≠Xi ghf]Y`g]bXž`X]Y`]a a Yf`a Y`f`i bhYf`XYb`[ Y[ YVYbYb  
6YX]b[ i b[ Yb`Y]XYh`

K Y]hYfY`8YhU]`g`ni f`G]hi Uh]cb`k i fXYb`]b`XYb`6Yf]W`hYb`j cb`Zf`XY  
i bX`\_Yh`hbYf!YXY`a YhU`Y`XY j YfÖZYbh`]W`h`

8YhU]`g	
C fh	<ca Vi f[ ž`GUUf`UbXž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "Zf"XY</li><li>• k k k "_Yh`hbYf!YXY`a YhU`Y`XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b`!k ]Yb`bYh`