

GUUf`UbXdc_U`!:]bU`Y.: : 7`<ca Vi f[
[Y[Yb` : 7`@]a VUW` ` ? Ua dZ`i a `XYb`H]hY`°

5a `&' "\$) "&\$&) ` _Àa dZYb` : 7`<ca Vi f[`i bX` : 7`DU`Uh]U
@]a VUW` `]a `GUUf`UbXdc_U`!:]bU`Y`i a `XYb`H]hY` `]a
@ Xk][gdUf_ghUX]cb"



GUUfVfØW_Ybž`8Yi hgW` `UbX`!`5a `GUa ghU[žXYb`&' "A U] &\$&) ž
k]fX` `]a `@ Xk][gdUf`!GhUX]cb`]b`GUUfVfØW_Yb`XUg`GUUf`UbXdc_U`!
:]bU`Y`ghUhz]bXYb`"I a `%+.` \$`I `f`ghY`Yb`g]W`XYf` : 7`DU`Uh]U
@]a VUW` `i bX`XYf` : 7`<ca Vi f[`[Y[YbØVYf`":]bb`6fi b`_i bX`A Ufh
F]gh`ZØ`fYb`U`g`? Ud]hÀbY`]\fY`Yk Y`][Yb`A UbbgW`UZhYb`]bg`8i Y`""
K `À`fYbX`XYf` : 7`DU`Uh]U`@]a VUW` `U`g`GUUf`UbX`][]gh`X]Y`GU]gcb`Ui Z
Y]bYa `gc`]XYb`g]YVhYb`D`Uhn`UVgW` `cggž`_cbbhY`XYf` : 7`<ca Vi f[
]b`XYf`FY []cbU`][U`GØXk Ygh`bi f`XYb`UW`hYb`F Ub[`YffY]W`Ybž`k Ug
X]Y`GU]gcb`U`g`Ybhh`Ai gW`YbX`[Y`hYb` `Àggh`"8]YgY`Yb`hgW`Y]XYbXY
DUfh]Y`_ØbbhY`YXcW`ZØf`<ca Vi f[`X]Y`7`UbW`ni f`E i U`]Z_]Uh]cb
ZØf`XYb`8: 6!Dc_U`VYXYi hYb"

8Yf` : 7`<ca Vi f[` \UhhY`Y]bYb`VYY]bXfi W_YbXYb`K Y[`]bg` :]bU`Y`"⊘

Y]bYa`gdUbbYbXYb`<U`VZ]bU`Y`gYhnhY`g]W`XUg`HYUa`i`[Y[Yb`XYb
 8f]hh][`]ghYb`%":`7`GUUfVfØW_Yb`a`]h`&.`%Xi`fW`i`bX`YffY]W`hY`XUVY]
 j`cf`Yhk`U`%\$`\$\$\$`Ni`gW`Ui`Yfb`XYb`9bXgd]Y`d`Uhn"i`a`i`Y[YbgUhn
 XUni`hf]i`a`d\]YfhY`XYf`i`7`DU`Uh]U`@]a`VUW`i]a`i`<U`VZ]bU`Y`i`[Y[Yb
 6cfi`gg]U`BYi`b_]fW`Yb`a`]h`Y]bYa`i`_`UfYb`*.`&!G]Y[`bUW
 J`Yf`Åb[Yfi`b["8]Y`GUUfVfØW_Yf`NY]hi`b[`VYf]W`hY`hž`XUgg`6fi`b_ž
 XYf`U`g`Gd]Y`Yf`gY]h`%-`š\`fYb`ZØf`@]a`VUW`i`Ui`Z`Åi`Zhž`X]Y`GU]gcb`U`g
 gYbgUh]cbY`VYgW`fY]Vh`i`bX`g]W`d`cg]hj`i`ØVYf`XYb`i`]bU`Y]bni`[
 Åi`»`Yfh"

J`cfZfYi`XY`i`bX`9fk`Ufhi`b[`Yb

8]Y`9fk`Ufhi`b[`Yb`ZØf`XUg`Z]bU`Y`8i`Y`g]bX`\`cW`"8Yf`i`7`DU`Uh]U
 @]a`VUW`i`fYW`bYh`a`]h`i`,\$\$`V]g`%\$`\$\$\$`5b`Åb[Yfbž`X]Y`XUg`HYUa`i]a
 GhUX]cb`i`bhYfghØ`hnYb`k`YfXYb`":`]bb`6fi`b_[`Ui`Vh`Ub`XUg`DchYbn]U`
 gY]bYf`A`UbbgW`UZh`i`bX`g]Y`h`Y]bYb`G]Y[`U`g`?`fØbi`b[`Y]bYf`VYfY]hg
 YfZc`[`fY]W`Yb`GU]gcbž`X]Y`XYb`5i`Zgh]Y[`]b`X]Y`\`ØW`ghY
 gUUf`ÅbX]gW`Y`5a`UhYi`f`_`UggY`VY]b`U`hYhY"

A`Ufh`F]ghž`?`Ud]h`Åb`XYg`i`7`<`ca`Vi`f[`ž`nY][`h`\]b[`Y[`Yb
 I`bni`Zf]Y`XYb`\Y]h`ØVYf`X]Y`GU]gcb`Y]ghi`b["Hf`ch`XYg
 Yb`h`Åi`gW`Yb`XYb`@][`Ud`UW`a`Yb`hg`g]Y`h`Yf`i]a`Dc`_`U`Z]bU`Y`Y]bY
 k`]W`h][`Y`A`Ø[`]W`_Y]hž`XUg`š\`f`bcW`d`cg]hj`i`ni`VYYb`XYb`"9f
 VY`hc`bh`X]Y`6Y`XYi`hi`b[`XYg`Gd]Y`g`ZØf`XUg`HYUa`i`bX`\`c`Zh`Ui`Z]Y]bY
 [`Åb`nYb`XY`J`cf`ghY`i`b[`gY]bYf`A`UbbgW`UZh"

8`Ug`5i`Z]bUb`XYfhfY`ZYb`XYf`VY]XYb`A`UbbgW`UZhYb`j`Yfgdf]W`hž`Y]b
 gdUbbYbXYg`9fY][`b]g`ZØf`X]Y`i`Ubg`i`bX`X]Y`J`YfY]bY`ni`k`YfXYb`"
 <`ca`Vi`f[`%`\`YVh`\`Yfj`cfž`XUgg`XYf`GW`]Y`Xgf]W`hYf`š\`b
 8Y`bbYa`Åf`_Yf`XUg`Gd]Y`Y`Y]hYb`k`]fXž`i`bX`X]Y`J`cfZfYi`XY`Ui`Z`X]Y
 Dc`_`Yb`hgW`Y]Xi`b[`ghY][`h`Ui`»`Yf`\`U`V`XYf`i`i`»`VU`d`Å`hnY"

| | |
|-----------|--|
| 8YhU]`g | |
| C`fh | GUUfVfØW_Ybž`8Yi`hgW`\`UbX |
| E`i`Y`Y`b | <ul style="list-style-type: none"> • k`k`k`"gUUfVfi`YW_Yf!nY]hi`b[`"XY • \`ca`Vi`f[`%"XY |

6Ygi W\ Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh