

? i `hi f`i bhYf`8fi W_.` < ca Vi f[g
A Y]ghYf_cbnYfhY`j cf`[fc» Yb
< YfUi gZcfXYfi b[Yb`°

< ca Vi f[g?i`hi ffY]\Yb`V]YhYb`&\$&(#&) `A Y]ghYf_cbnYfhY
i bX`H\YUhYf[Ughgd]Y`Y" 6Ygi W`Yb`G]Y`gdUbbYbXY
J YfUbgHU`hi b[Yb`]a`GUU`VUi`°



< ca Vi f[ž`8Yi hgW`UbX`!`†`< ca Vi f[`ghY`h`X]Y`?i`hi f`]b
ghUf_Ya` :`c_i`g.`8]Y`VY]XYb`YhUV`]YfhYb`?i`hi ffY]\Yb`ž`X]Y
< ca Vi f[Yf`A Y]ghYf_cbnYfhY`i bX`X]Y`H\YUhYf[Ughgd]Y`Yž`UVYb
\fYb`D`Uhn`]b`XYf`GhUXh[YgW`]W`hY`gY]h`XYb`%`-`+\$Yf`ſ\`fYb
[YZYgh][h`8]Y`J YfUbgHU`hi b[Yb`ZUbXYb`ØVYf`X]Y`ſ\`fY`\]bk Y[
fY[Y`a`À»][`]a`Ui`gj Yf_Ui`ZhYb`GUU`VUi`ghUhh`8`cW`ZØf`XUg`ſ\`f
&\$&) `[]VhYg`bYi Y`<YfUi gZcfXYfi b[Yb`ni`VYk`À`h][Yb`
J Yf`Å`bXYfi b[Yb`]a`<Ui`g`U`h`XYf`GhUXh`i bX`X]Y`ni bY`a`YbXY
6Y`]YVh\Y]hj`cb`†`hYfbYh`i`i bX`GhfYUa`]b[!8]YbghYbž`X]Y`XUg
I bhYf`U`hi b[gUb[YVch`Yfk`Y]hYfbž`ghY`Yb`X]Y`?i`hi ffY]\Yb`j`cf
bYi Y`<ØfXYb`"Gc`VYf]W`hY`h`X]Y`GUUfVfØW_Yf`NY]hi b["

8]Y`A Y]ghYf_cbnYfhYž i bhYf`XYf`_ØbghYf]gWYb`@Y]hi b[`j cb
 A Uf_i g`? c f g Y`hž ghUfhYb`]b`X]Y`bYi Y`GU]gcb`a]h`Y]bYa
 gdUbbYbXYb`Dfc[fUa a žXUg`bUh]cbU`Y`i bX`]bhYfbUh]cbU`Y
 ?ØbghYf`df`ÄgYbh]YfYb`k]fX``8Yf`5VcbbYa Ybhg!J cfj Yf_Ui Z`U
 VYfY]hg`VY[cbbYb`i bX`V]YhYh`j YfgW]YXYbY`DfY]g_UhY[cf]Yb`ZØf
 X]Y`UW`h`A Y]ghYf_cbnYfhY`Ub``ē`XYf`DfY]g_UhY[cf]Y`%`_cghYb`X]Y
 H]W_Yhg`%*`\$`9i fcž`k`Ä`fYbX`?UhY[cf]Y`&`a]h`%(`&`9i fc`ni`6i WY
 gW`Ä[h``9]b[fc»Yg`D`i g`ZØf`?cbnYfhVYgi WYf. 8i fW`XYb`9fk YfV
 j cb`9]bnY`h]W_Yhg`_ØbbYb`a Y`f`U`g`i`\$`DfcnYbh[YgdUfh`k YfXYbž
 ni XYa`i[]VhYg`9fa`Ä»][i b[Yb`ZØf`GW`k YfVY`]bXYfhYž`ž`[YbX`]WYž
 GW`ØYf`i bX`Ghi XYbhYb``5i W`Y]b`GW`bi ddYf!5VcbbYa Ybh`ZØf
 XfY]`?cbnYfhY`a]h`&\$`DfcnYbh`F UVUhh]gh]a`5b[YVch``8]YgY
 ēZcfa Uh]cbYb`ghUa a Yb`j cb`XYf`GhUXh`<ca Vi f["

HYfa]bY`i bX`? Øbgh`Yf`XYf`GU]gcb`&\$&(#&)

8]Y`?cbnYfhY`Z]bXYb`UV`9bXY`GYdhYa VYf`ja`?i`hi fnYbhfi a
 GUU`VUi`ghUhh``I bhYf`XYb`k]YXYf`Y`fYbXYb`?ØbghYfb`g]bX`XUg
 Ghi hh[UfhYf`?Ua a YfcfWYghYf`gck]Y`XUg`J]g]cb`Ghf]b[`E i UfhYhž
 k Y`WYg`ja`A U]`&\$&) `bUW[Y`c`h`k]fX``8 Ug`@]bY!i d`XYf`ghUf`Yb
 ?ØbghYf`ZØf`X]Y`GU]gcb`i a ZUggh.

- J UX]a`i`;`i na Ub
- 6YbbYk]hn`E i UfhYhh
- J]g]cb`Ghf]b[`E i UfhYh
- ↘Unn!D]Ub]gh; k]`ma`G]a WcW_

8]Y`HYfa]bY`ZØf`X]Y`_ca a YbXYb`?cbnYfhY`ghY`Yb`VYfY]hg`ZYgh

8Uhi a	?ØbghYf
&*``GYdhYa VYf`&\$&(`	J c[`Yf`E i UfhYhh
&(`C`_hcVYf`&\$&(`	6YbbYk]hn`E i UfhYh
%, ``8YnYa VYf`&\$&(`	Ghi hh[UfhYf`?Ua a YfcfWYghYfž ; k]`ma`G]a WcW_
- ``↘Jbi Uf`&\$&(`	GU`YYa`5g\`_Uf
&+``A`Äfn`&\$&(`	5`YbU`6UYj Už`J]c`]bY`/ G]bZcb]YhhU`7fUWc`j]U
%\$``5df]`&\$&(`	5`YI UbXfU`8cj [Ub

%*""5df]`&\$&)	J UX]a ; `i na Ub Ž `9j [Ybm G]bU]g_m
&&"A U]`&\$&)	J]g]cb`Ghf]b[`E i UfhYh

: Øf`5VcbbYbhYb`XYf`j Yf[Ub[YbYb`GU]gcb`VYghY`h`V]g`ni a `&%"
 † b]`Y]b`J cf_Ui ZgfYWX`h`Ui ZX]Y`bYi Yb`?cbnYfhY""8Yf`J cfj Yf_Ui Z
 ZØf`U``Y`UbXYfYb`ϕhYfYgg]YfhYb`VY[]bbh`gd`h`ghYbg`5bZUb[
 5i [i gh`?cbnYfhVYgi WX`Yf`_ØbbYb`g]WX`ZØf`k Y]hYfY`ϕZcfa Uh]cbYb
 X]fY`_h`Ub`X]Y`Hci f]gh! ϕZc`k YbXYbž`Yb`hk YXYf`hY`YZcb]gWX`i bhYf
 \$*, (%#%\$%!, &\$`cXYf`!, %) `cXYf`dYf`9!A U]`Ub
 a Yf[]a Y`nY`bi ``U\]4 \ca Vi f["XY"

8YhU]`g	
C fh	<ca Vi f[ž8Yi hgWX`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "gUUfVfi YW_Yf!nY]hi b["XY • k k k "\ca Vi f["XY

6Ygi WX`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh