

? `Ub[ nUi VYf`]a `GW`cgg`6UX`<ca Vi f[ .  
BUa ]`9^f]j YfnUi VYfh'a ]h?`Uj ]Yf°

9f`YVYb`G]Y`Y]b`?cbnYfh'a ]h`XYf`D]Ub]gh]b`BUa ]`9^f]`Ua`%' "  
† b]`]a`GW`cgg`6UX`<ca Vi f[ `!`\_`Ugg]gWY`K Yf`\_Y`i bX  
\_i`]bUf]gWY`6YgcbXYf\Y]hYb`Yfk UfhYb`G]Y°



6UX`<ca Vi f[ ž`8Yi hgW`UbX`!`5a`:`fY]hU[ ž`XYa`%' "' † b]ž`Z]bXYh  
]b`XYf`VUfcW`Yb`GW`cgg`\_fWY`j`cb`6UX`<ca Vi f[ `Y]b  
Y]bn][ Ufh][ Yf`?cbnYfhUVYbX`ghUhh`8Yf`5VYbX`VY[ ]bbhi a`%' .`\$  
I` \f`a`]h`Y]bYa`GY`hYa`dZUb[ `i`bX`V]YhYh`XYb`6Ygi`WYfb`X]Y  
A`Ö[ `]W`\_Y]hž`g]W`Ui`ZY]b`VYY]bXfi`W`YbXYg`a`i`g`\_U`]gWYg`9f`YVb]g  
Y]bni`gh]a`a`Yb`"8]Y`UdUb]gWY`D]Ub]gh]b`BUa ]`9^f]`k`]fX`Ub  
X]YgYa`5VYbX`X]Y`<Ui`dhUhfU`\_h]cb`gY]b`i`bX`Y]b`Dfc[`fUa`a  
df`ÄgYbh]YfYbž`XUg`gck`c`\_`\_`Ugg]gWY`K`Yf`\_Y`U`g`Ui`W`k`Yb][`Yf  
VY`\_UbbhY`?`Uj`]YfghØW`\_Y`i`a`ZUggh`l`bhYf`XYb`?ca`dcb]ghYb`g]bX  
;`fÖ»`Yb`k`]Y`6YYh`cj`Ybž`6fU`a`gi`bX`7`cd]b`j`YfhfYhYb`"  
:`fUb`\_Zi`fh`@]j`Y`VYf]W`hYhž`XUgg`X]Y`8UfV]Yhi`b[ `j`cb`BUa ]`9^f]  
Xi`fW`Ya`ch]cbU`Y`H]YZYž`9]b`\_Y`f`i`bX`@Y]W`h][`\_Y]h[`YdfÄ[`higY]b  
k`]fX"

B Ua ]'9]f]' \Uh'Y]bY \YfUi gfU[ YbXY'a i g]\_U`]gWY'5i gV]Xi b[ 'Ub  
XYf'Hc\c'; U\_i Yb'GWcc`cZA i g]W]b'Hc\_mc'UVgc'j ]Yfh"G]Y'hfUh  
VYfY]hg'j cf'XYf'?U]gYf'WYb': Ua ]'Y]Y]b'XdUb'Ui Zi bX''Y\fh'XYfnY]h  
Ua '8f"'<cW g'?cbgYfj Uhcf]i a ]b': fUb\_Zi fh'Ua 'A U]b"'ΔfY  
]bhYfbUh]cbU'Y'9fZU\fi b[ ž'X]Y'A Y]ghYf\_i fgYž'K YhhVYk YfVY'i bX  
'?cbnYfhfY]gYb'i a ZUgghž'k ]fX'g]Y'a ]h[ YVfUW'h'\UVYbž'i a 'XUg  
Di V`\_]i a 'VY]'X]YgYa 'VYgcbXYfYb'9fY][ b]g'ni 'VY[ Y]ghYfb"

; Ybi gg'bUW'XYa '? cbnYfh

B UW'XYf'5i ZØ\fi b[ 'Yfk UfhYh'X]Y'; ÅghY'Y]bY'5i gk U\''Ub'ZY]bYa  
:]b[ YfZccX'i bX'; YhfÅb\_Ybž'X]Y'X]Y'5ha cgd\ÅfY'XYg'5VYbXg  
dYfZY\_h'UVfi bXYb"'8Yf'9]bhf]hh'\_cghYh, ) ž\$'9i fc'dfc'DYfgcbž'i bX  
X]Y'H]W\_Yhg'g]bX'Yf\Å'h]W'i bhYf'k k k "gW'cYggYf!  
'\YggYb"XY#Yf'YVYb# YfUbghU'hi b[ Yb"'9g'j Yfgdf]W'hž'Y]b  
5VYbX'j c''Yf'\_i 'hi fY''Yf'; YbØggY'i bX'\_i ]bUf]gWYf'@YW\_YfV]ggYb  
ni 'k YfXYb"

9]b'k Y]hYfYf'VYXYi hYbXYf'6YghUbXhY]'XYf'a i g]\_U`]gWYb'?i 'hi f']b  
6UX'<ca Vi f[ ']gh'XUg'Cf[ Y'ZYgh]j U': I ; 5HC"'8]YgYg'ZYgh]j U'  
Z]bXYh'Yk Y]g]a 'GYdhYa VYf'ghUhh'i bX'k i fXY'%- - ) [ Y[ fØbXYh"'9g  
k ]fX'U''Y'nk Y]'X\fy'Xi fW[ YZØ\fh'i bX']gh'Yb[ 'a ]h'XYf  
\]ghcf]gWYb'Cf[ Y''UbXgW UZh'XYf'FY[ ]cb'j YfVi bXYb"'8]Y  
HY]'bU\ a Y'YfZc`[ h'Xi fW' bUh]cbU'Y'i bX']bhYfbUh]cbU'Y  
≠hYfdYhYbž'CfWYghYf'i bX'9bgYa V'Ygž'X]Y]b'j YfgW]YXYbYb  
'?fWYb'a ]h'Cf[ Y'b'Ui g'XYa '%, "V]g'&\$"'X\fi bXYfh'Ui ZhfYhYb"  
8]Y'GW'cgg\_]fWY'a ]h]\fYf'6Øf[ mCf[ Y'']gh'Y]bY'XYf  
VYXYi hYbXghYb'Gd]Y'ghÅhhYb'XYg': Ygh]j U'gž'XUg'j cb'≠gh]hi h]cbYb  
k ]Y'XYf'GhUXh'6UX'<ca Vi f[ 'i bX'XYa '?i fUhc]i a '6UX  
<ca Vi f[ Yf'GW'cgg'i bhYfghØhnh'k ]fX"'?i fUhc]i a 'GW'cgg'\YVh  
ni XYa '\Yfj cfž'XUgg'X]Y'Cf[ Y''U'g' ?Øb][ ]b'XYf'≠ghfi a YbhY 'ja  
A ]hhY'di b\_h'XYg': Ygh]j U'g'ghY\hi bX'XUgg'XYf'K YhhVYk YfV'ja 'X\ f  
&\$%\$'j cb'Y]bYa 'Gh]dYbX]UhYb'XYg'?i fUhc]i a g[ YdfÅ[ h'k i fXYž  
XYf'XYb'nk Y]hYb'DfY]g[ Yk Ubb"

Ni gUa a Yb[ YZUggh'V]YhYh'X]Y'VYj cfghY\YbXY'J YfUbghU'hi b[ 'b]W'h  
bi f'Y]b?'Ub[ Yf'YVb]g'XYf'9i hfU'\_UggYž'gcbXYfb'Ui W'Y]bY  
; Y'Y[ Yb\Y]hž'X]Y'\_i 'hi fY''Y'J ]Y'ZU'h'i bX'XUg'a i g]\_U`]gWY'9fVY

6UX'<ca Vi f[ g'ni 'ZY]Yfb"

8YhU]`g	
C fh	6UX'<ca Vi f[ ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "ZfUb_Zi fh!`j Y"Wč a</li><li>• _i fUhc f]i a !gW\`cgg"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh