

< ca Vi f[ 'C VYfgW i `Y` GhUXhc`XYbXcfZ  
Yf\`À`h`d`f`Y`gh][ Yhf`À`W`h][ Yg` ; ØhYg]Y[ Y`°

8]Y`<ca Vi f[ 'C VYfgW i `Y` GhUXhc`XYbXcfZ`Yf\`À`h`U`g`Y]bn][ Y  
GW i `Y`ja `@UbX\_fY]g`<c`na ]bXYb`Y]b` ; ØhYg]Y[ Y`ZØf  
\YfUi gfU[ YbXY`6Yfi Zgc f]Ybh]Yfi b[ "



GhUXhc`XYbXcfZ`8Yi hgW`UbX`!`8]Y`<ca Vi f[ 'C VYfgW i `Y`  
GhUXhc`XYbXcfZ`fC`6G`k`i`fXY`ja `@UbX\_fY]g`<c`na ]bXYb`a`h`Y]bYa  
VYgcbXYfYb` ; ØhYg]Y[ Y`Ui`g[ YnY]W`b`Y`h`8]YgYg` ; ØhYg]Y[ Y`ž`X`U`g  
j`cb`XYf`6i`bXYgU[ Ybhi`f`ZØf`5fVY]hž`XYf`J`c`\_`g`c`W`g`W`i`Y`  
<]`XYg`Y]ja`i`bX`XYa`fY[ ]cbU`Yb`@UbXYgUa`h`ZØf`GW`i`Y`i`bX`  
6]`Xi`b[ `Y`bhk`]W`Y`h`k`i`fXY`ž`k`]fX`Ub`U`[ `Ya`Y]bV]`XYbXY`GW`i`Y`b  
j`Yf`Y`Y`b`ž`X]Y`]\fY`GW`Ø`Y`f`j`cfV]`X`]W`Ui`Z`X]Y`5fVY]hgk`Y`h`  
j`cfVYfY]hYb`"8]Y`C`6G`]gh`X`Ua`]h`X]Y`Y]bn][ Y`GW`i`Y`]b`]\fYa`  
@UbX\_fY]gž`X]Y`X]YgY`5i`gnY]W`bi`b[ `Yf\`À`h`ž`i`bX`VY`h`cbh  
[ `Y]W`nY]h][ `]\fY`VYgcbXYfY`f`c`Y`]b`XYf`6Yfi`Zgc f]Ybh]Yfi`b[ "

9]bY` : UW`↑`fm`\`Uh`X]Y`6Yk`YfVi`b[ `XYf`C`6G`[`fØbX`]W`[`YdfØ`Z`ž`i`bX`  
Y]b`5i`X]h`HY`Ua``\`Uh`X]Y`5b[ `UVYb`j`cf`C`fh`j`Yf]Z]n]Yfh`8]YgY

i a ZUggYbXY`DfØZ b[ `nY][ hž`XUgg`X]Y`GWxi `Y`c\Y`GhUbXUfXg`]b  
XYf`VYfi Z]WXYb`Cf]Ybh]Yfi b[ `j YfZc`[ h`6Yfi Zg`chg]b`l hY`B`Ø`h]b[  
i bhYfghfY]W`h`X]Y`6YXYi hi b[ `XYf`J cfVYfY]hi b[ `XYf`GWØ`Yf]bbYb  
i bX`GWØ`Yf`Ui Z`\fY`VYfi Z]WXY`Ni \_i bZh`GWxi ``Y]hYf]b`F`]hU  
<Ufhk][ `Äi »Yfh`]fYb`Ghc`n`ØVYf`X]Y`5bYf\_Ybbi b[ `Xi fW`X]Y  
: UW`↑ fmi bX`\YVh`Yfj cfž`XUgg`Yhk U`X]Y`<Ä`ZhY`XYf`GWØ`Yf]bbYb  
i bX`GWØ`Yf`XYf`C6G`a`]h`Y]bYa`5i gV]`Xi b[ gj YfhfU[ `X]Y`GWxi `Y  
j Yf`Äggh`

## 6Yfi Zgcf]Ybh]Yfi b[ `Ub`XYf`<ca Vi f[ CVYfgWxi `Y

6YgcbXYfY`J YfUbghU`hi b[ Ybž`k ]Y`6Yhf]YVY`a UWXYb`GWxi `Y`i bX  
Y]bY`DfU`\_h]\_i a gUi gghY``i b[ ž`i`ghf]YfYb`XUg`9b[ U[ Ya Ybh`XYf  
C6G`]b`XYf`6Yfi Zgcf]Ybh]Yfi b[ ``8]YgY`5\_h]j ]hÄhYb`g]bX`HY`Y]bYg  
i a ZUggYbXYb`6]`Xi b[ gUbGUhnYgž`XYf`X]Y`GWØ`Yf`b]W`h`bi f`Ui Z  
XUg`6Yfi Zg`YVYb`j cfVYfY]hYhž`gcbXYfb`]\bYb`Ui W`\_cb`fYhY  
9]bV`]W\_Y`]b`j YfgW]YXYbY`6Yfi ZgZY`XYf`Yfa`Ø[ `]W`h`

8 Ug`; ØhYg]Y[ Y`6GC`<YggYb`k`i fXY`ni a`GWxi `U`f`&`\$`%`#`&`\$`%`  
Y]b[ YZØ`fh`i bX`dfÄa`]Yfh`GWxi `Ybž`X]Y`j cfV]`X`]WXY`6Yfi Zg`i bX  
Ghi X]Ybcf]Ybh]Yfi b[ `i a gYhnYb``8]Y`?f]hYf]Yb`XUZØ`cf]Ybh]YfYb  
g]W`Ub`XYb`C`c`J`!`E`i`U`]hÄhgghUbXUfXg`i bX`XYf`J YfcfXbi b[ `ZØf  
6Yfi Z]WXY`Cf]Ybh]Yfi b[ `]b`GWxi `Yb`fU`C6C`Ł`j`ca`%`+`"``ž`]`&`\$`%`,`  
5V`&`\$`%-`Äi`Zh`XUg`NYfh]Z]n]Yfi b[ gj YfZU`fYb`ØVYf`Y]bY`gdYn]Y`Y  
; ØhYg]Y[ Y`!8UhYbVUb`ž`X]Y`GWxi `Yb`Y]bY`Y]bZUWY`5ba`Y`Xi b[  
Yfa`Ø[ `]W`h`8]YgY`\_Ubb`VYfY]hg`]a`J cfZY`X`Xi fW`Y]bY`Ubcbma`Y  
GY`VghVYk`Yfhi b[ `Yf[ Äbnh`k`YfXYbž`X]Y`i bUV`Äb[ ][ `j`cb`Y]bYa  
@c[ `]b[ `YgdY]W`Yfh`k`]fX``K`Y]hYfY`≠Zcfa`Uh]cbYb`ni a`J YfZU`fYb  
g]bX`i bhYf`[ i`YhYg]Y[ Y`!Vc!`YggYb`"XY`Yf`Ä`h]W`"

≠g[ YgUa`h`Yf`Y]hYb`UW`h`k`Y]hYfY`GWxi `Yb`XUg`; ØhYg]Y[ Y`ž`XcW  
X]Y`<ca Vi f[ `CVYfgWxi `Y`\YVh`g]W`Xi fW`]f`Yb[ U[ ]YfhYg  
?cbnYdhVYgcbXYfg`\Yfj cf``8]Y`5i gnY]W`bi b[ `]gh`Y]b`\_UfYf`6Y`Y[  
ZØf`X]Y`c\Y`E`i`U`]hÄh`XYf`6Yfi Zgcf]Ybh]Yfi b[ `Ub`XYf`GWxi `Y`i bX  
nY][ hž`k ]Y`k ]W`h][ `X]Y`J cfVYfY]hi b[ `Ui Z`XUg`6Yfi Zg`YVYb`ZØf`X]Y  
GWØ`Yf`]gh`

8YhU]`g	
C fh	GhUXhc`XYbXcfZz'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• a Y]bY!cb`]bYnY]hi b["XY</li> <li>• k k k "[ i YhYg]Y[ Y`!Vc!\YggYb"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh