

; Ya Y]bgUa 'ghUf_. 'HfY ZZY b 'ZØf
< Òf[YgWÀX][hY ']b ' < ca Vi f[°

5bXfYUg '@Yb_Yf'i bX'l fgi 'U'GcZbYf'i bhYfghØhnYb
< Òf[YgWÀX][hY ']b ' < ca Vi f[" 'BÀWghYg'HfY ZZY b 'Ua ' &' "'A U]
]a ' < chY ' GhUXh' < ca Vi f["



< ca Vi f[ž'8Yi hgWÀ'UbX '! ð'D]fa UgYbg'i bX' < ca Vi f[
Yb[U[]YfYb'g]WÀ'5bXfYUg '@Yb_Yf'i bX'l fgi 'U'GcZbYf'ZØf
& Òf[YgWÀX][hY 'A YbgWÀYb''6Y]XY'g]bX'gY'Vghj'cb
< ÒfgWÀX][i b[Yb'VYhfcZbYb'i bX'\UVYb'Yg'g]WÀ'ni f'5i Z[UVY
[Ya UWÀhž'UbXYfYb']b'À\ b']WÀYf'@U[Y'ni ' \Y'ZYb''9]bY'nYbhfU'Y
=XY']\fYg'9b[U[Ya Ybhg']gh'X]Y'GWÀUZI b['Y]bYg'j YfhfUi hYb
F U\ a Ybgž'XYf'fY[Y'a À»][Y'HfY ZZY b'Yfa Ò[']WÀ'h''8]YgY'HfY ZZY b
V]YhYb'Y]bY'k Yfhj'c''Y; Y'Y[Yb\Y]hž'i a '9fZU\fi b[Yb
Ui gni hUi gWÀYb'i bX'g]WÀ '[Y[YbgY]h]['ni 'i bhYfghØhnYb''5a ' &' "'A U]
i a '%, 'l \f'k]fX'XUg'bÀWghY'HfY ZZY b']a ' < chY ' GhUXh' < ca Vi f[
ghUhhz]bXYbž'k'c'g]WÀ'6YhfcZbY'j YfbYhnYb'i bX']\fY
< YfUi gZc fXYfi b[Yb'hY]Yb'_ÒbbYbž'VYf]WÀ'hYh'f\Y]bdZU'n"XY"

8]Y`A ch] Uh]cb`\\]bhYf`X]YgYb`HfYZZYb`]gh`b]W`h`bi`f`X]Y`=gc`Uh]cbž
X]Y`j`]Y`Y`6YhfcZZYbY`Xi`fW`j`\\fY`9]bgW`f`À`b`_`i`b`[`Yb`YfZU`fYbž
gcbXYfb`Ui`W`X`Ug`6YXØfZb]g`b`UW`Y`a`ch]cbU`Y`a`5i`ghUi`gW`i`bX
[`Y`[`YbgY]h][`Yf`I`bhYfghØhni`b`["`C`Zi`VYf]W`hYb`\\Øf[`YgW`À`X][`hY
A`YbgW`Yb`j`cb`5bghfYb`[`i`b`[`Yb`i`bX`I`bg]W`Yf`\\`Y]hYb`i`b`XYf
?ca`a`i`b]_Uh]cbžX]Y`ni`F`ØW`_ni`[`i`bX`9]bgUa`_Y]h`ZØ`fYb`_ØbbYb"
8]Y`8Yi`hgW`Y`<ØfVY`\\]bXYfhYb`GY`Vgh`\\]ZY`fB`<GŁ`\\YVh`\\Yfj`cfž
XUgg`Yg`ZØf`j`]Y`Y`6YhfcZZYbY`Y]bY`<YfUi`gZcfXYfi`b`[`]ghž]b
;`Ygdf`À`W`Yb`Zc`[`Yb`ni`_ØbbYbž`k`Ug`\\`À`i`Z][`ni`GY`Vghnk`Y]ZY`b`i`bX
gcn]U`Yf`=gc`Uh]cb`ZØ`fh`5i`Z[`fi`bX`X]YgYf`6Uff]YfYb`i]gh`X]Y
9hUV`Y]fi`b`[`j`cb`];`Ya`Y]bgW`UZhYb`k`]Y`XYf`j`cb`@Yb`_Yf`i`bX`Gc`ZbYf
i`a`gc`k`]W`h][`Yfž`k`]Y`X]Y`8`<G`Ui`ZnY][`h`

8]Y`6YXYi`hi`b`[`j`cb`gcn]U`Yf`J`YfbYhni`b`[

8]Y`A`U»`bU`\\`a`Ybž`X]Y`j`cb`5bXfYUg`@Yb`_Yf`i`bX`I`fgi`U`Gc`ZbYf
]b]h]Yfh`k`i`fXYbž`\\Y`ZYb`\\Øf[`YgW`À`X][`hYb`A`YbgW`Ybž`g]W`
i`bhYfY]bUbXYf`ni`j`YfbYhni`b`6YhfcZZYbY`gc`Yb`b]W`h`bi`f`X]Y
A`Ø`[`]W`_Y]h`\\UVYbž`ØVYf`i]fY`Y][`YbYb`9fZU`fi`b`[`Yb`ni`gdFYW`Ybž
gcbXYfb`Ui`W`H]ddg`ni`a`i`a`[`Ub`[`a`]h`i]fYb`<ØfdfcV`Y`a`Yb
Ui`gni`hUi`gW`Yb`8]Yg`gW`UZh`Y]bY`i`bhYfghØhni`bXY`I`a`[`YVi`b`[`ž]b
XYf`YXYf`HY]bY`\\a`Yf`g]W`k`Yfh[`YgW`À`hni`bX`j`YfghUbXYb`ZØ`h`

8]Y`i`fØbXY`ZØf`<ØfgW`À`X][`i`b`[`Yb`g]bX`j`]Y`Z`À`h][`ž`gY]Yg`Xi`fW`
Y]bYb`GW`U[`UbZU`ž`Y]bYb`I`bZU`c`XYf`Ub[`YVcfYbY`I`fgUW`Yb`8]Y
Ya`ch]cbU`Yb`H]YZdi`b`hYž`X]Y`j`]Y`Y`A`YbgW`Yb`i]b`gc`W`Yb
G]hi`Uh]cbYb`Xi`fW`YVYbž`g]bX`b]W`h`ni`i`bhYfgW`À`hni`b`8Yf
5i`ghUi`gW`VY]X`Yb`HfYZZYb`_Ubb`XUVY]`\\Y`ZYbž`X]YgY`i`YZØ`Y`ni
j`YfUfVY]hYb`i`bX`ni`ØVYfk`]bXYb`

F`Yggci`fW`b`ZØf`6YhfcZZYbY

8]Y`8Yi`hgW`Y`<ØfVY`\\]bXYfhYb`GY`Vgh`\\]ZY`V]YhYhni`XYa`k`Yfhj`c`Y
F`Yggci`fW`bž`i`a`X]Y`@YVYbgei`U`]h`À`h]cb`GW`k`Yf`\\Øf][`Yb`i`bX
9fhUi`VhYb`ni`j`YfVYggYfb`"BYVYb`XYf`9hUV`Y]fi`b`[`j`cb
GY`Vgh`\\]ZY[`fi`ddYb`j`Yfa`]hhY`h`X]Y`8`<G`Ui`W`i`=Zcfa`Uh]cbYb`i`bX
H]ddgž`X]Y`XYb`I`a`[`Ub`[`a`]h`<ØfgW`À`X][`i`b`[`Yb`Yf`Y]W`hYfb
_ØbbYb`"Gca`]h`k`]fX`Y]bY`i`Ya`Y]bgW`UZh`[`YgW`UZZYbž`X]Y`b]W`h`bi`f`

Xi fW '9fZU\fi b[ž'gcbXYfb 'Ui W 'Xi fW 'K]ggYb'i bX'I bhYfghØhni b[VYfY]WYfh'k]fX"

8Yf'5i ghUi gW 'i bX'X]Y'HfYZZYb'j cb'5bXfYUg '@Yb_Yf'i bX'I fgi 'U GcZbYf'g]bX'Y]bYb'k]W h][Yb'GWf]hž'i a '\Öf[YgW ÅX][hYb A YbgWYb'X]Y'A Ö['W_Y]h'ni '[YVYbž'U_h]j 'Ua '@YVYb hY]'ni bY\ a Yb'i bX'g]W '[Y[YbgY]h]['ni 'ghØhYb"' b'Y]bYf'K Y'hž'X]Y cZh'j cb'gW.bY''Ya 'J YfghÅbXb]g'[YdfÅ[h]ghž']gh'Yg'i a gc'k]W h][Yfž XUgg'Ui W'X]Y'Gh]a a Yb'XYfYf'[Y\Öfh'k YfXYbž'X]Y'ni '\ÖfYb'i bX j YfghUbXYb'k YfXYb'k c''Yb"

8YhU]`g	
Cfh	<ca Vi f[ž'8Yi hgW `UbX
Ei Y''Yb	<ul style="list-style-type: none">• k k k "f\Y]bdZU`n"XY• k k k "\cYfVY\]bXYfhYbgY`Vgh\]ZY "XY

6Ygi WYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh