

: i » VU`!8i Y`Xf'; ][ UbhYb. 'K Yf'[ Yk ]bbh  
Ua `>U\ bd`Uhn`]b` < ca Vi f[ 3

5a " " ħ `] &\$&) ` \_Aa dZYb`X]Y`9`ZhY`?`UggYb`XYg`GUUfdZU`n!  
; ma bUg]i a g`i bX`x\UbbYi a g`]b` < ca Vi f[ `i a `XYb`G]Y[ `]a  
: i » VU`hi fb]Yf"



>U\ bd`Uhnž`\* \* ( &( ` < ca Vi f[ ž`8Yi hgW\`UbX`!`5a `8cbbYfghU[ ž  
XYa " " ħ `] &\$&) ž]bXYh`Ui Z`XYa `>U\ bd`Uhn`]b` < ca Vi f[ `Y]b  
gdUbbYbXYg`GdcfhYfY][ b]g`ghUhh. `8]Y`9`ZhYb`?`UggYb`XYg`GUUfdZU`n!  
; ma bUg]i a g`i bX`XYg`x\UbbYi a g`hfYhYb`]b`Y]bYa `: i » VU`gd]Y`  
[ Y[ YbY]bUbXYf`Ub`"8Yf`5bdZ]Z`YfZc`[ hi a `%"\$" \$`I \fži bX`X]Y  
DUfh]Y`k ]fX`[ Ya `À» `cZZ]n]Y`Yb`: i » VU`fY[ Y`b`ØVYf`- \$`A ]bi hYb  
Ui g[ YhfU[ Yb`"I a `: U]fbYgg`i bX`Y]bYb`fY]Vi b[ g`cgYb`5V`Ui Zn  
[ Yk `À\`f`Y]ghYbž`g]bX`XfY]`YfZU`fYbYž`cZZ]n]Y`Y`GW`]YXgf]W\hYf`]a  
9]bgUhm"

GW`Ø`Yf]bbYb`i bX`GW`Ø`Yf`XYf`i bhYfYb`?`UggYbghi ZYb`k YfXYb`] \fY  
HYUa g`Ui hghUf`\_`UbZYi Yfbž`k cVY]`U`Y`#bhYfYgg]YfhYb`\Yfn`]W  
Y]b[ Y`UXYb`g]bXž`X]Y`J`YfUbg]U`hi b[ `ni `VYgi W\Yb`"8Ug`9j`Ybh`k ]fX

Xi fW`X]Y`Y`ZhY`đ\`f[ Ub[ gghi ZY`XYg`GUUfdZU`n!; ma bUg]i a g  
\_i`]bUf]gW`VY[ `Y]hYhž`X]Y`Y]bY`5i`gk`U\`Ub`; YhfAb`\_Yb`i`bX`GbUW\_g  
ni`ZU]fYb`DfY]gYb`UbV]YhYh"8Yf`9f`Òg`XYf`J`YfUbghU`hi`b[ `\_ca`a`h  
XYf`đ\`f[ Ub[ g\_UggY`ni`[`i`hY`i`bX`i`bhYfghØhnh`ni`\_ØbZh][`Y`Dfc`Y`\_hY  
i`bX`5`\_h]cbYb"

## I`b`hYfghØhnyf`i`b`X`N]Y`Y`

I`b`hYf`XYb`i`b`hYfghØhnyfb`XYg`9j`Ybhg`VYZ]bXYb`g]W`X]Y  
GhUXhk`Yf`\_Y`<`ca`Vi`f[`ž`X]Y`:`U`fgW`i`Y`7`\f]gh]Ub`A`chgW`ž  
NU\`bhYW`b]\_`K`YmJbXž`X]Y`?`fY]ggd`Uf`\_UggY`GUUfdZU`nž`X]Y`GhUXh  
<`ca`Vi`f[`gck`]Y`XYf`GW`i`j`YfY]b`i`bX`@UbXfUh`:`fUb`\_`x`b"8i`fW`  
XUg`:`i`»`VU`gd]Y`gc``b]W`h`bi`f`Y]b`i`bj`Yf[`Ygg`]W`Yg`gdc`fh]W`Yg  
9fY][`b]g[`YgW`UZZYb`k`YfXYbž`gcbXYfb`Ui`W`Y]bY`a`Ò[`]W`Y`bYi`Y  
HfUX]h]cb`]b`XYf`?`fY]ggd`UXh`YhUV`]Yfh`k`YfXYbž`k`]Y`<`ca`Vi`f[`%  
VYf]W`hYh"

đ`XYf`Øb[`ghYb`NY]h`nY][`Yb`Ui`W`UbXYfY`FY[`]cbYbž`k`]Y`k`]W`h][  
i`bX`[`]Y]W`nY]h][`YfUi`gZc`fXYfb`X`X]Y`GW`Ø`YfZ`»`VU``UbXgW`UZh]gh"  
đ`8Yi`hgW`UbXgVYf[`]Uh`X]Y`GW`Ø`Yf[`]U`]bhYfbY`E`i`U`]Z]\_Uh]cbYb  
ZØf`X]Y`@UbXYgUi`ggW`Y]Xi`b[`]YghUfhYh"5b`XfY]`Hi`fb]YfYb  
bY`a`Yb`nU`fY]W`Y`GW`i`Yb`hY]ž`k`cVY]`X]Y`BA`G  
8Yi`hgW`UbXgVYf[`]i`bX`BA`G`GW`k`UbVYf[`]g]W`U`g`Xca`]b]YfYbXY  
HYUa`g`\`YfUi`g[`YghY``h`\`UVYb"8]YgY`hU`Ybh]YfhYb`A`UbbgW`UZhYb  
Yfn]Y`hYb`]b`]fYb`Gd]Y`Yb`ØVYf`&\$`HcfY`i`bX``]Y»`Yb`]fYb`;`Y[`bYfb  
\_Y]bY`7`\`UbW`ž`k`]Y`A`Y]b6Yn]f\_`VYf]W`hYh"

8YbbcW`VYghY`Yb`]b`j`]Y`Yb`6Yn]f`\_Ybž`k`]Y`]b`8Yi`hgW`UbXgVYf[`ž  
VYgcf[`]b]gYffY[`]YbXY`5bg`ĀmY`\]b]g]W`h]W`X]Yf`@]ghi`b[`]gX]W`hY  
i`bX`XYg`đ`hYfYggYg`Ua`đ`[`YbXZ`»`VU``8]Y`Yb[`]U[`]YfhYb`@Y`fYf  
j`cf`C`fh`gYhnYb`U`Yg`XUfUbž`X]Y`;`fi`bX`U[`]YbUfVY]h`ZØf`XYb`:`i`»`VU``  
ni`ZØfXYfb"8cW`XYf`7cUW`j`cb`9]V]gk`U`X`g]Y`h`Ui`W`X]Y  
j`]Y`ZĀ`h][`Yb`đ`hYfYggYb`XYf`đ`[`YbX`]W`Yb`U`g`<`YfUi`gZc`fXYfi`b[`ž`X]Y  
:`fY]nY]h[`]YghU`hi`b[`]ni`cf[`]Ub]g]YfYb`i`bX`XUg`đ`hYfYggY`Ua`:`i`»`VU``  
ni`gh]a`i`]YfYb"

8]Y`VYj`cfghY`YbXYb`6Y[`]Y[`]bi`b[`]Yb`]b`<`ca`Vi`f[`]i`bX`X]Y  
9bhk`jW`\_i`b[`]Yb`]b`8Yi`hgW`UbXgVYf[`]j`YfXYi`h]W`Yb`XYb`K`Yfhi`bX

X]Y'6YXYi hi b[ 'j cb'gWxi `]gWYb'GdcfhYj Ybhg"<]Yf'k ]fX'b]W'h'bi f  
XYf'K i bgW' bUW'gdcfh]WYa '9fZc`[ '[ Ygh]`hž'gcbXYfb'Ui W'X]Y  
7\UbW' [ Y[ YVYbž; Ya Y]bgWUZhg[ YZØ\`i bX'HYUa [ Y]ghni  
ghÅf\_Yb"

8YhU]`g	
C fh	⌘\bd`Uhnž`* * (&(`<ca Vi f[ ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• \ca Vi f[ %"XY</li><li>• k k k "a Y]bVYn]f_"Uh</li></ul>

6Ygi WYb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh