

: fUi Yb\Ui g'6UX' < ca Vi f[ . '? Åa dZYb  
[ Y[ Yb'XYb'D`Uhna Ub[ Y`'i bX'ZØf'GWX i hn°

8Yf'5fh]\_Y`Yf`Ài hYfh'X]Y' < YfUi gZcfXYfi b[ Yb'ja : fUi Yb\Ui g  
6UX' < ca Vi f[ 'i bX'XUg'bYi Y'; Yk U'h\]'ZY[ YgYhn'ni f  
J YfVYggYfi b[ 'XYg'; Yk U'hgWXi hnYg"



6UX' < ca Vi f[ ž'8Yi hgW\`UbX'! : ð'8Yi hgW\`UbX'V`Y]Vh'X]Y'@U[ Y  
ZØf': fUi Yb\Åi gYf'Ub[ YgdUbbh": f]YXYf]\_Y'G"ž'X]Y'ja : fUi Yb\Ui g  
@chY'@Ya \_Y'XYf'5K C' < YggYb'GØX'jb'6UX' < ca Vi f[ 'UfVY]hYhž  
g]Y\hg]W\`hÅ[ `]W\`[ Ynk i b[ Ybž'gWk ]Yf][ Y'9bhgWY]Xi b[ Yb'ni  
hfYZZYb"J ]Y'Y'5bZfU[ Yb'Ui Z'U\_i hYb'; Yk U'hgWXi hn'a ØggYb  
UV[ Y`Y\bh'k YfXYbž'XU'Yg'b]W\`h[ YbØ[ YbX'D`ÀhnY'[ ]Vh"8 ]Yg'k ]fX  
VYgcbXYfg'XfÅb[ YbXž'k Ybb'a Ub'VYXYb\_hž'XUgg'ØVYf'&) "\$\$\$\$  
: Å`Y'j cb'\Åi g]W\`Yf'; Yk U'h]a 'X\`f'&\$&' fY[ ]ghf]Yfh'k i fXYb"  
GWcW\_]YfYbX' ]gh'XUVY]ž'XUgg'U`Y'j ]Yf'A ]bi hYb'Y]bY': fUi 'jb  
8Yi hgW\`UbX'j cb']\fYa 'DUfhbYf'cXYf'9I !DUfhbYf'; Yk U'hYf'YVhž  
k ]Y' [ Ygi bX\Y]h!gcn]U`Yg!V]'Xi b [ "j YfX]"XY'VYf]W\`hYh"

8Ug'bYi Y'; Yk U'h\]'ZY[ YgYhnž'k Y`W\`Yg'Ua ' ' %"X]bi Uf'&\$&) 'j ca

6i bXYghU[ j YfUVgWk]YXYh'k i fXYž'gc``X]Y`G]hi Uh]cb`j`cb  
[ Yk U`hVYhfcZZYbYb': fUi Yb`j`YfVYggYfb``5V`&\$' &`UVYb': fUi Yb  
Y]bYb`]bX]j ]Xi Y`Yb`F YWk hgUbgdfi Wk`Ui Z`\_cghYb`cgYb`GWk i hn`i bX  
6YfUhi b[ ži bUV`Àb[ ] [ j`cb`]\fYf`[ Ygi bX`Y]h]Wk Yb`J YfZUggi b[ ž  
]\fYa`K c`bcfhž`5i ZYbh`U`hgghUhi g`cXYf`GdfUWk`\_Ybbhb]ggYb``8]Yg  
]ghY]b`VYXYi hYbXYf`GWk]h]a`FU`a`Yb`XYf`l`a`gYhni b[ `XYf  
=ghUbVi`!`?cbj`Ybh]cb`i`bX`XYf`9l`!F]Wk`h`]b]Y`ni`f`6Y`\_Àa`dZi b[ `j`cb  
; Yk U`h`[ Y[ Yb': fUi Yb`i`bX`\_`Ài`g`]Wk`Y'; Yk U`hž'gc`XUg`=ZcdUd]Yf  
XYg': fUi Yb`Ui`g`\_ccfX]b]Yfi b[ `Y`"J`""

< YfUi`gZcfXYfi`b[ Yb`ZØf`[ YZ`ØWk`hYhY`': fUi`Yb`

Hfc`hn`X]YgYf': c`fhgWk]hY`VYghY`Yb`k`Y]hYf`]\b`[ fUj`]YfYbXY  
< YfUi`gZcfXYfi`b[ Yb``': fUi`Yb`Ui`g`UbXYfYb`9l`!@ÀbXYfb`\_`UVYb  
Y]b[ YgWk`fÀb`\_hYb`Ni`[ Ub[ `ni`Gcn]U`Y]ghi`b[ Ybž`k`À`fYbX  
[ YZ`ØWk`hYhY`': fUi`Yb`Ui`g`8f]hghUUhYb`\_`c`\_`Y`<ØfXYb`ØVYfk`]bXYb  
a`ØggYb``8]YgY`<ØfXYb`g]bX`VYgcbXYfg`dfcV`Ya`Uh]gWk`ž`k`Ybb`XYf  
5i`ZYbh`U`hgghUhi`g`XYf': fUi`Yb`j`cb`]\fYf`9`Y`UV`Àb[ `h``: f]YXYf`\_Y  
G``i`bX`]\f`HYUa`\_gYhnYb`g]Wk`]bhYbg]j`XUZØf`Y]bž`X]YgY': fUi`Yb`ni  
i`bhYfghØhnYbž`Ui`Wk`k`Yb`g]Y`c`Zi]b`Y]bYf`ZfYa`XYb`GhUXh`bYi  
UbZUb[ Yb`a`ØggYb`"

=a`': fUi`Yb`Ui`g`Yf`U`hYb`X]Y`A`ØhYf`i`bX`]\fY`?`]bXYf`<`]ZY`VY]`XYf  
Gi`Wk`Y`b`UWk`?]hUd`À`hnYb`i`bX`GWk`i`!5ba`Y`Xi`b[ Yb``5`YfX]b[ g  
`VYb`g]Y`c`Zi`a`cbUhY`Ub[ `]b`Y]bYa`\_`[ Ya`Y]bgUa`Yb`N]a`a`Yfž`XU  
dUggYbXY`K`c`\_`bi`b[ Yb`ZY`\_`Yb``8Ug': fUi`Yb`Ui`g`gY`Vghj`YfZØ[ h  
ØVYf`bi`f`gYWk`g`N]a`a`Yf`a`]h`Yk`Y]g`nk`Y]V]g]j`Yf`6YhYbž`k`Ug`X]Y  
G]hi`Uh]cb`k`Y]hYf`j`YfgWk`ÀfZi``: f]YXYf`\_Y`G``ZcfXYfh`XU`Yf  
YbhgWk]YXYb`a`Y`f`D`À`hnY`]b': fUi`Yb`\_`Ài`gYfb`gck`]Y`a`Y`f`gcn]U`Yb  
K`c`\_`bfUi`a`"

Ni`\_i`bZhgdYfgdY`\_h]j`Yb`

8Ug'; Yk U`h`]\ZY[ YgYhn`g]Y`h`Y]bY': ]bUbni]Yfi`b[ `j`cb`&ž`'A`]]UfXYb  
9i`fc`V]g`&\$`\*`ZØf`XUg`<`]ZYgmghYa`\_j`cf``8]Y`6i`bXYg`ÀbXYf`g]bX  
ni`gh`ÀbX][`ZØf`X]Y`l`a`gYhni`b[ `i`bX`a`ØggYb`V]g`&\$`&+  
6YXUfZgUb`mgYb`Xi`fWk`ZØ`fYb``8]Yg`\_ØbbhY`\_Ub[ Zf]gh][`XUni  
VY]hfU[ Ybž`XUgg`UbYf`\_UbbhY`HfÀ[ Yf`UV`&\$`&+`Y]bYb`5bgdfi`Wk`Ui`Z

Ub[ Ya YggYbY`ÖZZYbh]WXY: ]bUbn]Yfi b[ `VY\_ca a Ybžk cXi fW`X]Y  
 G]hi Uh]cb`]b: fUi Yb\Äi gYfb`bUW\U'h][ `j YfVYggYfh`k YfXYb  
 \_ÖbbhY"

8]Y`5fVY]hj cb: f]YXYf[\_Y`G"V`Y]Vh`cZh]a `J YfVcf[ YbYb`i bX`]gh  
 k Yb][ `g]W hVUfž`cVkc\`g]Y`g]W`Ui W`]b`HUf]Zfi bXYb`i bX`GhfY]\_g  
 Yb[ U[ ]Yfh" `ÄfY`9fZU\fi b[ Yb`Ui g`XYa `FYhhi b[ gX]Ybgh\UVYb`]\f  
 X]Y`DfcV`Ya Uh]\_`Äi g]WYf: Yk U`hj cf`5i [ Yb`[ YZØ\fh" `K ]f  
 VfUi WYb`Xf]b[ YbX`a Y\f`5i Za Yf\_gUa \_Y]hi bX`i bhYfghØhni b[ `ZØf  
 X]YgY`k ]W h][ Y`5fVY]h žVYhcbhig]Y`i bX`\cZž`XUgg`X]Y`bYi Yb  
 [ YgYhn`]WYb`FUa YbVYX]b[ i b[ Yb`hUhgÄW`]W`ni `Y]bYf  
 J YfVYggYfi b[ `XYf`G]hi Uh]cb`ZØ\fyb`k YfXYb"

8YhU]`g	
C fh	6UX`<ca Vi f[ ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• [ Ygi bX\Y]h!gc n]U`Yg! V]`Xi b[ "j YfX]"XY</li> <li>• k k k "ZfUi Yb\Ui g_ccfX]b]Yfi b[ "X Y</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh