

:]gWł c hhYf!F ØW__Y\ f. ' < ca Vi f[g
B Uhi fZfYi bXY ' ħ VY `b `ØVYf`gY`hYbYb` : i bX°

9bhXYW_Yb`G]Y`X]Y`F ØW__Y\ f`XYg` :]gWł c hhYfg`]b` < ca Vi f[.
9]b`B Uhi fgWł i hndfc`Y`_h`a`]h`9b[U[Ya Ybhi bX
< YfUi gZcfXYfi b[Yb"



< ca Vi f[ž`8Yi hgWł `UbX`!` :]gWł c hhYf`g]bX`]b`XYf`@hYfUhi f` \`Ài` Z][
Ubni hfYZZYbž`XcWł`]b`XYf`ZfY]Yb`B Uhi f`g]bX`g]Y`Y]bY`GY`hYb` \`Y]h` ě
8Yi hgWł `UbX`g]bX`g]Y`Ui`Z`XYf`F`chYb`@]ghY`U`g`[`YZ`A` \`fXYh
Y]b[`Yghi`Zh`"6YgcbXYfg`]a` `GUUf`UbX`[`U`h`XYf` :]gWł c hhYf`Ub[`Y`NY]h
U`g`Ui`g[`Yghc`fVYb`"l`a`gc`[`f`Ò`»`Yf`k`Uf`X]Y` : fYi`XY`i`bhYf
B Uhi fZfYi bXYb`ØVYf`X]Y`9bhXYW`_i`b[`Y]bYg` :]gWł c hhYfg`]b`XYf
A UghUi`"8]YgY`F`ØW__Y\ f`XYg` :]gWł c hhYfg`[`]`h`U`g`[`Yg]Wł`Yf`ž
bUWł`XYa` `B Uhi fgWł`Øh`Yf`<`Uf`X`m`K`Y`_`Yf`ž`Y]b`Y]XYbgWł`UZh`]Wł`Yf
H]YfVYc`VUWł`hYf`i`bX`U`_h]`Yg`A`]h[` `]YX`]a` `B`5`6`l`ž`]a` `5i`[`i`gh`&`\$`&`&
XYb`YfghYb` :]gWł c hhYf`Yb`hXYW`_hY`"9g` \`UbXY`hY`g]Wł`i`a` `Y]bYb
Ni`ZU`g`Z`bX`ž`XYf`X]Y`<`c`Z`Zbi`b[` `Ui`Z`X]Y`F`ØW__Y\ f`X]YgYf`H]YfUf`h`b`Yi
Yb`hZUWł`hY`"

K Y`_Yf`UfVY]hYhY`Yb[`a`h`5b`_Y`6]fUbž`YVYbZU`g`j`ca`B56I`ž
ni`gUa`a`Ybž`i`a`k`Y]hYfY`:`]gWk`chhYf`ni`Z]bXYb`"8]Y`cZZ]n]Y`Y`Gi`Wk`Y
VY[`Ubb`]a`5df)`&\$&(`]a`5i`ZhFU[`XYf`NYbhfU`Y`ZØf
6]cXc`_i`a`YbhUh]cb`i`bhYf`XYf`BUhi`fk`UWk`h`5`YfX]b[`g`ghY`h`g]Wk
X]YgY`Gi`Wk`Y`U`g`gWk`]Yf][`YfUi`gž`XU`Yg`K`]XYfghUbX`j`cb`À[`Yfb
i`bX`:`]gWk`Yfb`[`UVž`X]Y`hY`k`Y]gY`XYb`Ni`hf]hh`ni`F`Yj`]YfYb`i`bX
;`Yk`ÀggYfb`j`Yfk`Y][`YfhYb`"8]YgY`<`YfUi`gZcfXYfi`b[`Yb`a`ØggYb
ØVYfk`i`bXYb`k`YfXYbž`i`a`X]Y`:`cfhdZUbni`b[`i`bX`X]Y`5i`gVfY]hi`b[
XYf`:`]gWk`chhYfdcdi`Uh]cb`]a`GUUf`UbX`b`UWk`U`h][`ni`g]Wk`Yfb`"

@YVYbgk`Y]gY`i`bX`:`Y`ZU`fYb`ZØf`XYb
:`]gWk`chhYf`

8Yf`:`]gWk`chhYf`]gh`Y]b`Yfj`cffU[`YbXYf`GWk`]a`a`Yf`i`bX`HUi`Wk`Yfž
XYf`V]g`ni`ZØbZ`A`]bi`hYb`i`bhYf`K`UggYf`V`Y]VYb`_Ubb`i`bX`a`Y`fYfY
`i`bXYfh`A`YhYf`ni`fØW`_Y[`h`≠`f`k`UggYfUVk`Y]gYbXYg`i`bX
k`Àfa`YbXYg`:`Y`a`]h`gd`Yn]Y`Yb`<`UUfghfi`_hi`fYb`Yfa`Ø[`]Wk`h`Yg
]`bYbž`Ui`Wk`]b`_Ø`YfYb`:`Yk`ÀggYfb`ni`"YVYb`"≠`XYf`BUhi`f
j`YfVf]b[`Yb`:`]gWk`chhYf`Yhk`U`nY`b`Dfc`nYb`h]`fYf`K`UWk`nY]h`a`]h`XYf
:`Y`dZY[`Y`i`bX`g]bX`ØVYfk`]Y[`YbX`9]bnY`[`Àb[`Yfž`X]Y`]b`XYf
8`Àa`a`Yfi`b[`]Ui`g`]fYb`6Ui`hYb`Yfj`cf`_ca`a`Yb`"8]YgY`6Ui`hYbž`X]Y
g]Y`Ua`i`Zf`j`cb`:`ØggYbž`GYb`cXYf`6`ÀWk`Yb`[`fUVYbž`g]bX`gc
Ub[`Y`Y[`hž`XUgg`g]Y`Y]bYb`i`bhYf`K`UggYf`Y[`YbXYb`5i`g[`Ub[
VYg]hnYbž`k`À`fYbX`XUg`K`c`bn]a`a`Yf`ØVYf`XYf
<`cWk`UggYf[`fYbnY`Y[`h`"

8YbbcWk`]gh`XYf`@YVYbgfUi`a`XYf`:`]gWk`chhYf`ghUf`_`[`YZ`À`fXYh`"8Yf
J`Yf`i`gh`]fYf`@YVYbgf`Ài`a`Y`Xi`fWk`j`YfVUi`hYg`:`Yk`ÀggYfž
hfcW`_Yb[`Y`Y[`hY`:`Yi`Wk`h[`YV]YhY`i`bX`5V`c`ni`b[`]Uh`Yf`YV`]Wk`Y
bY[`Uh]j`Y`:`c`[`Yb`"8UfØVYf`f`]bUi`g`VYY]bhf`ÀWk`h[`Yb`j`Yfi`bfY]b][`hY
;`Yk`ÀggYfž`X]Y`a`]h`GWk`Yfa`YhU`Yb`i`bX`DYgh]n]XYb`VY`UghY`h`g]bXž
X]Y`:`cfhdZUbni`b[`gZ`À`][`_Y]h`XYf`:`]gWk`chhYf`"5i`Wk`XYf
GhfU»`Ybj`Yf`_Y`f`]gh`Y]bY`[`fc»`Y`6YXfc`i`b[`.`,`VYf`)`\$`Dfc`nYb`h`XYf
C`hYfj`Yf`i`ghY`g]bX`XUfUi`Z`ni`fØW`_ni`ZØ`fYbž`XUgg`X]Y`H]YfY`f`Ài`Z[
GhfU»`Yb`ØVYfei`YfYb`i`bX`XUVY]i`bZ`Y`Y`f`Y]XYb`"i`a`X]YgYa
DfcV`Ya`Ybh[`Y[`Ybni`k`]f`_Ybž`]gh`Y]bY`i`a`fØghi`b[`]j`cb`6fØW`_Yb
b`chk`YbX][`ž`XUa`]h`X]Y`C`hYf`g]Wk`Yf`i`bhYfei`YfYb`_ØbbYb`"

9b[U[Ya Ybh'ZØf'XYb'GW i hn'XYf':]gW c hhYf

8Yf'GW i hn'XYf':]gW c hhYf']gh']b'8Yi hgW`UbX`Xi fW`j YfgW]YXYbY
 ðh]Uh]j Yb`i bX`Cf[Ub]gUh]cbYb`cf[Ub]g]Yfh" Jc`_Yf'8]YbYa Ubb
 [fØbXYhY`%- -'`XYb`6I B8!5fVY]hg_fY]g':]gW c hhYfgW i hn']b
 A YW`_YbVi f[!J cfdca a YfbžXYf`a]hhYfk Y]Y`ØVYf') (\$
 Y\fybUa h]WY`A]hUfVY]hYf`nÀ`h`8]YbYa Ubb`k]Xa Yh`hÀ[`]W`j]Yf
 V]g`ZØbZ`Ghi bXYb`XYa`GW i hn'XYf':]gW c hhYfž`gUa a Y`h`A Y`Xi b[Yb
 ØVYf`ØVYfZU\fybY`H]YfY`i bX`d`Ubh`A U» bU`a Yb`ni f
 ; YZU\fybVYgY]h[i b[" ð`XYf`FY[Y`_ccdYf]YfYb`X]Y`ni gh`bX][Yb
 6Y\ØfXYb`i bX`gYhnYb`X]Y`9a dZY`i b[Yb`XYf`C hhYfgW ØhnYf
 YfZc`[fY]W`i a ži a`XYb': cfhVYghUbX`X]YgYf`ZUgn]b]YfYbXYb
 H]YfUfh`Ub[Zf]gh[`ni`g]W`Yfb"

8]Y`F ØW`_Y`f`i bX`XYf`GW i hn'XYf':]gW c hhYf`ja`GUUf`UbX`g]bX`Y]b
 Yfa`ih][YbXYg`NY]W`Yb`ZØf`X]Y`BUhi fž`XUg`nY][hž`XUgg
 9b[U[Ya Ybhi bX`Ni gUa a YbUfVY]h`nk]gW`Yb`BUhi fgW`ØhnYfb`i bX
 XYf': YgY`gW`UZh`bchk YbX][`g]bXž`i a`X]Y`6]cX]j Yfg]h`h]b
 8Yi hgW`UbX`ni`VYk U\fyb" **GUUfVfØW`Yf`NY]hi b[`i bX`6I B8**
 VYf]W`hYb`ØVYf`X]Y`j YfgW]YXYbYb`5gdY`hY`XYg`@YVYbgfUi a`g`i bX
 XYf`9f`U`hi b[`X]YgYf`VYa Yf`_Ybgk YfhYb`H]YfY"

8YhU]`g	
C fh	<ca Vi f[ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gUUfVfi YW`Yf!nY]hi b["XY • k k k "Vi bX"bYh

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh