

:]bUbndfcZYggcf' < ca Vi f['j Yfi fhY]'h.
%\$(\$\$ '9i fc 'ZØf'G5!DUfc`Y°

GhYZUb' < ca Vi f['k i fXY'k Y[Yb'XYf'J Yfk YbXi b['XYg'G5!
G`c[Ubg/ ei ch/5`Yg'ZØf'8Yi hgW`UbX/ ei ch/ni ' %\$(\$\$ '9i fc
; Y`XghfUZY'j Yfi fhY]'h"



< Ubbcj Yfž'8Yi hgW`UbX'!`GhYZUb' < ca Vi f[žY]b'VY_UbbhYf
7cfc bU! ?f]h]_Yf'i bX'Y\Ya U'] [Yf':]bUbndfcZYggcfž'k i fXY'Ua ' % " † b] & \$ &) ' j cb'Y]bYa '5a hg[Yf]W'h]b' < Ubbcj Yf'ni 'Y]bYf
; Y`XghfUZY'j cb' %\$(\$\$ '9i fc'j Yfi fhY]'h'8Yf'; fi bX'ZØf'X]Y
J Yfi fhY]'i b[']gh'X]Y'J Yfk YbXi b['XYf'G5!DUfc`Y' 5`Yg'ZØf
8Yi hgW`UbX ž'k Y`WY' [Ya Å» 'XYb'DUFU[fUd\Yb', *U'i bX', *XYg
GhfUZ[YgYhmVi WYg'fGh; 6E'U'g'J Yfk YbXi b['j cb'?YbbnY]WYb
j YfZUggi b[gk]Xf][Yf'C f[Ub]gUh]cbYb' []h' < ca Vi f['\UhY']b'nk Y]
Hk YYhg'XYb'K c`Zg[fi » ž'XYf'j cb'hØf_]gWYb': i » VU`ZUbg'[YnY][h
k i fXYž'a]h'XYa 'VYgU[hYb'G`c[Ub'j Yf[']WYb"'8]YgY'Yi » Yfi b[Yb
ZØ\fhYb'bi b'ni 'Y]bYa 'FYW'hgj YfZU\fybž'XUg'j cf'U`Ya 'X]Y
; fYbnYb'XYf'A Y]bi b[gZfY]\Y]hi bX'X]Y'5bk YbXi b['XYg
GhfUZfYW'hg'VYnØ[']W' \]ghcf]gWYf'Gma Vc`Y'h\Ya Uh]g]Yfh"

K]Y`@HC`VYf]W\hYhž`Uf[i a`Ybh]YfhY`<ca`Vi`f[ž`XUgg`XYf`G`c[Ub
5`Yg`ZØf`8Yi`hgW\`UbX`ZØf`]\b`YX][`]W\`Y]b`5`Yfk`Y`hggUhn`gY]ž
i`bX`j`Yfgi`W\hY`XUa`]hž`X]Y`J`Yfk`YbXi`b[`j`cb`BUn]!Gma`Vc`Yb`ni
j`Yf\`Ufa`c`gYb``8`Ug`5a`hg[`Yf]W\h`ghY``hY`YXcW\`_`Ufž`XUgg
<ca`Vi`f[g`Hk`YYhg`XYb`HUhVYghUbX`XYf`zz`,`*`Už`,`*`Gh`6`YfZØ`Yb
i`bX`XUgg`gY]b`J`cfgUhn`Y]bXYi`h][`k`Ufž`XU`Yf`g]W\`XYf`dfcj`c`UbhYb
6YXYi`hi`b[`XYg`G`c[`Ubg`VYk`i`ggh`k`Uf``8`Yf`9]bk`UbX`XYg
5b[`Y`_`U[`hYbž`Yf`\`UVY`Y]bYb`d`ÅXU[`c[`]gW\`Yb`Hf]W`_`Ub[`Yk`YbXYhž
k`i`fXY`j`ca`;`Yf]W\`h`b]W\`h`UbYf`_`Ubbh`

F`Y`W\`h`]W\`Y`6`Yk`Yfhi`b[`X`Yf`Gma`Vc`]`_`

8`Ug`;`Yf]W\`h`k`]Yg`XUfUi`Z`\]bž`XUgg`X]Y`F`Y`W\`hgd`fY`W\`i`b[`X]Y
5bk`YbXi`b[`X`Yf`Gcn]U`UX`Åei`Ubn`_`Ui`gY`fz`,`*`5Vg``(`Gh`6`E`]b
X]YgYa`;`U``b]W\`h`Ub`k`YbXYhž`cV`k`c`\`<ca`Vi`f[g`?`f]h]_`Ub`XYf
GhfUZ†`gh]n`Ub`g]W\`j`cb`XYf`A`Y]bi`b[gZfY]\`Y]h[`YXYW`h]gh``8]YgY
9b`hgW\`Y]Xi`b[`j`YfXYi`h]W\`hž`XUgg`X]Y`F`Y`W\`hgd`fY`W\`i`b[`]b`6`Yni`[
Ui`Z`XUg`?`Yb`bnY]W\`Yb`j`YfV`ch`Y]bYb`UVgc`i`hYb`HUVi`]g]Yfi`b[`gnk`YW`
j`YfZc`[`hž`X`Yf`bi`f`]b`k`Yb][`Yb`5i`gbU`a`YZ`Å`Yb`Ui`Z[`Yk`Y]W\`h`k`]fX`

8]Y`J`Yfk`YbXi`b[`bUh]cb`U`gcn]U`]gh]gW\`Yf`Gma`Vc`Y`i`bX`DUfc`Yb
V`Y]Vh`]b`8Yi`hgW\`UbX`Y]b`\`cW\`gYbg]V`Yg`H`Ya`U``8]Y`j`cf`]Y[`YbXY
J`Yfi`fhY`]i`b[`]gh`b]W\`h`XYf`YfghY`;`U``X]YgYf`5fh`VYfY]hg`XYf
H\Øf]b[`Yf`5Z8!7\YZ`6`Øfb`<`ØW`Y`k`Uf`k`Y[`Yb`gY]bYf`Yi`»`Yfi`b[`Yb
ni`f[`Y]W\`Yb`DUfc`Y`j`Yfi`fhY`]h`k`cfXYb``<ca`Vi`f[g`;`U``_`ØbbhY
a`Ø[`]W\`Yfk`Y]gY`]b`\`Ø`YfYb`;`ghUb`nYb`ØVYfd`fØZh`k`YfXYbž`XU`X]Y
F`Y`W\`hgd`fY`W\`i`b[`]b`X]YgYf`H`Ya`Uh]_`k`Y]hYf`\]b`i`b`_`Uf`]gh`

;`YgY``gW\`UZh`]W\`Yf`?`c`b`h`I`h`

8]Y`8`YV`UhhY`i`a`X]Y`j`Yfk`YbXYhYb`Gma`Vc`Y`i`bX`DUfc`Yb
ØVYfgd`Ubbh`\]ghc`f]gW\`h]YZ``Y[`YbXY`[`YgY``gW\`UZh`]W\`Y`?`c`b`Z]_`hY
i`bX`k`]fZh`k`]W\`h][`Y`;`fU[`Yb`ni`f`A`Y]bi`b[gZfY]\`Y]h`Ui`Z`K`Å`\fYbX
<ca`Vi`f[`a`Ø[`]W\`Yfk`Y]gY`X]Y`5Vg]W\`h`\`UhhYž`]a`F`U`a`Yb`Y]bYg
8]g`_i`fgYg`ni`U[`]YfYbž`nY][`h`XUg`l`fhY`]ž`XUgg`XYf`l`a`[`Ub[`a`]h
gc`W\`VY`UghYhYb`Yi`»`Yfi`b[`Yb`;`fYbnYb`\`Uhž`X]Y`b]W\`h
ØVYfgW`f]hhYb`k`YfXYb`XØfZYbž`i`a`XUg`[`YgY``gW\`UZh`]W\`Y
A`]h]b]UbXYf`ni`k`U`\fYb``9f[`ÅbnYbXY`;`Zc`fa`Uh]cbYb`ni`XYb`

fY\h]WYb`F U\ a YbVYX]b[i b[Yb`i bX`XYb`ghfUZVUfYb
J Yfk YbXi b[Yb`j cb`?YbbnY]WYb`Z]bXYb`g]W\`]Yf"

8YhU]`g	
Cfh	<Ubbcj Yfz`8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none">• k k k "`hc"XY• k k k "Vi bXYghU["XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh