

: 7 ` \$, ` < ca Vi f [` [Y [Yb ` < c ` ghY] b ` ?] Y ` .
Dc _ U ` Xi Y ` ` k YW _ h ` 9f] bbYfi b [Yb ` °

: 7 ` \$, ` < ca Vi f [` hf] Zh ` i a ` 8 : 6 ! Dc _ U ` ` & \$ &) # & * ` Ui Z < c ` ghY] b
?] Y ` ` 5 i g ` cgi b [`] a ` 8 Yi hgWXYb ` : i » VU ` a i gYi a ž Gd] Y ` Y
nk] gWXYb ` %) " i bX ` % , " 5 i [i gh "



< ca Vi f [ž ` 8 Yi hgW ` UbX ` ! ` 5a ` %) " ' † b] ' & \$ &) ` k i fXY ` ja
8 Yi hgWXYb ` : i » VU ` a i gYi a `] b ` 8cfha i bX ` X] Y ` 5 i g ` cgi b [` ZØf ` X] Y ` % "
Fi bXY ` XYg ` 8 : 6 ! Dc _ U ` g ` & \$ &) # & * ` Xi fW [YZØ ` \fh " ` 8 Yf ` : 7 ` \$,
< ca Vi f [` hf] Zh ` XUVY] ` Ui Z < c ` ghY] b ` ?] Y ` ž Y] bYb ` J YfY] b ž XYf ` Yfgh
_ Øfn `] W ` Ui g ` XYf ` 6 i bXYg `] [U ` UV [Ygh] Y [Yb `] gh " ` 8] Y ` 5 i g ` cgi b [` ZUbX
[fc » Yg ` ð hYfYggY ` i bX ` Y] b [Y ` : Ubg ` j YfZc ` [hYb ` X] Y ` NYfYa ` cb] Y ` ` j Y
] b ` XYf ` GhUX] cb _ Ui gYž ` k Å \fYbX ` X] Y ` @cgZY ` C k Yb ` 5bgU ` X] Y
GW] W_gU ` g_i [Y ` b ` nc [" : Øf ` XYb ` : 7 ` < ca Vi f [` k i fXY ` X] Y ` @cg_i [Y `
bUW ` k Yb] [Yb ` A] bi hYb ` [Ync [Ybž ` k Ug ` c ZYbVUf ` gck c ` \ ` X] Y ` Gd] Y ` Yf
U ` g ` Ui W ` X] Y ` : Ubg ` YfZfYi hY "

8] Y ` Gd] Y ` Y ` XYf ` YfghYb ` < Ui dhfi bXY ` g] bX ` ZØf ` XYb ` NY] hfUi a ` j ca ` %) "
V] g ` % , " 5 i [i gh] Ub [YgYmh " ` 5 ` YfX] b [g ` k YfXYb ` H] W _ YhUbZfU [Yb ` V] g

ni f`YbX[Øh][Yb` : YghY[i b[`XYg`HYfa]bg`b]W\h
Ybh[Y[Yb[Ybca a Yb"8]Y`ZchY`?`Àfi b[`XYf`H]W_Yhj Yf[UVY`i bX
ni a `Jcfj Yf_Ui Zgc`ni `Y]bYa `gdÀhYfYb`NY]hdi b_h`YfZc`[Ybž`k Ug
j]Y`Y` : i » VU``bhfYfgg]YfhY`i bX`<ca Vi f[!: Ubg`i b[YXi `X][`k UfhYb
`Àggh"8]YgY`5i g`cgi b[`k i fXY`ja `5bgW\`i gg`Ub`XYb`YfZc`[fY]W\Yb
GUUf`UbXdc_U`g]Y[`XYg` : 7`<ca Vi f[`Y[Yb` : 7`DU`Uh]U`@]a VUW
9bXY`A U]`Xi fW\ [YZØ`fh"

8]Y`5i g[Ub[g`U[Y

8]Y`&"6i bXYg`][U`ghUfhYh`]b`X]Y`bYi Y`GU]gcb`&\$&) #&*`a]h`XYa
YfghYb`Gd]Y`hU[`j ca `%"`V]g`" `5i [i gh`<c`ghY]b`?]Y`[Y\ Òfh`ni `XYb
DfcZ] YfY]bYbž`X]Y`ja `@cgcdZ`ZØf`X]Y`8: 6!Dc_U`!5i g`cgi b[
j YfhYhYb`g]bX`i bX`k]fX`gca]h`Ui gk `Àfhg`ja `GUUf`UbX`UbhfYhYb`
<ca Vi f[žXYf`F Y[]cbU``][]ghž`j Yf_ØbXYhYž`XUgg`g]Y`gY]h`XYf
GU]gcb`&\$%&#%` `]b`XYf`F Y[]cbU``][U`GØXk Ygh`gd]Y`Ybž`a]h`Y]bYf
_i fnYb`i bhYfVfYW\i b[`]b`XYf`GU]gcb`&\$%+`#%, " `b`XYf`j Yf[Ub[Yb
Gd]Y`nY]h`gW\`cgg`XYf`J YfY]b`U`g`HUVY``YbUW\hYf`UV"8]YgY
6Y[Y[bi b[`]gh`Y]bY`gdUbbYbXY`<YfUi gZcfXYfi b[`ZØf`VY]XY
HYUa g"

6YgcbXYfg`]bhYfYggUb`h`k]fX`XUg`5i ZY]bUbXYfhfYZZYb`Xi fW\`X]Y
FØW__Y`f`j cb`GhØfa Yf`D\]`<UffYgž`XYf`ja ``YmhYb`đ\`f`bUW\`?]Y`
[Yk YW\gY`h]ghž`ni `gY]bYa `Y\Ya U`][Yb`J YfY]b`<ca Vi f["HfU]bYf
A UfW``F Udd`Ài » YfhY`g]W\`cdh]a]gh]gW\` \]bg]W\h`]W\`XYg`Gd]Y`g`i bX
VYhc`bhY`XYb`5bgdfi W\ž`]b`X]Y`b`ÀW\ghY`Fi bXY`XYg`8: 6!Dc_U`g
k Y]hYfni _ca a Yb"8Ua]h`k]fX`XUg`A UhW\`g]W\Yf`Ui W\`ZØf`X]Y
Ni gW\Ui Yf`Y]b`UhhfU_h]j Yg`9f`YVb]g"

<]ghc f]gW\ Y`5gdY`_hY

8]Y` ; YgW\]W\hY`VY]XYf`7`i Vg`]gh`VYa Yf`Ybgk Yfh`<ca Vi f[
[Yk Ubb`%- - %gYbgUh]cbY``]ja `8: 6!Dc_U`[Y[Yb`XYb` : 7`6UmYfb
A ØbW\Yb`a]h`(.&"9]b`k Y]hYfYf`]bhYfYggUb`hYf` : U_h]ghž`XUgg`8Ub]Y`
đ f[Y`Y]hž`Y]b`Y\Ya U`][Yf`Gd]Y`Yf`XYg` : 7`<ca Vi f[žXYfnY]h]a
5i Zg]W\hgfUh]j cb`<c`ghY]b`?]Y`g]hnh`i bX`j cb`%- , , `V]g`%- - `ZØf
<ca Vi f[`gd]Y`hY"đ f[Y`Y]hYfn]Y`hY`]b`%*`&`Gd]Y`Yb`ZØf`<ca Vi f[
' , `HcfY`i bX`ZY]YfhY`%- , - `XYb`5i Zgh]Y[`]b`X]Y`6i bXYg`][U`Ni XYa

gd]Y`h`B]_`Ug`>U_i gWk ž`XYf`U_hi Y``U`g`Hc`fk Uf`h`f`U]b`Y`f`X`Y`g
B`U`W`k`i`W`k`g`Y`]g`h`i`b`[`g`n`Y`b`h`f`i`a`g`j`c`b`<`c`g`h`Y`]b`?`]Y``h`h`[` `]g`h`ž`Y`]b`Y`
F`c``Y`ž`X`U`Y`f`i`]b`X`Y`f`G`U`]g`c`b`&`\$`%`*`#`%`+`Z`Ø`f`<`c`a`V`i`f`[` `U`_`h`]j` `k`U`f`"

G`c`j`Y`f`g`d`f`]W`k`h`X`]Y`_`c`a`a`Y`b`X`Y`D`U`f`h`]Y`i`]a` `8`:`6`!`D`c`_`U``n`k` `]g`W`k`Y`b`X`Y`a`
:`7`\$`,`<`c`a`V`i`f`[` `i`b`X`<`c`g`h`Y`]b`?`]Y``Y`]b`Y`U`i`Z`f`Y`[`Y`b`X`Y`6`Y`[`Y`[`b`i`b`[` `n`i`
k`Y`f`X`Y`b`ž`X`]Y`g`c`k`c`\\`Z`Ø`f`G`d`]Y`Y`f`U`g`U`i`W`k`Z`Ø`f`X`]Y`5`b`\\`Å`b`[`Y`f`Y`]b`Y`
[`f`c`»`Y`6`Y`X`Y`i`h`i`b`[` `\\`U`h`"

:`Ø`f`k`Y`]h`Y`f`Y`i`b`Z`c`f`a`U`h`]c`b`Y`b`i`b`X`i`a` `U`i`Z`X`Y`a` `@`U`i`Z`Y`b`X`Y`b`i`n`i`
V`Y`]V`Y`b`ž`V`Y`g`i`W`k`Y`b`G`]Y`X`]Y`c`Z`]n`]Y``Y`b`G`Y`]h`Y`b`j`c`b`:`7`\$`,`<`c`a`V`i`f`[`
i`b`X`<`c`g`h`Y`]b`?`]Y``"

8`Y`h`U`]`g`	
C`f`h`	<`c`a`V`i`f`[`ž`8`Y`i`h`g`W`k`U`b`X`
E`i`Y``Y`b`	<ul style="list-style-type: none">• k`k`k`"Z`W`\$,`\\`c`a`V`i`f`[`"X`Y`• k`k`k`"\\`c`g`h`Y`]b`!`_`]Y``"X`Y`

6`Y`g`i`W`k`Y`b`G`]Y`i`b`g`U`i`Z` `a`Y`]b`!`k`]Y`b`"b`Y`h`