

9j U`@mg. `J Yf`Yhni b[ gXfUa U`VY]`6UX  
<ca Vi f[ ` `K ]a V`YXcb`]b` ; YZU`f`

9j U`@mg`gWXY]hYfhj Yf`Yhnh`VY]a `6UX`<ca Vi f[ Yf`K H5!  
Hi fb]Yfž`k `À`fYbX`HUh`UbU`A Uf]U`]b`XYf`YfghYb`F i bXY  
Ui ggWXY]XYh"



6UX`<ca Vi f[ ž`8Yi hgW`UbX`!`5a` `&"`† b]`&\$&) `VY[ Ubb`XUg  
F UgYb!HYbb]ghi fb]Yf`]b`6UX`<ca Vi f[ ž`XcW`X]Y`9fk Ufhi b[ Yb`Ub  
X]Y`XYi hgWXY`Bi a a Yf`Y]bg`9j U`@mg`k i fXYb`gW`bY`Yb`h`Ai`gW`h"  
BUW`Y]bYf`j Yf`Yhni b[ gVYX]b[ hYb`5i Z[ UVY`]b`XYf`nk`Y]hYb  
E i U`]Z`\_Uh]cbgf i bXY`[ Y[ Yb`5`^U`Hca` `Ubcj`]WghY`h`]fY`HY`]bU`a`Y  
Ua` `<Ui dhZY`X`j cb`K`]a V`YXcb`Ui Z`XYf`?]ddY`"@Ui`h`: 5N`a i gghY  
@mg`XUg`A UhW`VY]a`GhUbX`j cb`(.`\*`ž`&.` `bUW` `++`A`]bi hYb  
Ui Z[ YVYbž`bUW`XYa`g]Y`g]W`Y]bY`6Ui W`a i g`\_Y`nYffi b[  
ni [ Ync[ Yb`UhhY"

@mg`UhhY`j cf`XYa`Hi fb]Yf`Ua`-`"A`Àfn`&\$&` `]b`Y]bYa`J`]XYc  
Ub[ Y`\_0bX][ hž`VY]a`6UX`<ca Vi f[ Yf`K H5!Hi fb]Yf`UbhfYhYb`ni  
k c`Yb`"Ni`X]YgYa`NY]hdi b`\_h`k Uf`g]Y`X]Y`VYghY`XYi hgWXY

Gd]Y`Yf]b`i bX`Yf\]Y`h`Y]bY`K ]`XWUfXž`X]Y`g]Y`U`g`[ fc»Yb`HfUi a  
VYnY]Wk bYhY" ÆfY`9bhgWkY]Xi b[ ž]b`X]Y`E`i`U`]Z\_Uh]cb`ni`[ Y\Ybž  
UbghUhh`X]Y`K ]`XWUfX`ZØf`XUg`<Ui dhZY`X`ni`bi`hnYbž`gc`hY`]f`a`Y\`f`  
Gd]Y`dfUi ]g`j`YfgWk`UZZYb`"B`UWk`Y]bYf`j`cf\Yf][ Yb`B]YXYf`U[ Y  
[ Y[ Yb`DUi`U`6UXcgU`]b`6Yf`]b`ghY`hY`g]Wk`YXcWk`YfUi`gž`XUgg  
X]YgY`9bhgWkY]Xi b[ `ZUhU`Y`:`c`[ Yb`\UhhY"

## J Yf`Yhni b[ `i bX`X]Y`:`c`[ Yb

8]Y`GWk`k`YfY`XYf`J`Yf`Yhni b[ `j`cb`9j`U`@mg`V`Y]Vh`i`b`\_`Ufž`XcWk`]\`fY  
5i`Z[ UVY`]a`A`UWk`[ Y[ Yb`Hca`Ubcj`]W\Uh`X]fY`\_`hY`5i`gk`]f`\_i`b[ Yb  
Ui`Z]\`fY`7`\UbWk`b`ZØf`XUg`VYj`cfghY\YbXY`K`]a`V`YXcbž`XUg`Ua``\$"  
ž`b]`VY[ ]bbh`K`Å\`fYbX`@mg`X]Y`E`i`U`]Z\_Uh]cbgfi`bXY`gWk`bY`  
VYYbXYb`a`i`gghYž`Yf`YVhY`X]Y`XYi`hgWk`Y`Bi`a`a`Yf`nk`Y]ž`HUh`Ub`U  
A`Uf]Už`Y]b`À`b`]Wk`Yg`GWk`]W\_gU`"G]Y`gWk`]YX`VYfY]hg`]b`XYf`YfghYb  
F`i`bXY`[ Y[ Yb`@m`U\`:`Yfb`Ub`XYn`a`]h`\$`.\*`ž`\*`+`Ui`gž`b`UWk`XYa`g]Y  
Y]bYb`j`]Y`j`YfgdfYWk`Yb`XYb`J`cfgd`fi`b[ `j`cb`)`.`]a`nk`Y]hYb`GUhn  
b]Wk`h`bi`hnYb`\_`cbbhY"

8]YgY`9f[ YVb]ggY`\UVYb`X]Y`8`mb`Ua`\_]`]a`XYi`hgWk`Yb`HYbb]ggdc`fh  
j`Yf`Åb`XYf`hž`XYb`b`@mg`j`Yf`]Yf`h`bi`b`XYb`Gh`Uhi`g`U`g`XYi`hgWk`Y  
Bi`a`a`Yf`Y]bg`Ub`A`Uf]U`"C`V`k`c`\`A`Uf]U`\_`Øfn`]Wk`XUg`F`Ug`Yb`hi`fb]Yf  
]a`@cb`Xcb`Yf`E`i`YYb`g`7`i`V`[ Yk`cbb`Yb`\UhhYž`\_`Ubb`g]Y`]f`Yb  
9f`Zc`[ `]b`6UX`<`ca`Vi`f[ `b]Wk`h`Zc`fhg`Y`hnYb`"6Y`]X]YgYa`Hi`fb]Yf`]gh  
bi`b`@Ui`fU`G]Y[ Ya`i`bX`X]Y`Y]bn][ Y`j`YfV`Y]VYb`XY`XYi`hgWk`Y  
Gd]Y`Yf]b`]a`<Ui`dhZY`Xž`X]Y`YVYb`ZU`g`Y]bY`K ]`XWUfX`Yf\]Y`h`"

## 8]Y`DYfgdY`\_h]j`Yb

@mg`YffY]Wk`hY`ni`j`cf`XUg`5Wk`hY`Z]b`U`Y`VY]`XYb`5i`ghfU`]Ub`C`d`Yb`i`bX  
V`Y]Vh`Ui`Z`D`Uhn`\*`&`XYf`K`Y`hf`Ub[ `]ghYž`k`Ug`g]Y`ni`f`XYi`hgWk`Yb  
Bi`a`a`Yf`nk`Y]a`UWk`h`8]Y`6UX`<`ca`Vi`f[ `C`d`Yb`X]YbYb`j`]Y`Yb  
Gd]Y`Yf]bb`Yb`U`g`k`]Wk`h][ Y`J`cfVYfY]hi`b[ `Ui`Z`K`]a`V`YXcbž`i`bX`@mg  
j`Yf`Yhni`b[ gVYX]b[ hYf`5i`ggh]Y[ `]gh`XU\`Yf`VYgc`bXYfg`V]hhYf`"9g  
V`Y]Vh`UVni`k`UfhYbž`c`V`g]Y`g]Wk`fYWk`hnY]h][ `Yf\`c`Yb`\_`Ubbž`i`a`i`a  
Y]bYb`D`Uhn`]a`<Ui`dhZY`X`j`cb`K`]a`V`YXcb`ni`\_`Åa`dZYb`"  
;`Y]Wk`nY]h][ `V`Y]Vh`Ui`Wk`i`b`\_`Ufž`c`V`A`Uf]U`g]Wk`j`cb`]f`Yf  
B]YXYf`U[ Y`]b`6UX`<`ca`Vi`f[ `Yf\`c`Yb`\_`Ubbž`i`a`VY]`XYa`

dfYgh][ YhfÀW h][ Yb`Hi fb]Yf`a ]h\ U`hYb`ni ` \_ÖbbYb"

8YhU]`g	
C fh	6UX`<ca Vi f[ ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "ZUn"bYh</li><li>• k k k "gdcfhgW`Ui "XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh