

6cgWx`]bj Ygh]Yfh`&\$ \$`A]``]cbYb`9i fc`]b
K UggYfghc ZZ!Ni _i bZh`]b`< ca Vi f[`

6cgWx`]bj Ygh]Yfh`&\$ \$`A]``]cbYb`9i fc`]b`< ca Vi f[`Z0f
K UggYfghc Zdfc`Y_hY`i bX`j YfVYggYfh`7C &!`i » UVXfi W_`Xi fWx
]bbcj Uh]j Y`HYWbc`c[]Yb"



< ca Vi f[ž`8Yi hgWx`UbX`!`6cgWx`]bj Ygh]Yfh`]b`< ca Vi f[`a]h
Y]bYf`Gi a a Y`j cb`&\$ \$`A]``]cbYb`9i fc`]b`K UggYfghc Zdfc`Y_hY`
8]YgY`a U» [YV`]Wx`Y`b] Ygh]h]cb`]gh`HY`]Y]bYf`i a ZUggYbXYb
BYi cf[Ub]gUh]cb`XYf`K UggYfghc ZZ!GhfUhy []Y`XYg`I bhYfbY`a Ybg`
N]Y`]gh`Ygž`X]Y`U_hi Y`Y`Ghfi _hi f`VYn0[`]Wx`XYf`YXYfZ0\fi b[ž
: cfgWxi b[`i bX`Dfc`Y_hY`ni `cdh]a]YfYb``6cgWx`VYUVg]Wx]h[hž`gY]bY
9fZ0\fi b[Yb`Ui g`Y][YbYb`K UggYfghc ZZ!5_hj]h`hYb`]b`X]Y
6Ya 0\i b[Yb`Y]bni Vf]b[Ybž`]bgVYgcbXYfY`Xi fWx`X]Y`VYfY]hg
j cf\UbXYbY`K UggYfghc ZZ!HUb_gHY`Y`Ui Z`XYa`6Yhf]YVg[Y`ÀbXY`]b
< ca Vi f[``8]Yg`i bhYfghfY]Wx`h`XUg`9b[U[Ya Ybh`XYg
I bhYfbY`a Ybg`ni f`: 0fXYfi b[`j cb`K UggYfghc ZhYWx`bc`c[]Yb`]a
GUUf`UbXž`k]Y`GUUfVf0W_Yf`NY]hi b[`VYf]Wx`hYh"

8]Y`K UggYfghcZZ`C ZYbg]j Y`j cb`6cgW`i a ZUggh]bbcj Uh]j Y
HYW`bc`c []Yb`ZØf`X]Y`_]a UgW`cbYbXY`ϕXi ghf]Y`"ϕa`ϕXi ghf]Y
("\$!@Y]hk Yf`_]b`<ca Vi f[`k]fX`Y]b`K UggYfghcZZ`fY]g`Ui Z`ZØf`X]Y
: UVf]_`XYf`Ni`_]i bZi`XYa`cbghf]Yfh`'9]b`nYbhfU`Yf`6YghUbXhY]`X]YgYf
ϕ]h]Uh]j Y`j]gh`Y]b`9`Y`_hfc`mgYi fž`XYf`Ui`g`fY [YbYfUh]j Yf`9bYf []Y
[fØbYb`K UggYfghcZZ`dfcXi n]Yfh`'8]YgYf`K UggYfghcZZ`k]fX`b]W`h`bi`f
ZØf`X]Y`DfcXi`_]cb`[Ybi`hnhž`gcbXYfb`Ui`W`a`]h`6`]W`_`Ui`Z`X]Y
A`cV]`]h`hž`]bgVYgcbXYfY`ZØf`6fYbbgghcZnY`YbZU`fnYi [Y`"8Ug
I`bhYfbY`a`Yb`Yb`hk]W`_`Y`h`ni`g`h`m`]W`_`ghUh]cb`ÅfY`6fYbbgghcZnY`Ybž
k`Y`W`Y`K UggYfghcZZ`]b`K`Åfa`Y`i`bX`Ghfca`i`a`k`UbXY`b`"
9bYf []YZØggY`]b`bYf`U`V`XYf`DfcXi`_]cb`gc`Yb`XUVY]
VYXUfZgcf]Ybh]Yfh`a`]h`_`ZY`j`cb`ϕXi`ghf]Y` ("\$!GcZhk UfY`[YghYi`Yfh
k`YfXYbž`VYf]W`hYh`6cgW`DfYggY"

HYW`bc`c []gW`Y` : c`fhgW`f]hhY`i`b`X`N]Y`Y`

F`i`b`X`-`\$`DfcnYbh`XYg`[YgUa`hYb`9bYf []Yj`YfVfUi`W`g`j`cb`6cgW`
YbhZU`Yb`Ui`Z`X]Y`DfcXi`_]cb`ž`k`Yg`U`V`XUg`I`bhYfbY`a`Yb
`cb]bi`]Yf`]W``Ub`J`YfVYggYfi`b [Yb`XYg`7C`&!`i`»`UVXfi`W`_`g`i`b`X`XYf`
B`i`hni`b [`fY [YbYfUh]j`Yf`9bYf []Yei`Y`Yb`UfVY]hYh`'6cgW`F`Yi`fch`
i`b`X`A`U`i`]a`Uhc`f`<`mXfc [Yb`Yb`hk]W`_`Y`b`Y]b`Y`b`Yi`Y`@Øgi`b [`ni`f
?`ca`dfYgg]cb`j`cb`K`UggYfghcZZ`ZØf`HUb`_ghY`Yb`"6]g`&\$`\$`gc`Yb
Yhk`U` ("\$\$`\$`K`UggYfghcZZ`HUb`_ghY`Yb`a`]h`X]YgYf`HYW`b]_
Ui`g [YghUhhY`h`k`YfXYbž`k`cVY]`Y`XY`Xf]hhY`HUb`_ghY`Y`k`Y`hk`Y]h
6cgW`!`?`ca`dcbYbhYb`bi`hnYb`gc`"

8]Y`ghUh]cb`ÅfYb` : YghcI`]XVfYbbgghcZnY`Yb`j`cb`6cgW`gc`Yb
ni`XYa`ni`f`G]W`YfghY`i`b [`XYf`9bYf []Yj`Yfgcf [i`b [`Y]b [YgYhnh
k`YfXYb`"ϕ`K`Yf`_`<ca Vi f[`k]fX`Y]b`Y`6fYbbgghcZnY`YbUb`U [Y
[YhYghYhž`i`b`X`ØVYf`) `\$`ghUh]cb`ÅfY`6fYbbgghcZnY`Yb`g]b`X`VYfY]hg
U`_`h]j`]a`'9]bgUhn`"5V`&\$`&(`d`Ubh`6cgW`Ui`»`YfXYa`ž`a`]h`XYf
GYf]YbZYfh] [i`b [`ghUh]cb`ÅfYf`6fYbbgghcZnY`Yb`ni`VY []bbYbž`i`b`X
nk`Uf`Ub`XYb`GhUbXcfhYb`6Ua`VYf [ž`<ca Vi f[`i`b`X`K`YfbUi`"
Ni`XYa`V`Ui`h`6cgW`gY]b`Y`5`_`h]j`]h`h`Yb`]a`'9`Y`_hfc`mgY [YgW`Å`Zi`Ui`g
i`b`X`d`Ubh`X]Y`9b`hk]W`_`i`b [`Yb`hgd`fY`W`Yb`XYf`?`ca`dcbYbhYbž`k`cVY]
V]g`9b`XY`XYg`ϕ`U`fnY`b`hg`V]g`ni`)`\$\$`A`]`cbYb`9i`fc`]b`X]Y
ϕXi`ghf]U`]g]Yfi`b [`i`b`X`J`Yfa`Uf`_`hi`b [`j`cb`9`Y`_hfc`mgY!`GhUW`_g
]bj`Ygh]Yfh`k`YfXYb`gc`Yb`"

Dfc Ā_hY`i bX`≠h]Uh]j Yb

9]b`nYbhfU`Yg`Dfc Ā_h]b`X]YgYb`6YghfYVi b[Yb`]gh`< &] [Už`XUg
j ca`i6i bXYga]b]ghYf]i a`Z0f`6]`Xi b[`i bX` : cfgWłi b[` [YZ0fXYfh
k]fX`"8 Ug`Dfc Ā_h`n]Y`h`XUfUi ZUVž`Y]ghi b[gZĀ`\\ [Y`9`Y`hfc`mgYi fY
ni`Ybhk]W_Y`b`i bX`nY][h`XUg`9b[U[Ya Ybh]j cb`6cgWłž`X]Y
K UggYfghcZžhYWłbc`c[]Y`j c fUbni Vf]b[Yb``Ni gĀhn`]Wł`k]fX`6cgWł
Ga Ufh`A cXi`Yg`Z0f`9`Y`hfc`mgYi fY`Ybhk]W_Y`b`ž`X]Y
j c fUi gg]Wł`h]Wł`&\$&) `Ui Z`XYb`A Uf`h`_ca a Yb`gc``Yb``9]b`bYi Yg
Dfc Ā_h`U`i g`k]fX` [Y[f0bXYhž`i a`X]Y`≠h]Yfi b[`i bX`9bhk]W_`i b[
k Y]hYfYf`K UggYfghcZžd fc Ā_hY`ni`i bhYfgh0hnYb`

≠g[YgUa`h`gd]Y[Y`h`X]Y`≠j Ygh]h]cb`]b`<ca Vi f[`i bX`X]Y
i a ZUggYbXYb`K UggYfghcZžDfc Ā_hY`j cb`6cgWł`X]Y`ghfUhY[]gWłY
5i gf]Wł`hi b[`XYg`i bhYfbY`a Ybg`k]XYfž`Y]bY`VYXYi hYbXY`Fc``Y`b
XYf`i a k Y`h`ž`fYi bX`]WłYb`9bYf[]Yj Yfgcf[i b[`XYf`Ni`_i bZ`h`ni
0VYfbY`a Yb`

8YhU]`g	
Cfh	<ca Vi f[ž`8Yi hgWł`UbX
EiY`Yb	<ul style="list-style-type: none">• k k k "gUUfVfi YW_Yf!nY]hi b["XY• k k k "VcgWł!dfYggY"XY

6Ygi WłYb`G]Y`i bg`Ui Z.`a Y]b`!k]Yb`"bYh