

# 6`]hnYbXY ; YZU\ f`Ui Z`XYf`K U`Xg\i hYf GhfU» Y. : `]hnYf`Ui Z[ YdUggh°

9fZU\ fYb`G]Y`U`Yg`ØVYf`X]Y`a`cV]`Y`F`UXUfZU`Y`]b`<ca`Vi`f[`  
GhUbXcfhž; YgWk`]bX][`\_Y]hg`a`]hg`i`bX`đi`»`[`Y`XYf`Ua`  
%&"\$\* "&\$&)"



K U`Xg\i hYf`GhfU» Yž`+-`+`\*`%`<`ca`Vi`f[`ž`8`Yi`hgWk`UbX`!`<`Yi`hYž`  
Ua``%&"' ħ b]'&\$&) ž`k`]fX`]b`<`ca`Vi`f[`ž`[`YbUi`Yf`[`YgU[`h]`b`XYf`  
K U`Xg\i hYf`GhfU» Yž`Y]b`Y`a`c`V]`Y`F`UXUfZU`Y`ni`f`  
; YgWk`]bX][`\_Y]hgØVYfk`UWk`i`b[`Y]b[`YgYhnh"@Ui`h`b`Y`k`g`"XY`k`i`f`XY`  
XYf`đ`]hnYf`i`a``%`.)`'`i`l` \`f`[`Ya`Y`XYh`i`b`X`Y`f`ZUggh`i`U`fnYi`[`Y`ž`X]Y`  
XUg`ZYgh[`Y`Y[`hY`HYa`dc`]a`]h`j`cb`i`)\$`\_`a`#`ØVYfgWk`fY]hYb`"

; YgWk`]bX][`\_Y]hgØVYfgWk`fY]hi`b[`Yb`ghY`Yb`]b`8`Yi`hgWk`UbX`Y]b`Y`  
\`Ai`Z[`Y`i`fgUWk`Y`ZØf`J`Yf`\_`Y`f`gi`b`Z`A`Y`XUf`"8`]Yg`]gh`Ui`Wk`XYf`  
; fi`b`X`ž`k`Ufi`a`X`Y`Y`VYfk`UWk`i`b[`]b`Gh`A`X`h`Y`b`k`]Y`<`ca`Vi`f[`gc`  
k`]Wk`h][`]gh`"; YfUXY`]b`i`fVUb`Yb`; YV]YhYb`g]b`X`X]Y`  
J`Yf`Y`hni`b[`gf]g]\_Yb`Ui`Z[`fi`b`X`ØVYf`Ø`hYf`; YgWk`]bX][`\_Y]h`  
VYgcbXYfg`c`W`"8`i`f`Wk`A`U`b`U`a`Yb`XYf`

; YgWk ]bX][ \_Y]hgØVYfk UW i b[ 'gc`Yb  
J Yf\_Y\fgg]W Yf\Y]hgghUbXUfXg`Y]b[ Y\U`hYb`k YfXYb"

## 6i » [ Y`XYf`i bX`FY [ Y`i b [ Yb

8]Y`FY [ Y`i b [ Yb`VYnØ[ `]W ; YgWk ]bX][ \_Y]hgØVYfgWfY]hi b [ Yb  
g]bX`\_`Uf`ZYgh[ Y`Y [ h`6i » [ Y`XYf`\_`ØbbYb`Y`bUW`GWk YfY`XYg  
J Yfghc» Yg`gY`f`\cW`Ui gZU`Yb"; Ya Å» Vi gg[ Y`X\_UhU`c [ "cf[  
g]bX`Zc` [ YbXY`6i » [ Y`XYf`i bX`Di b\_hY`ZØf`]bbYfcfhg` [ Y`hYbXY  
J Yf\_Y\fgj YfghØ» Y`ZYgh[ Y`Y [ h

- 5V`&%\_a #. `.%Di b\_hž`%) `9i fc`6i » [ Y`X
- 5V` ` %\_a #. `&Di b\_hYž`%A cbUh: U\ fj YfVch
- 5V`+\$`\_a #. `&Di b\_hYž, \$\$`9i fc`6i » [ Y`Xž` `A cbUH  
: U\ fj YfVch

6YgcbXYfg`k ]W h[ `]gh`Ui W ž`XUgg`X]Y [ YbUi Y`×Ybh]Zn]Yfi b [ `XYg  
: U\fnYi [ ZØ\ fYfg`Ui Z`6`]hnYfZchcg [ Yk Å\ f`Y]ghY`h`gY]b`a i ggž`XUa ]h  
X]Y`6i » [ Y`XYf`fYW hg[ Ø`h][ `g]bX`"Hc`YfUbnUVnØ[ Y`k YfXYb  
[ Yk Å\fhž`i a `Yj Ybhi Y`Y`A Yggi b [ YbUi ][ \_Y]hYb`Ui gni [ `Y]W Yb"

## HYWk b]gW Y` , VYfk UW i b [

⊖`8Yi hgW`UbX`k YfXYb`j YfgW]YXYbY`5fhYb`j cb`6`]hnYfb  
Y]b [ YgYhnhž`i a `XUg`HYa dc`XYf: U\fnYi [ Y`ni `ØVYfk UW Yb""8Uni  
[ Y\ØfYb`VY]gd]Y`gk Y]gY`J Yf\_Y\fgfUXUfUb`U[ Ybž  
@]W hgW fUb\_Yba Ygg[ YfÅhY`gck ]Y`a cV]Y`i bX`ghUh]cbÅfY`6`]hnYf"  
J YfVchYb`g]bX`F UXUfk UfbYfž`gck c\``]b: cfa`j cb`5ddg`U`g`Ui W  
j cb: YfÅhYb`ja `5i hcž`XU`X]YgY`XYb`fYW ha Å»][ Yb  
, VYfk UW i b [ ga U» bU\ a Yb`Ybh[ Y [ YbghY`Yb""FY [ Y`i b [ Yb`\]Yfni  
k YfXYb`ja `DUFU[ fUZ`&` `XYf`GhfU» Ybj Yf\_Y\fgcfXbi b [ `fGh C Ł  
VY\UbXY`h"

J YfghØ» Y [ Y [ Yb`X]Y: YgWk ]bX][ \_Y]hgVY [ fYbni b [ Yb`g]bX`b]W h  
bi f`hYi Yfž`g]Y`gYhnyb`Ui W`X]Y`ÖZYbh]W Y`G]W Yf\Y]hiUi Zg`Gd]Y`"  
5i hcZU\ fYf`g]bX` [ i h`VYfUhYbž`g]W`Ub`X]Y  
; YgWk ]bX][ \_Y]hgVY [ fYbni b [ Yb`ni `U`hYbž`i a `gck c\``6i » [ Y`XYf  
ni`j Yfa Y]XYb`U`g`Ui W`X]Y`G]W Yf\Y]hi]a`GhfU» Ybj Yf\_Y\f`ni

Z0fXYfb"

8YhU]`g	
C fh	K U`Xg\i hYf`GhfU» YŽ'+- +*%<ca Vi f[ ž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "bYk g"XY</li><li>• k k k "Vi gg[ Y`X_UhU`c[ "cf[</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh