

) ž* + 'A]`]cbYb '9i fc 'ZØf 'XYb 'GUUfdZU`n!
? fY]g. ' < c Wk UggYf\]`ZY ' _ca a h°

5a ' &\$"A U] &\$&) 'ØVYf[UV 'GhUUhggY_fYhÀf '@Jb['ja
<ca Vi f[Yf'F Uh\Ui g'Z]bUbn]Y`Y '<]'ZYb'ZØf
<cWk UggYfgWÀXYb'j cb '&\$&("



<ca Vi f[ž'8Yi hgWk `UbX '!5a ' &\$"A U] &\$&) 'ØVYffY]Wk hY
GhUUhggY_fYhÀf'HcfghYb '@Jb['ja ' <ca Vi f[Yf'F Uh\Ui g
6Yk]`][i b[gVYgWk Y]XY'ni f'Z]bUbn]Y`Yb' l bhYfghØmi b['ZØf'X]Y
j ca 'DZ]b[gh\cWk UggYf' &\$&('VYhfcZYbYb'?ca a i bYb'ja
GUUfdZU`n! ? fY]g"6Y]'XYa 'cZ]n]Y`Yb'5b`Ugg'k UfYb '@JbXfUh'8f"
H\Ycd\]'; U`c'gck]Y'6Øf[Yfa Y]ghYf'i bX'6Y][YcfXbYhY'Ui g'XYf
FY[]cb'Ubk YgYbX"

8]Y '@UbXYgfY[]Yfi b['\UhhY'ni f'6Yk À'h][i b['XYf'Ybcfa Yb
GWÀXYb'xi fWk 'X]Y'a Ugg]j Yb', VYfgWk Ya a i b[Ybž'X]Y]a
'YhnhYb'š\À'f'nU\`fY]Wk Y' <Ui g\U'hY'i bX' ðZfUghfi _hi fYb['YhfcZYb
\UhhYbž'i bVØfc_fUh]gWk Y'Z]bUbn]Y`Y '<]'ZYb'VYfY]h[YghY`h"
ð[YgUa h'k i fXYb ') ž* + 'A]`]cbYb '9i fc 'VYk]`][hž'k À\ fYbX'X]Y

; YgUa hgWÅXYb`ja`GUUfdZU`n!`?fY]g`fi`bX`*`ž%A`j`]cbYb`9i`fc`
VYhfi`[`Yb`"`,`VYf`-`\$`Dfc`nYb`h`X]YgYf`GWÅXYb`_cb`bhYb`gc`Z]b`Ubn]Y`
Ui`g[`Y[`]WÅYb`k`YfXYb`"

8`Y`hU]`g`X`Y`f`<`j`Z`Y`b`

I`bhYf`XYb`ØVYffY]WÅhYb`6YgWÅY]XYb`VYZUbXYb`g]WÅ`
VY]gd]Y`gk`Y]gY`)'`"&`,`)`9i`fc`ZØf`X]Y`GhUXh`<`ca`Vi`f[`ž`-`,`(`"%\$&`9i`fc`
ZØf`X]Y`;`Ya`Y]b`XY`?`]f`_Y`i`b`X`%")`,`'`"%\$(`9i`fc`ZØf`X]Y`GhUXh`
6`]Yg`_UghY`""`8]YgY`<`]Z`Y`b`g]b`X`HY]`Y]b`Yg`i`a`ZUggYb`XYb`
A`U»`b`U\`a`Y`b`d`U`_Y`h`Y`g`ž`i`a`X]Y`?`ca`a`i`b`Y`b`i`b`]\`f`Y`f`
K`]Y`X`Y`f`\`Y`f`g`h`Y`i`b`[`ni`i`bhYf`g`h`Ø`h`n`Y`b`"8`Y`f`6`Y][`Y`c`f`X`b`Y`h`Y`D\`]d`d`
G`W`Å`Y`]X`k`Y`]Y`f`X`U`b`_`h`Y`G`h`U`U`h`g`g`Y`_`f`Y`h`Å`f`@`U`b`[`ZØf`X]Y`U`b`[`Y`V`c`h`g`Y`b`Y`
I`bhYf`g`h`Ø`h`n`i`b`[`i`b`X`i`bhYf`g`h`f]WÅ`X]Y`Y`f`Zc`[`f`Y]WÅY`6`Y`k`Å`h][`i`b`[`
Xi`f`W`Å`X]Y`:`Yi`Y`f`k`Y`\`f`Y`b`g`c`k`]Y`6`U`i`]WÅ`h`c`f`[`U`b`]g`U`h]c`b`Y`b`"

G`h`U`U`h`g`g`Y`_`f`Y`h`Å`f`@`U`b`[`k`]Y`g`X`U`f`U`i`Z`\]b`ž`X`U`g`g`X]Y`5`i`g`k`]f`_i`b`[`Y`b`X`Y`g`
<`c`W`k`U`g`g`Y`f`g`]b`X`Y`b`g`U`U`f`Å`b`X]g`W`Å`Y`b`?`ca`a`i`b`Y`b`i`bhYf`g`WÅ]Y`X`]WÅ`
U`i`g[`Y`d`f`Å`[`h`k`U`f`Y`b`"9]b][`Y`;`Y`V]Y`h`Y`i`h`h`Y`b`i`bhYf`Y`f`\`Y`V`]WÅ`Y`b`
G`W`Å`X`Y`b`ž`k`Å`\`f`Y`b`X`U`b`X`Y`f`Y`X`U`j`c`b`k`Y`b][`Y`f`V`Y`h`f`c`Z`Y`b`k`U`f`Y`b`"

<`j`Z`Y`b`ZØf`d`f]j`U`h`Y`<`U`i`g`U`h`Y`]a`?`f`Y`]g`H`f]Y`f`! G`U`U`f`V`i`f`[`

D`U`f`U`Y`i`ni`X`Y`b`A`U»`b`U`l`a`Y`b`]a`GUUfdZU`n!`?fY]g`U`h`X`Y`f`
A`]b]g`h`Y`f`f`U`h`U`i`W`Å`g`d`Y`n]Y`Y`<`]Z`Y`b`ZØf`d`f]j`U`h`Y`<`U`i`g`U`h`Y`]a`
U`b`[`f`Y`b`n`Y`b`X`Y`b`?`f`Y]g`H`f]Y`f`!G`U`U`f`V`i`f`[`V`Y`g`W`Å`c`g`g`Y`b`"8]Y`g`Y`
I`bhYf`g`h`Ø`h`n`i`b`[`_`c`a`a`h`i]b`g`V`Y`g`c`b`X`Y`f`Y`X`Y`b`A`Y`b`g`W`Å`Y`b`ni`[`i`h`Y`ž`X]Y`
X`i`f`W`Å`X]Y`i`b`k`Y`h`h`Y`f`Y`f`Y][`b]g`g`Y`f`i`b`X`i`a`D]b`[`g`h`Y`b`&`\$`&(`]b`
Y`I`]g`h`Y`b`n]Y`Y`B`c`h`U`[`Y`b`[`Y`f`U`h`Y`b`g]b`X`"

6`Y`h`f`c`Z`Y`b`Y`<`U`i`g`U`h`Y`_`Ø`b`b`Y`b`V]g`ni`%)`\$\$`9i`fc`U`b`G`c`Z`c`f`h`\]Z`Y`
V`Y`U`b`h`f`U`[`Y`b`ž`U`i`»`Y`f`X`Y`a`i`[`]V`h`Y`g`ZØf`Y`X`Y`k`Y]h`Y`f`Y`D`Y`f`g`c`b`]a`
<`U`i`g`U`h`V]g`ni`i`))`\$\$`9i`fc`"8]Y`a`U`i]a`U`i`ni`[`Y`k`]b`b`Y`b`X`Y`G`i`a`a`Y`
d`f`c`<`U`i`g`U`h`V`Y`h`f`Å`[`h`i`"\$`\$`\$`9i`fc`"8]Y`g`Y`<`]Z`Y`b`g]b`X`X]f`Y`_`h`U`b`X]Y`
Y`k`Y`][`Y`b`@`U`b`X`_`f`Y]g`Y`i`b`X`_`f`Y]g`Z`f`Y]Y`b`G`h`Å`X`h`Y`[`Y`f]W`Å`h`Y`h`ž`X]Y`ZØf`
X]Y`6`Y`U`f`V`Y]h`i`b`[`X`Y`f`5`b`h`f`Å`[`Y`ni`g`h`Å`b`X][`g]b`X`i`a`i`U`i]c`b`H`f]Y`f`!

GUUfVi f['bY\ a Yb'X]Y'6Y\ ÖfXYb'X]Y'5bhfÄ[Y'Ubž'k Ä\ fYbX'X]Y
@UbXYgfY[]Yfi b['X]Y'A]hhY''ni f'J YfZØ[i b['ghY''h"

: Øf'F ØW_ZfU[Yb'ni f'5bhfU[gghY''i b['ghY\ Yb'X]Y'A]hUfVY]hYf'XYf
?fY]gj Yfk U'hi b['Hf]Yf!GUUfVi f['i bhYf'gcZc fh\]ZY!\cWk UggYf'UhQ
hf]Yf!gUUfVi f['OXchQXY'cXYf'hY'YZcb]gW' i bhYf'f\$*) %±
+%) !(' \$'ni f'J YfZØ[i b["'K Y]hYfY' ðZcfa Uh]cbYb'g]bX'Ui W
Ui Z'XYf'CK YVg]hY'XYf'5i Zg]W hg! 'i bX
8]Ybgh`Y]ghi b[gX]fY_h]cb 'Yf\Ä'h]W "

8YhU]`g	
C fh	<ca Vi f[ž'8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none">• \ca Vi f[%"XY• hf]Yf!gUUfVi f["XY

6Ygi W X Yb 'G]Y' i bg'Ui Z. 'a Y]b!k]Yb"bYh