

GUUF`UbX. `Gc\ b`f* (Ě`hÒhYh`A i hhYf`f), - Ě Vfi hU`a]h`< Ua a Yf`i bX`A YggYf

Ě; Yfg\Y]a `hÒhYhY`Y]b`* (!`À\`f][Yf`gY]bY`, - !`À\`f][Y`A i hhYf
Vfi hU`a]h`< Ua a Yf`i bX`A YggYf`"HUhnY]h`%\$`"8YnYa VYf
&\$&("



; Yfg\Y]a ž`GUUF`UbX`!`-a`GUUF`UbX`YfgWkØhhYfh`Y]b`[fUi`gUa`Yf
A`cfXZU`X]Y`²`ZYb`h]Wk`_Y]h`9]b`* (!`À\`f][Yf`A`Ubb`ghY`h]a
J`YfXUW`hž`gY]bY`, - !`À\`f][Y`A i`hhYf`Ua`%\$`"8YnYa`VYf`&\$&(`]b
; Yfg\Y]a`Ui`ZVfi`hU`ghY`5fh`i`bX`K`Y]gY`[YhÒhYh`ni`UVYb`"@Ui`h
5b[`UVYb`j`cb`6]X`VYf]Wk`hYhž`XUgg`XYf`5b[`Y`_`U[`hY`gY]bYf`A`i`hhYf
ni`b`ÅW`gh`a`]h`Y]bYa`A`Ui`fYf`Ua`a`Yf`XfY]a`U`Ui`ZXYb`?`cdZ
Y]bgWk`i`[`ž`VYj`cf`Yf`g]Y`a`]h`Y]bYa`i`&\$`Wá`U`Ub[`Yb`A`YggYf
a`Y`fZUW`]b`XYb`<`U`g`ghUW`"8]Y`, - !`À\`f][Y`Yf`]h`XUVY]`gWk`YfghY
GW`ÅXY`j`Yf`Yhni`b[`Yb`i`bX`nU`fY]Wk`Y`h]YZ`Gh]Wk`i`bXYb`ž`X]Y
VY]XY`<`U`ggWk`U[`UXYfb`Xi`fW`hfYb`bhYb`"8]Y`HcXYgi`fgUWk`Y`k`i`fXY
gWk`]Y`»`]Wk`U`g`gWk`YfY`?`cdZ`Yf`Yhni`b[`Yb`i`bX`6`i`hj`Yf`i`gh
ZYgh[`YghY`h`"

8Yf'6fi XYf'XYg'5b[Y_U[hYb']bZcfa]YfhY'X]Y'Dc`nY]ž'bUWXYa 'Yf
Y]bYb'5bfi Zj cb']\a 'Yf\U'hYb '\UhhY" '5`g'X]Y'9]bgUhn_fÀZhY
Y]bhfUZybž'k Uf'X]Y'À'hYfY'8Ua Y'VYfY]hg'hc'h"8Yf'*(!>À\f][Y'k i fXY
XUfUi Z]b'ZYgh[Ybca a Yb'i bX']b'Y]bY'dgmW]Uhf]gWY'?']b_
i bhYf[YVfUW'h"6YfY]hg'gY]h'gY]bYa ' ' \$" @YVYbg'U\ f'Y]XYh'Yf'Ub
dUfUbc]XYf'GW]ncd\ fYb]Yž'i bX'\UhhY'Yhk U'j]Yf'K cWYb'j cf'XYf
HUh'Y][Yba ÀW'h]['gY]bY'A YX]_Ua YbhY'UV[YgYhnh"8]YgY
dgmW]gWY'9f_fUb_i b['_ÒbbhY'Y]bYb'YbhgWY]XYbXYb'9]bZi gg
Ui Z'X]Y'9]bgW'Àhni b[Yb'XYf'GW i 'X'i bX'X]Y'XUfUi Z'Zc`[YbXYb
fYW'h]WYb'GW f]hY '\UVYb"

F YW h`]W Y'9]bcfXbi b['XYg'A cfXYg

8]Y'GhUUhgUbk U'hgW UZh'\Uh'A cfXUb_U[Y'k Y[Yb'<Y]a hØW_Y
Yf\cVYb"8]Y'8YZ]b]h]cb'j cb'<Y]a hØW_Y]gh]b'XYf'XYi hgWYb
FYW hgdFYW i b['_Uf'i a f]ggYb. '9g'\UbXY'h'g]W' i a 'Y]bY'HØhi b[ž
VY]'XYf'X]Y'5f[!'i bX'K Y'\f'cg][_Y]h'XYg'CdZYfg'VYk i ggh
Ui g[Ybi hnh'k]fX"8 Ug'CdZYf']gh'ni a 'NY]hdi b_h'XYg', VYf[f]ZZg
Uf[`cgž'k Y]'Yg'g]W' b]W'h'Ui Z'Y]bYb'5b[f]ZZ[YZUggh'a UW'h'i bX
gca]h]b'gY]bYb'j YfhY]X][i b[ga Ò[`]W_Y]hYb'ghUf'_Y]b[YgW fÀb_h
k]fX"8]YgY'5V[fYbni b['nk]gWYb'A cfX'i bX'HchgW'U[']gh
YbhgWY]XYbXž'XU'i bhYfgW]YX']WY'GhfUZa U»Y'Xfc\Ybž'X]Y']a
: U''Y'Y]bYf'j Yfi fhY]i b['j cb'Y]bYf''YVYbg'Ub[Yb': fY]\Y]hgghfUZ
V]g'ni 'ZØbZhY\ b' >\fYb'fY]WYb' _ÒbbYbž'Y' bUW'XYb'A Yf_a U'Yb
XYf'HØhi b["

8Yf': U''_ÒbbhY'Ui W'Ui Z[fi bX'XYf'VYghY\YbXYb'dgmW]gWYb
9f_fUb_i b['XYg'5b[Y_U[hYb'Y]bY'j Yfa]bXYfhY'GW i 'XZÀ\][_Y]h
bUW'g]W'n]Y\Yb"8]Yg'\Uh'a Ò[`]WY'5i gk]f_i b[Yb'Ui Z'XUg
l fhY]'8Yf'6i bXYg[Yf]W'hg\cZ\Uh]b'gY]bYf'U_hi Y''Yb
FYW hgdFYW i b['VYhcbhž'XUgg'X]Y'DfØZ b['XYf'<Y]a hØW_Y
X]ZZYfYbn]Yfh'YfZc`[Yb'a i gg'i bX'Ui W'j cfVYfY]hi b[g\UbX'i b[Ybž
X]Y'i ba]hY'\VUf']b'X]Y'HØhi b[g\UbX'i b['a ØbXYbž'6YUW'hi b[
Z]bXYb'a ØggYb"6Y]gd]Y`gk Y]gY'\Uh'XYf'6; <'YbhgW]YXYbž'XUgg
\Y]a hØW_]gWY'HØhi b[Yb'cZi'Ui W']b'_Ugg]gWYb'?cbghY''Uh]cbYb
k]Y'XYa '5b[f]ZZ'Ui g'XYa '<]bhYf\U'h'cXYf'bUW'XYa 'j cfhÀi gWYb
Zf]YX']WYf'5Vg]W'hYb'j cf_ca a Yb"

: c`[Yb`i bX`5i gV`]W_

8]Y`dgmW]gW Y`J YfZUggi b[`XYg`5b[Y`_U[hYb`_ObbhY`ni `Y]bYf
9]bk Y]gi b[`]b`Y]bY`dgmW]Uhf]gW Y`9]bf]W hi b[`ZØ\ fYbž`UbghUhh`ni
Y]bYf`; YZAb[b]gghfUZY``8]Yg`k ÅfY`]b`5bVYhfUW h`gY]bYf
`Ub[`Å\ f][Yb`9f`_fUb`_i b[`b]W h`i b[Yk Ø\ b`]W ž]gh`YXcW `ZØf`X]Y
5b[Y\ Øf][Yb`XYg`C dZYfg`i bX`X]Y`² ZYbh]W _Y]h`Y]b`gW k Yf`ni
U_nYdh]YfYbXYf`I a ghUbX``K]Y`g]W `XYf`: U``k Y]hYfYbhk]W_Y`b
k]fXž`V`Y]Vh`UVni k UfhYbž`XYbb`X]Y`fYW h]W Yb`i bX`Ya`ch]cbU`Yb
8]a Ybg]cbYb`g]bX`_ca`d`YI`i bX`VYXØfZYb`gcf[ZÅ`h][Yf
6YhfUW hi b["

8]YgY`hfU[]gW Y`; YgW]W hY`k]fZh`b]W h`bi`f`: fU[Yb`ni`f
]bX]j]Xi Y``Yb`J YfUbhk`cfhi b[`XYg`HÅhYfg`Ui Zž`gcbXYfb`ghY``h`Ui W
X]Y`< YfUi gZcfXYfi b[Yb`XYg`XYi hgW Yb`F YW hggmghYa`g`]b`XYf
5V[fYbni b[`nk]gW Yb`A`cfX`i bX`HchgW`U[`]b`XYb`: c`_i`g"

: Øf`k Y]hYfY`≠Zcfa`Uh]cbYb`ØVYf`X]Y`fYW h]W Yb`<]bhYf[fØbXY`XYg
: U``g``YgYb`G]Y`X]Y`Ui gZØ\ f`]W Yb`5fh]_Y``Ui Z`6]`X`i bX`A`Ø[[Y
D]hgW Y``

8YhU]`g	
C fh	; Yfg\Y]a ž`GUUf`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "V]"X"XY • a i Y[[Y!d]hgW Y``XY

6Ygi W Yb`G]Y`i bg`Ui Z.`a`Y]b!k]Yb`bYh