

A cfXd fcnYgg]b 'GUUfVfØW_Yb. 'Gc \ b 'hØhYh
, - !^À \ f][Y 'A i hhYf 'Vfi hU`°

⊕ ; Yfg\Y]a 'ghY\h'Y]b '* (!^À \ f][Yf'k Y[Yb'XYg'A cfXYg'Ub
gY]bYf', - !^À \ f][Yb'A i hhYf'j cf'XYa '@UbX[Yf]W h
GUUfVfØW_Yb" 'DfcnYggVY[]bb 'Ua '8]YbghU["



; Yfg\Y]a ž'8Yi hgW\`UbX '!9]b '* (!^À \ f][Yf'A Ubb'ghY\h'XYfnY]h
j cf'XYa '@UbX[Yf]W h'GUUfVfØW_Ybž'VYgW i `X][hž'gY]bY', - !^À \ f][Y
A i hhYf']a '8YnYa VYf'j Yf[Ub[YbYb'ϰ\ fYg']b ; Yfg\Y]a ž'GUUfdZU`n!
?fY]gž'Vfi hU`[YhØhYhni ` \UVYb" '8]Y' GhUUhgUb k U'hgW UZh'k]fZh'XYa
5b[Y_`U[hYb'j cfž'gY]bY 'A i hhYf'a]h< Ua a YfgW`À[Yb'i bX
A YggYfgh]WYb'ni f'hØX`]WYb'J Yf'Yhni b['[YVfUW h'ni ` \UVYb"

8Yf'J cfZU`YfY][bYh'g]W]a '8YnYa VYf'i bX'k i fXY'Xi fW`XYb
6fi XYf'XYg'5b[Y_`U[hYb'Ub g'@]W h[YVfUW hž'XYf'X]Y'Dc`nY]
j Yfgh`bX][hY`", VYf'X]Y' [YbUi Yb'l a gh`bXY`XYg'HUHUV`Ui Zg']gh
V]g\Yf'k Yb][`VY_Ubbh"

8 Yf`Dfc nYggVY []b b

8 Yf`A cfXdfcnYgg`VY []bbh`Ua `8]YbghU[`i a `-. \$ \$ `i \f" `8]Y
GhUUhgUbk U`hgWUZh[Y`h`XUj cb`Ui gž`XUgg`XYf`5b[Y`_U[hY`b]W h
j c`gh`AbX][`gW i `Xi bZ`\\][`]gh" `8]Yg`_ÖbbhY`VYXYi hYbž`XUgg`VY
Y]bYf`dchYbn]Y`Yb`J Yfi fhY]`i b[`Y]bY`XUi Yf`UZhY`I bhYfvf]b[i b[`]b
Y]bYf`dgmW]Uhf]gW Yb`9]bf]W hi b[`ZØf`GhfUZh`hYf`]b`6YhfUW h
[Ync[Yb`k]fXž`gY`Vgh`k Ybb`Y]bY`j Yfa]bXYfhY`GW i `Xi bZ`\\][`_Y]h
ZYgh[YghY`h`k YfXYb`gc`hY"

8 Yf`5b[Y`_U[hY`k Uf`]b`XYf`J Yf[Ub[Yb`Y]h`nY]hk Y]gY`]b`Y]bYf
dgmW]Uhf]gW Yb`9]bf]W hi b[`i bhYf[YvfUW h[Yk YgYb" `8YhU]`g`ni f
: fU[Y`XYf`GW i `Xi bZ`\\][`_Y]h`k YfXYb`]a`J Yf`Ui ZXYf
<Ui dhj Yf`UbX`i b[`Y]b[Y`YbX`[Y`_`Äfh`k YfXYb`a`ØggYb"

9]b`_ca d`YI Yf` : U`

8]Y`9fgW`ØhhYfi b[Ybž`X]Y`X]YgYf` : U`a`]h]g]W`Vf]b[hž`k YfZYb`Ui W
: fU[Yb`bUW`XYa`ZUa`]]ÄfYb`I a`ZY`X`i bX`XYa`dgmW]gW Yb
Ni ghUbX`XYg`5b[Y`_U[hYb`Ui Z`8]Y` ; YgY`gW UZh`ghY`h`XYa`H`Y`a`U
`Äi`g`]W Y` ; Yk U`hi bX`dgmW]gW Y`9f`fUb`_i b[Yb``Äi`Z][`g`_Ydh]gW
[Y[Yb`ØVYfž`k Ug`X]Y`?ca`d`YI]h`h`XYg` : U`g`ni`g`Äh`]W
i bhYfghfY]W h"

9g`V`Y]Vh`UVni`k UfhYbž`k]Y`XYf`Dfc nYgg`j Yf`Ui ZYb`k]fX`i bX`k Y`W Y
9f`_Yb`hb]ggY`X]Y`J Yf`UbX`i b[`ØVYf`XYb`dgmW c`c[]gW Yb
Ni ghUbX`XYg`5b[Y`_U[hYb`i bX`X]Y`I a`gh`AbXY`XYf`HUh`Ubg`@]W h
Vf]b[Yb`k]fX" `6YcVUW hYf`Yf`c`ZYb`g]W`5i`ZgW`i`gg`ØVYf`X]Y
<]bhYf[fØbXY`i bX`a`Ö[`]W Y`Df`Äj Ybh]cbgUb`g`ÄhY`ZØf`Ä`b`]W Y
: Ä`Y`]b`XYf`Ni`_i`b`Z"

: Øf`k Y]hYfY` ðZcfa`Uh]cbYb`ØVYf`XYb` : U`i bX`XYb`Dfc nYggYg
_ÖbbYb`G]Y`X]Y`6Yf]W hYfghUhi b[`j`cb`F`Y]bdZU`n`gck]Y`F`Y]b!
NY]hi b[`_c`bgi`h]YfYb"

8YhU]`g	
C fh	; Yfg\Y]a ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "f\Y]bdZU`n"XY • k k k "f\Y]b!nY]hi b["XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh