

HfUi a \ UZhY`<][\`UbX!F]bXYf`Ui g
< cVVm\ U`hi b[` `>Y hnh`ni gW\`U[Yb`°

9fZU\ fYb`G]Y`U`Yg`ØVYf`XUg`5b[YVchj cb`<][\`UbX!F]bXYfb
]b`6`]Yg_UghY`. `5`hYfž`DfY]gY`i bX`5V[UVY]bZcfa Uh]cbYb`ZØf
@YV\ UVYf"



* * ((\$`6`]Yg_UghY`ž`8Yi hgW\`UbX`!`a`GUUf`UbX`k]fX`XYfnY]h
Y]bY`VYgcbXYfY`; fi ddY`j cb`<][\`UbX!F]bXYfb`Ub[YVchYb" `@Ui h
Y]bYa` `bgyfUh`Ui Z`XYf`D`UhhZcfa` `@UbXk]fh`\ UbXY`h`Yg`g]W\`i a
: ÅfgYb`ja` `5`hYf`j cb`%V]g`) `]U\ fYbž`j cb`XYbYb`Y]b][Y`VYfY]hg
hfÅW\h][`g]bX" `8]YgY`H]YfY`ghJa a Yb`Ui g`Y]bYf`<cVVm\ U`hi b[`i bX
k YfXYb`Ui ggW\`]Y» `]W\`Ub`]bhYfYgg]YfhY`<U`hYf`a`]h
YbhgdYfYW\YbXYf`GUW\`_i bXY`UV[Y[YVYb" `H\ca Ug`<Ybbf]W\ž`XYf
5bV]YhYfž`\Uh`X]Y`H]YfY`Ua` `&&"`]bi Uf`&\$&) `]bgYf]Yfhi bX`V]YhYh
6Yg]W\h][i b[Yb`j cf`C fh`Ub"

8 Ug`5b[YVchi a ZUggh`a Y\ fYfY`k Y]V`]W\Y`<][\`UbX!F]bXYfž`k cVY]
X]Y`DfY]gY`ZØf`X]Y`H]YfY`i bhYfgW\]YX`]W\`g]bX" `9]bY`%!`Å\ f][Y`:
ÅfgY k]fX`ZØf` `+) \$`j Yf`_Ui Zh" `Ni XYa` `ghY\Yb`nk Y]`&!`Å\ f][Y`:
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5b[YVchž'X]Y`Yk Y]`g`ni`Y]bYa`DfY]g]j cb` `%"\$\$\$`UV[Y[YVYb
 k YfXYb": Øf`nk Y]`hfÅW h][Y`?Ø\Yž`X]Y`VYfY]hg`) `↵\fY`U`h'g]bXž
 k YfXYb`Yk Y]`g` `%"(\$\$\$`j Yf`Ub[h`8]YgY`?Ø\Y`k YfXYb
 j cfUi gg]W h]W h]a`Gca`a Yf`UV`U`VYb"

6 Ygc bXYf\Y]hYb`XYf`< U`hi b[

8]Y`<][\`UbX!F]bXYf`[Yb]Y»Yb`[Ubñ`Å\`f][Y`K`Y]XY\U`hi b[ž`k Ug
 ZØf`XUg`K`c\`VYZ]bXYb`XYf`H]YfY`j cb`\c\Yf`6YXYi hi b[`]gh`Ni`XYa
]gh`X]Y`[YgYhn`]W`Y`H]Yf`_YbbnY]W`bi b[gdZ]W`h`YfZØ`hž`XU`U`Y`H]YfY
 C\fa`Uf`_Yb`hfU[Yb``8 Ug`↯gYfUh`k`Y]gh`XUfUi`Z`\]bž`XUgg`_Y]b
 [Yk`YfV`]W`Yf`J`Yf`_Ui`Z`ghUhhZ]bXYhž`gcbXYfb`X]YgY`H]YfY`]b`Y]b
 `]YVYj`c``Yg`Ni`\Ui`gY`j`Yfa`]hY`h`k`YfXYb`gc``Yb"

: Øf`dchYbn]Y``Y`?`Ai`Zf`]gh`Yg`k`]W`h][`ni`k`]ggYbž`XUgg`X]Y`5V[UVY
 Ui`ggW`Y]»`]W`Ub`DYfgcbYb`YfZc`[hž`X]Y`ØVYf`X]Y`bØh][Y
 GUW`_i`bXY`i`bX`Yb`hgdYfW`YbXY`<U`hi b[ga`Ø[`]W`_Y]hYb`j`YfZØ[Yb`
 8]YgY`J`cfUi`ggYhni b[Yb`g]bX`ZØf`XUg`K`c\`XYf`H]YfY`i`bYf`Ågg`]W`"

B Yi !↯hYfYgg]YfhY`_ØbbYb`g]W`Ui`W`X]fY`_h`Ui`Z`XYf`K`YVgY]hY`XYf
 <][\`UbX!F]bXYf`]bZcfa`]YfYb``9]b`i`a`ZUggYbXYf`@Y]hZUXYb`ZØf
 B Yi Y]bghY][Yf`]gh`i`bhYf`\][\`UbX"XY`j`YfZØ[VUf`i`bX`V]YhYh
 k Yfhj`c``Y`↯Zcfa`Uh]cbYb`ni`f`<U`hi b[`X]YgYf`F`UggY"

: Øf`k`Y]hYfY`8YhU]`g`i`bX`X]Y`?`cbhU`_hUi`ZbU\`a`Y`a`]h`H\`ca`Ug
 <Yb`bf]W`_ØbbYb`↯hYfYgg]YfhY`X]Y`5bnY][Y`Ui`Z`@UbXk`]fh
 Y]bgY\Yb``8cfh'g]bX`Ui`W`X]Y`A`Ø[`]W`_Y]hYb`ZØf`6Yg]W`h][`i`b[Yb
 Ui`Z[YZØ\fh``8]Y`<][\`UbX!F]bXYf`g]bX`VY`_Ubbh`ZØf`]fY`F`cVi`gh\Y]h
 i`bX`]fY`5bdUggi`b[gZÅ\][_Y]hž`k`Ug`g]Y`ni`Y]bYf`]bhYfYggUbhYb
 K`U\`ZØf`@YV\UVYf`XYf`@UbXk`]fhgW`UZh`i`bX`H]Yf\U`hi b[`a`UW`h"

8YhU]`g	
C fh	** ((\$`6`]Yg`_UghY`ž`8Yi`hgW`_UbX
E i`Y``Yb	<ul style="list-style-type: none"> • k k k "`UbXk`]fh`W`a • k k k "`\][\`UbX"XY

6Ygi W\ Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh