

9fghYg`GhfYYhZccX!: Ygh]j U`]b`6`]Yg_UghY`.
; Ybi gg`i bX`A i g]_`Ua` `&%"` † b]`°

9f`YVYb`G]Y`XUg`YfghY`GhfYYhZccX!: Ygh]j U`]b`6`]Yg_UghY`Ua
&%"`i bX`&&"` † b]`&\$&) `a]hfY[]cbU`Yb` : ccXhfi W_gž`7]hhUg`ck !
A Uf_h`i bX`@]j Y!A i g]_`°



DUFUXYd`Uhnž`* * ((\$`6`]Yg_UghY`ž`8 Yi hgW`UbX`!`5a` `&%"`i bX
&&"` † b]`&\$&) `]bXYh`XUg`YfghY`GhfYYhZccX!: Ygh]j U`]b`6`]Yg_UghY`
ghUhnž`cf[Ub]g]Yfhj`cb`XYf`I fVUb` : ccX` : Ua]`m`8]Y`J YfUbghU`hi b[
k]fX`Ui ZXYa`DUFUXYd`Uhn`]b`XYf`5`hghUXhj`cb`6`]Yg_UghY`
Ui g[YhfU[Yb`i bX`j Yfgdf]W`h`Y]b`j]Y`Z`h][Yg`[Ughfcbca]gW`Yg
9f`YVb]g"8]Y`² ZZbi b[gnY]hYb`g]bX`Ua`GUa`ghU[]j`cb`%&.\$`\$`V]g
&&.\$`\$`I \f`i bX`Ua`GcbbhU[]j`cb`%%.\$`\$`V]g`-.\$`\$`I \f"8]Yf`9]bhf]hh
ni a` : Ygh]j U`]gh`_cghYb`cg"

8 Ug` : Ygh]j U`]k]fX`b]W`h`bi f`Xi fW`nU` \fY]W`Y` : ccXhfi W_g`[YdfÄ[h
gY]bž`gcbXYfb`Ui W`X`i fW`X]Y`?ccdYfUh]cb`a]h`XYf`GhUXh
6`]Yg_UghY`i bX`X]Y`HY`]bU`a`Y`Ua` `7]hhUg`ck !A Uf_h"8]YgYf`A Uf_h
ZÖfXYfh` \UbX[YZYfh][hY`DfcXi`_hY`i bX`ghY`h`[Ubn`]a`NY]W`Yb`XYf`

7]hhUg`ck !6Yk Y[i b[žX]Y`Z0f`Ub[gUa Yg`@YVYb`i bX`bUW\`U`h][Y
GhUXhYbkh]W`i b[`Y]bhf]hh"8]Y`6Ygi W`Yf`_0bbYb`g]W`Ui ZY]bY
Vi bhY`J]Y`ZU`h`Ub`_i` `]bUf]gW`Yb`?0gh]W`_Y]hYb`ZFYi Ybž`X]Y`gck c\`
gUUF`AbX]gW`Y`U`g`Ui W`ZFUbn0g]gW`Y`9]bZ0ggY` \UVYb"

? i `]bUf]gW`Y`<][\`][\`hg

5i ZXYa`GhfYYhZccX!: Ygh]j U`k YfXYb`Yhk U`&\$`fY[]cbU`Y
: ccXhfi W`g`]\fY`GdYn]U`]hAhYb`UbV]YhYb"i bhYf`XYb
hY]`bY`a YbXYb`5bV]YhYfb`VYZ]bXYb`g]W`VY`UbbhY`BUa Yb`k]Y
6i f[Yf`]YVY`6`]Yg`UghY`ž`5d`g`GhfYYhZccXž`8 Ug`?U``]Y]b`[f]`h`gck]Y
8Uj mg`D]bgU`i bX`ž`gg] g`9]gfc``Yb"5i W`DUghU`Ui g`XYa
DUfa YgUb`Y]Vž`6UbW`c`_`H\U]: ccX`i bX`5fYd]hU`GUUF`UbX`k YfXYb
HY]`XYg`[Ughfcbca]gW`Yb`Dfc[fUa`a`g`gY]b"8Ua]h`k]fX`Y]bY
VFY]hY`DU`YhhY`Ub`; YgW`a`AW`Yfb`Ui g`U`Yf`K`Y`h`df`AgYbh]Yfh"

Ni g`Ah`]W`_0bbYb`X]Y`6Ygi W`Yf`Ui W`[Ya`0h]W`Y
G]hna`0[`]W`_Y]hYb`[Yb]Y»Yb`i bX`@]Y!A`i`g]_`Yf`YVYbž`i bhYf
UbXYfYa`a`i`g]_`U`]gW`Y`8UfV]Yhi b[Yb`j`cb`4`V][VcchmghUmž`bbm`
8Yf`7]hhUg`ck !A Uf`_h`k]fX`Ui »YfXYa`DfcXi`_hY`j`cb`<`AbX`Yfb
VYfY]h\U`hYbž`X]Y`X]Y`D\`]cgc d\]Y`XYf`6Yk Y[i b[`j`Yf`_0fdYfb`i bX
gca]h`XUg`5b[YVch`Z0f`X]Y`6Ygi W`Yf`VYfY]W`Yfb"5a`GcbbhU[
Z]bXYh`ni XYa`Y]b`j`Yf`_Ui ZgcZYbYf`GcbbhU[`]b`XYf`GhUX`hghUhrž
gcXUgg`Ui W``c`_U`Y`; YgW`AžhY`j`cb`XYf`J`YfUbghU`hi b[`dfcZ]h]YfYb
_0bbYb"

K Y]hYfY`#Zcfa`Uh]cbYb`ni`X]YgYa`9j`Ybh`g]bX`Ui Z`#ghU[fUa`i`bhYf
4`i`fVUbZccXZJa`]`mini`Z]bXYb" `A]hY]bYa`UVk`YW`g`i`b[`gfY]W`Yb
Dfc[fUa`a`i`bX`Y]bYa`i`c`_i`g`Ui Z`fY[]cbU`Y`DfcXi`_hY`i`bX
bUW\`U`h][Y`@YVYb`gk`Y]gY`k]fX`XUg`GhfYYhZccX!: Ygh]j`U`]b
6`]Yg`UghY``g]W`Yf`Y]b`<`0Ydi`b`_h]a`J`YfUbghU`hi`b[`g`_U`YbXYf`XYf
FY[]cb"

: 0f`k`Y]hYfY`8YhU]`g`ni`XYf`J`YfUbghU`hi`b[`_0bbYb`#hYfYgg]YfhY
X]Y`5fh]_Y`Ui Z`gc``XY`i`bX`i`f`Ui`V`"gUUF`UbX`bUW`YgYb"

8YhU]`g	
C fh	DUFUXYd`Uhnž`* * ((\$`6`]Yg_UghY`ž`8Yi hgWx`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gc`"XY • k k k "i f`Ui V"gUuf`UbX

6Ygi WxYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh