

C`Xh]a YfhfYZZYb`]b`C VYfVYI VUW`.'&*,
: U\fnYi [Y`i bX`Y]b`GhUf`Ui Z`F`ÀXYfb`°

C`Xh]a YfhfYZZYb`]b`C VYfVYI VUW`Ua`%"' ě b]`&\$&).`&*,
: U\fnYi [Yž`XUfi bhYf`Y]b`BUW`VUi`Ui`g/`ei`ch/?`b][` \h`
F]XYf/`ei`ch/ž`k`UfhYb`Ui`Z`6Ygi`W`Yf"



C VYfVYI VUW`ž`8`Yi`hgW`UbX`!`5a`GcbbhU[`ž`XYa`%"' ě b]`ž`ZUbX`
Ui`ZXYa`:`Yghd`Uhn`]b`C VYfVYI VUW`Y]b`VYY]bXfi`W`YbXYg`
C`Xh]a`YfhfYZZYb`ghUhhž`XUg`j`cb`XYf`GhUXhj`Yfk`U`hi`b[`j`cfVYfY]hYh`
i`bX`[`Ya`Y]bgUa`a`]h`XYa`C`fhgfUh`C VYfVYI VUW`gck`jY`XYa`
C`Xh]a`Yf!9l`dYfhYb`5`YI`F`Y[`Yf`cf[`Ub]g]Yfh`k`i`fXY`"8Yf`6Y`[`]bb`XYf`
J`YfUbghU`hi`b[`k`Uf`Z0f`-`i` \f`a`cf[`Ybg`Ub[`YgYhnhž`i`bX`X]Y`
6Ygi`W`Yf`_Ua`Yb`nU`fY]W`ž`gc`XUgg`XYf`:`Yghd`Uhn`[`Y[`Yb`A`]hhU[`
V]g`Ui`ZXYb`YhnhYb`D`Uhn`[`Y`Z0`h`k`Uf`" ðg[`YgUa`h`k`i`fXYb`&*,
: U\fnYi [Y`Ui`g`j`YfgW]YXYbYb`9dcW`Yb`i`bX`A`Uf`_Yb`df`ÀgYbh]Yfhž`
XUfi`bhYf`XYi`hgW`Y`5i`hca`Uf`_Yb`k`jY`C`dY`ž`6A`K`ž`A`YfW`XYg`i`bX`
J`c`_gk`U[`Yb`gck`jY`Ua`Yf`_Ub]gW`Y`i`bX`UbXYfY`A`cXY`Y"

6YgcbXYfY`5i`Za`Yf_gUa`_Y]h`YffY[`hY`Y]b`[`Ub`n`gd`Yn]Y`Yf`HY`XYf`

5i gghY`i b[.`Y]b`B UWX VUi`Y]bYg: U\fnYi [g`Ui g`XYf`?i`hgYf]Y
?b][\h`F]XYf "`8]Y`J]Y`ZU`h`XYf`[YnY][hYb` : U\fnYi [UfhYb`k Uf
VYY]bXfi W_YbX`i bX`i a ZUgghY`b]W`h`bi f`@]a ci g]bYb`i bX`7 UVf]cgž
gcbXYfb`Ui W` : Yi Yfk Y\ fUi hcg`i bX` ; Y`AbXYk U[Yb``8]Y`[i h
cf[Ub]g]YfhY`J YfdZY[i b[`k i fXY`Xi fW`X]Y`hY]`bY\ a YbXYb
J YfY]bY`i bX`ZfY]k]`][Yb`<Y`ZYf`g]W`Yf[YghY``h"

C`Xh]a Yf!HfYZZYb` `9]bY`k UW`gYbXY HfUX]h]cb

8 Ug`C`Xh]a YfhfYZZYb`]b`C VYfVYI VUW`]gh`HY]`Y]bYf`[fO» YfYb
HfUX]h]cbžX]Y`Ui W`]b`UbXYfYb`FY[]cbYb`ghUhhZ]bXYh``Gc`k]fX`ni a
6Y]gd]Y`Ua`&) "`ž b]`&\$&'`]a`C XYbk`À`XYf` : fY]`UbXa`i gYi`a`]b
K U`XØfb! ; chhYfgXcfZY]b`À`b`]W`Yg`9j Ybh`j YfUbghU`hYh``9g
\UbXY`hg]W`i`a`Y]bY`À`f`]W`Y`J YfUbghU`hi b[žX]Y`Y]bY`ghY][YbXY
5bnU\`j cb` : U\fnYi [Yb`Ubn]Y\hž`i bX`X]Y`HY]`bY\ a Yf`UVYb`X]Y
A Ò[`]W`_Y]hž`5i hcgž`UbXk]fhgW`UZh]W`Y` : U\fnYi [Yž`A chcff`ÀXYf
i bX` : U\ff`ÀXYf`V]g`6Ui`U\ f`%- +\$`ni`gY\Yb"

8]Y`C f[Ub]gUhc fYb`Ya dZY\`Yb`Y]bY`J cfUba Y`Xi b[`ZØf` ; fi ddYb
i bX`7`i Vgž`i a`Y]bYb`fY]Vi b[g`cgYb`5V`Ui Z`ni`[Yk`À`f`Y]ghYb``=a
FU\ a Yb`XYg`HfYZZYbg`k]fX`i a`%) .\$\$`I` \f`Y]b`? c fgc`i a`XUg
A i gYi`a`g[Y`AbXY`i bX`XYb` ; chhYfgXcfZYf`GYY`ghUhhZ]bXYbž
Ub[YZØ\fhj`cb`Y]bYa` \]ghcf]gW`Yb`K U`XØfbYf` : Yi Yfk Y\ fUi hc
fC dY`6`]hn`8`@`% , Ł`8 Ug`A i gYi`a`]gh`Ub`X]YgYa`HU[]cb`%\$. \$\$`V]g
% , .\$\$`I` \f`[YØZbYhž`i bX`X]Y`6Ygi W`Yf`_ØbbYb`X]Y`C`Xh]a Yf`Y
bUW`9]bhfYZZYb`i bX`5VZU\fh`VYg]W`h][Yb`` : Øf`k Y]hYfY
=žcfa Uh]cbYb`ghY`h`X]Y`?cbhU`hUXfYggY
]bZc4 ZfY]`UbXa`i gYi`a`"W`ca`ni`f`J YfZØ[i b[žYVYbgc`k]Y
=žcfa Uh]cbYb`Ui Z`XYf`K YVgY]hY`XYg`A i gYi`a`g"

5i gV`]W`_Ui Z`_ca`a YbXY`J YfUbghU`hi b[Yb

8 Ug`VY[Y]ghYfbXY`C`Xh]a YfhfYZZYb`]b`C VYfVYI VUW` \Uh`VYfY]hg
Yhnh`X]Y`J cfZfYi XY`Ui ZXUg`b`ÀW`ghY`HfYZZYb`]a` \U\ f`&\$&`*
[Yk`YW`h``8]Y`K`Y]hYfZØ\ fi b[`X]YgYf`HfUX]h]cb`]gh`b]W`h`bi f`ZØf
C`Xh]a Yf!@]YV\UVYf`j cb`6YXYi hi b[žgcbXYfb`Ui W`ZØf`X]Y

[YgUa hY`FY[]cbž]b`XYf`gc`WXY`J YfUbghU`hi b[Yb`ni f`GhÀf_i b[`XYf
; Ya Y]bgWUZh`i bX`ni a `5i ghUi gW`j cb`9fZU\fi b[Yb`VY]hfU[Yb"

: Øf`k Y]hYfY`8YhU]`g`ni `XYa `C`Xh]a YfhfYZZYb`]b`CVYfVYI VUW`ž
VYgi WYb`G]Y`X]Y`GY]hY`XYf`K cWYbgd]Y[Y`": Øf`bZcfa Uh]cbYb
ni `XYa `9j Ybh]a `CXYbk À`XYf`: fY]`UbXa i gYi a ž`ghY`h`X]Y`GY]hY
j cb`A Y]bY!BYk g`ni f`JYfZØ[i b["

8YhU]`g	
C fh	C VYfVYI VUW`ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "k cWYbgd]Y[Y`cb`]bY"XY• k k k "a Y]bY!bYk g"XY

6Ygi WYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh