

8 fUa U`]b`6YI VUWX. : Yi Yfk Y\`f`_Åa dZh
[Y[Yb` : `Ua a Yb`]b` :]gWX Yf\ØhhY`°

9]b`6fUbX`]b`B]YXYfVYI VUWX`VYXfc\hY`Ua``&%"A U]`&\$&)
Y]bY` :]gWX Yf\ØhhY" : Yi Yfk Y\`f`i bX`H<K`j`Yf\]bXYfhYb
GW`]a a YfYg"



B]YXYfVYI VUWX ž`8Yi hgWX`UbX`!`5a`A`]hkc`cWX`ž`XYb`&%"A U]
&\$&) ž`VfUWX`Y]b` : Yi Yf`]b`Y]bYf` :]gWX Yf\ØhhY`]a`C`fhghY`]`
B]YXYfVYI VUWX`VY]`6YI VUWX`Ui`gžk`Ug`X]Y`c`_U`Y` : Yi Yfk Y\`f`i bX
X]Y`5bk`c\`bYf`]b`5`Ufa`VYfY]hgWX`UZhj`YfgY`hnhY"K`J]Y`X]Y`gc`"XY
VYf]WX`hYhž`k`i`fXYb`X]Y`5bk`c\`bYf`Ui`Z[`YZcfXYfhž`HØfYb`i`bX` : YbghYf
[`YgWX`cggYb`ni`U`hYbž`k`Å`fYbX`X]Y` : Yi Yfk Y\`f`j`Yfgi`WX`hYž`X]Y
: `Ua a Yb`ni`VÅbX][`Yb" : Y[`Yb`*.`&\$`i`f`k`i`fXY`XYf`5`Ufa
Ui`g[`Y`Øghi`bX`X]Y` : Yi Yfk Y\`f`hfUZ`gWX`bY`Ua`6fUbXcfh`Y]bž`k`c
g]Y`VYfY]hg` : `Ua a Yb`Ui`g`XYa`8`UWX`XYf` :]gWX Yf\ØhhY`gU`Yb"

8]Y`<ØhhY`[`Y\`Øfh`XYa`5b[`Y`gdc`fhj`YfY]b`f5GJ`Ł`B]YXYfVYI VUWX`
HYWX`b]gWX`Yg`<`]Zgk`Yf`_`fH<K`Ł`i`bhYfghØhnhY`X]Y` : Yi Yfk Y\`f`VY]`XYb
@ØgWX`UfVY]hYbž`X]Y`a`Y\`fYfY`Ghi`bXYb`]b`5bgdfi`WX`bU`a`Yb"8`i`fWX

X]Y`HfcW_Yb\Y]h]b`XYf`FY[]cb`k Uf`X]Y` ; YZU\`f`Y]bYg` [f0» YfYb
6fUbXYg`Yf\`0\hzi bX`Yg` [UV`UbZAb [`]WXY`6YXYb_Yb`\]bg]W`h]W
[]Zh][Yb`F`Ui W`g"; fc» Y`HY`Y`XYg`\`0`nYfbYb`8 UWXYg`k i fXYb
nYfgh0fhz`YXcW`V`Y]VYb`hfU[YbXY`K`AbXY`VYghY`Yb""8]Y`Dc`nY]
gW`A`hnh`XYb`Yb`hghUbXYb`GW`UXYb`Ui ZV]g`ni `) "\$\$\$\$`9i fc""8]Y
9fa]h`Yf`n]Y`Yb`6fUbXgh]Zhi b[`i bX`hYW`b]gW`Y`DfcV`Ya`Y`U`g
a`0[`]W`Y`i`fgUW`Yb`]b`6YhfUW`hzi\`UVYb`YXcW`V]g\Yf`XYb
[YbUi Yb`5i g`0gYf`b]W`h`Yfa]h`Y`h"

K Y]hYfY`9fY][b]ggY`]a`GUUf`UbX

»XYf`Nk]gW`YbnY]h`_Ua`Yg`ni`Y]bYf`A`UggYbgW`A[YfY]`]b
BYi b_]fW`Ybž`Ub`XYf`V]g`ni`*`\$`DYfgcbYb`VYhY][h`k`UfYb""@Ui`h
»Zcfa`Uh]cbYb`j`cb`gc`"XY`k`i`fXYb`XUVY]j`]Yf`A`YbgW`Yb`j`Yf`Y`hnh"
8]Yg`k`]fZi: fU[Yb`ni`f`G]W`Yf\`Y]hg`U[Y`]b`XYf`FY[]cb`Ui`Z`

9]b`k`Y]hYfYf`gW`k`Yfk`]Y[YbXYf`J`cfZU``YfY][bYhY`g]W`]b
J`0`_]b[Ybž`k`c`Y]b`+`\$!`A`\f][Yf`j`YfX`A`W`h][h`k`]fX`ž`j`cf`&-`»\`fYb
Y]bYb`8`cddY`a`cfX`VY[Ub[Yb`ni`"\`UVYb""8`B`5!`5bU`mgYb`Z0\`fhYb
ni`bYi`Yb`Gdi`fYb`i`bX`X]Y`GhUUhgUb`k`U`hgW`UZh`gck`]Y`X]Y
J`Yf`hY]X][i`b["\`UVYb`i`bhYfgW`]YX`]W`Y`5bhfA[Y`[YghY``h"

F Y[]cbU`Y`9b`hk`]W`_`i`b[Yb`i`bX

J YfUbghU`hi`b[Yb

5a`:`fY]hU[ž`XYa`HU[`XYg`:`7G!F`Y`Y[Uh]cbggd]Y`gž`g]bX`fi`bX`i`a
XUg`@`Xk`][gdUf`_ghUX]cb`]b`GUUfVf0W`_Yb`a`Y`fYfY`GhfU»`Yb
[YgdYffh";`Y]W`nY]h][`k`i`fXY`VY`_Ubbhž`XUgg`Y]b`;`Yk`]bbYf`Ui`g
XYa`@UbX`_fY]g`Gh`K`YbXY`Y]bYb`@chc!;`fc»`[Yk`]bb`Yfn]Y`h`\Uh"

9]b`k`Y]hYfYg`H\`Ya`Už`XUg`X]Y`FY[]cb`VYY]bZi`gghž`]gh`XUg
VYj`cfghY`YbXY`9i`dYf]a`UbW`!:`Ygh]j`U``&\$&) `j`ca`i`&`""V]g`&) `""A`U]
Ua`C`gh\`UZyb`]b`GUUfVf0W`_Ybž`XUg`]bhYfbUh]cbU`Y`?`0bghYf`i`bX
nU`\fY]W`Y`J`YfUbghU`hi`b[Yb`dfA`gYbh]Yfh`Ni`XYa`d`Ub`h`XYf
60f[Yfa`Y]ghYf`j`cb`Gd]YgYb!`9`j`YfgVYf[ž`Y]bYb`6U`_cb`Ua
F`Uh\`Ui`g`ni`Y`ff]W`hYbž`gc``hY`XYf`J`YfY]b`]b`X]Y`6i`bXYg`][U
Ui`ZghY][Yb"

Ni gÀhn`]W`k i fXYb`]b`XYf`YhnhYb`NY]h`a cV]`Y`6`]hnyf`]a`GUUf`UbX
 Ui Z[YghY`h`i a`X]Y`J Yf_Y`f`gg]W`Yf`Y]h`ni`Yf`Ò`Yb`" `gVYgcbXYfY
 Ui ZXYf`5`* (`k i fXYb`]`Y[U`Y`9]bfY]gYj Yfgi W`Y`[Yghcddh`k Ug`Ui Z
 X]Y`j Yfgh`f`_hYb`?cbhfc``a U»bU`a Yb`XYf`Dc`]nY]`]\bk Y]gh"

8]Y`; YgW`Y`b]ggY`]b`XYf`F`Y[]cb`k YfZYb`Y]b`@]W`h`Ui ZX]Y
 <YfUi gZcfXYfi b[Yb`ž`a`]h`XYbYb`X]Y`; Ya Y]bXYb`]a`GUUf`UbX
 _cbZfcbh]Yfh]g]bXž`i bX`j YfXYi h`]W`Yb`X]Y`B`chk YbX][`_Y]h`Y]bYg
 ghUf_Ybž`_ccfX]b]YfhYb`J cf[Y`Y`bg`]b`5b[Y`Y[Yb`Y]hYb`XYf
 G]W`Yf`Y]h`i bX`XYg`6fUbXgW`i hnYg"

8YhU]`g	
Cfh	B]YXYfVYI VUW`ž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "gc`"XY • k k k "gUUfVfi YW_Yf!nY]hi b["XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh