

6fUbX`]b`6YI VUWX`.'Dc`]nY]`Yfa`]hhY`h k Y[Yb`a`Ò[`]WX Yf`6fUbXgh]Zhi b[`

6fUbX`]b`6YI VUWX`VfYbbYb` : U\fnYi [Y`i` bX` ; YVÀi` XYžDc`]nY]
Yfa`]hhY`h`k Y[Yb`a`Ò[`]WX Yf`6fUbXgh]Zhi b[``NYi [Yb`[Ygi` WX hž
i` a` <`]bk Y]gY`ni` [YVYb`"



6YI VUWX ž`8Yi hgWX`UbX`!`5a`GcbbhU[ž`XYa`%)`"'> b]`&\$&) ž`_Ua
Yg]b`6YI VUWX`ni`Y]bYa`6fUbXYfY][b]gž`XUg`X]Y`Dc`]nY]`Ui`Z`XYb
D`Ub`f]YZ` ; Y[Yb`%)`.\$`\$`i` \`f` []b[`XYf`B`chfi`ZVY]`XYf`6fUbX`gh]Zhi b[`Yf`fhYb
@Y]hghY`Y`XYg`GUUF`UbXYg`Y]bž`U`g`Y]b` : U\fnYi [`Ui`ZY]bYa
DUf_d`Uhn`]b`XYf`GhfU`»`Y`5a`U`hYb`Hi`fa`d`Uhn`]b` : `Ua`a`Yb
Ui`Z[]b[``8]Y` : Yi`Yfk`Y`f`\`UhhY`XYb`6fUbX`gWX`bY`i`bhYf`?`cbhfc``Yž
XYbbcWX`k`i`fXY`XYf`j`cfXYfY``]b`_Y`6YfY]WX`Y]bYg`[YdUf`_hYb
B]ggUb`A`]WfU`VYgWX`ÀX][h`8]Y` [YbUi`Y`i`fgUWX`Y`XYg` : Yi`Yfg`]gh
XYfnY]hi`b`_Ufž`i`b`X`X]Y`Dc`]nY]`gWX`]Y`»`hj`cfG`Àm`]WX`Y`6fUbXgh]Zhi b[
b]WX`h`Ui`g``8`U`Y`f`k`i`fXYb`Y`bhgd`fYWX`YbXY`9fa`]hhi`b[Yb
Y]b[Y`Y]hY`h`NYi [Ybž`X]Y`6fUbX`gh]Zhi b[Yb`a`<`ca`Vi`f[`i`bhYf`XYf
HY`YZ`cbbi`a`a`Yf`f`\$`*` ,` (%`Ł`%`\$`*`\$`ni`a`Y`XYb``gc``XY`VYf]WX`hY`h`ØVYf`

XYb'JcfZU''''

Bi f'_i fn'ni j cfž]b'XYf'BUW'hj cb': fY]hU['Ui Z'GUa ghU[ž'k i fXY'Y]b
k Y]hYfYf'6fUbX']b'6YI VUW' [Ya Y'XYh''8Yf'8UW'ghi '\`Y]bYg
i bVYk c\`bhYb'<Ui gYg']b'XYf'A UI ghfU»Y'ghUbX'VY]a '9]bhfYZZYb
XYf': Yi Yfk Y\`fYb']b'Jc``VfUbX''8]Y'9]bgUhn_fÄZhY'Ui g'6YI VUW
i bX'<ca Vi f['k UfYb'a]h]bg[YgUa h(' : Yi Yfk Y\`fYi hYb'j cf'`C fhž
i a 'Y]b', VYf[fY]ZYb'XYg': Yi Yfg'Ui Z'VYbUW'VUfhY'; YVÄi XY'ni
j Yf\]bXYfb''8Ug'VYhfcZZYbY'<Ui g']gh'gY]h'ž `']&\$&('i bVYk c\`bh
i bX'\`UhhY'_Y]bY'Ghfca j Yfgcf[i b["

J YfXUW'h'Ui Z'6fUbXgh]Zhi b[

5bk c\`bYf'\`UhhYb'VYf]W'hYhž'XUgg'g]Y']b'XYf'J Yf[Ub[Yb\`Y]h
[Y`Y[Ybh]W'`i bVY_UbbhY'DYfgcbYb']a 'a]h'Yfk Y]Y'j Yf'UggYbYb
; YVÄi XY'[YgY\`Yb'\`UhhYb''6YgcbXYfg'Ui ZÄ``]['k Ufž'XUgg'X]Y'HØf
XYg'<Ui gYg'Ua '5VYbX'XYg'6fUbXYg'c'ZZYbghUbX''?i fn'j cf'XYf
9bhXYW`i b['XYg': Yi Yfg'k i fXYb'a Y\`fYfY'ž [YbX'W]Y]b'XYf'BA\`Y
VYcVUW'hYh''8]Y'Dc`]nY]'bU\`a '9fa]h'i b[Yb'ni f'6fUbXi fgUW'Y'Ui Z
i bX'gW`cgg'gck c\`ZU\`f`Ägg][Y'U'g'Ui W'j cfgÄhn`]W]Y
6fUbXgh]Zhi b['b]W'h'Ui g''<]bk Y]gY'k YfXYb'Ub'X]Y'Dc`]nY]']b
<ca Vi f['i bhYf'XYf'HY'YZcbbi a a Yf'f\$*, (%Ł'%'\$* '\$'YfVYhYb''
gUUfVfi YW_Yf!nY]hi b["XY']bZcfa]Yfh'ØVYf'X]YgYb': U''''

8]Y'VY]XYb'6fUbXYfY][b]ggY'k YfZYb': fU[Yb'Ui Zi bX'gcf[Yb'ZØf
6Ygcf[b]g']b'XYf'; Ya Y]bXY''8]Y'Dc`]nY]'k]fX'k Y]hYf\]b'U`Y
j YfZØ[VUfYb'<]bk Y]gY'dfØZYb'i bX'X]Y'^2 ZZYbh']W_Y]h'Ui ZXYa
@Ui ZYbXYb'\`U'hYb''

8YhU]`g	
C fh	6YI VUW'ž'8Yi hgW'`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gc`"XY • k k k "gUUfVfi YW_Yf!nY]hi b["XY

6Ygi W\ Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh