

K U`XVfUbX[ YZU\ f`]a `GUUf`UbX. `< c \ Y  
5`Ufa ghi ZY `]b `%&`K `À`XYfb °

K U`XVfUbX[ YZU\ f`]a `GUUf`UbX. `5\_hi Y`Y`K Ufbghi ZYb`i bX  
VYhfcZZYbY`K `À`XYf`Ua `&, "\$\*"&\$&) "`GWØhnYb`G]Y`g]W`i bX  
X]Y`BUhi f"



J Ò`\_`]b[ Ybž`8Yi hgW`UbX`!`5a` \Yi h][ Yb`HU[ žXYa`&, " ' † b ]  
&\$&) ž]gh`XUg`K U`XVfUbXf]g]\_c`]a `GUUf`UbX`Ui ZY]bYa  
VYgcf[ b]gYffY[ YbXYb`B]j YUi "`8]Y` ; YgUa hZ`AWY`XYg`GUUf`UbXYg  
VYhfÀ[ h`&) +&`E i UXfUh\_]`ca YhYfž] cb`XYbYb`, +)  
E i UXfUh\_]`ca YhYf`U`g`K U`XZ`AWY`Y]b[ Yghi Zh`g]bX`"8]Yg`Ybhgd]W`h  
' ( i `XYf`[ YgUa hYb` : `ÀWY`"6YfY]hg`Yhnh`VYghY`h]b`%&`K `À`XYfb  
Y]bY` \c \ Y`K U`XVfUbX[ YZU\ fž`k ]Y`bYk g"XY`VYf]W`hYh"

8]Y`VYhfcZZYbYb`K `À`XYf`g]bX`i bhYf`UbXYfYa`XYf`5`h!GUUfVfØW`Yf  
GhUXhk U`Xž`XYf`6Yf[ k U`Xž`XYf`< c fhk U`X`i bX`X]Y`GhUUhgZc fghY`]b  
GUUfVfØW`Yb`i bX`J Ò`\_`]b[ Yb`"9g` \Uh]b`XYf`FY[ ]cb`]b`XYb`YhnhYb  
HU[ Yb`\_Y]bY`B]YXYfgW`À[ Y`[ Y[ YVYbž`i bX`Ui W`]b`XYb  
\_ca a YbXYb`HU[ Yb`]gh`b]W`h`a ]h`FY[ Yb`ni`fYW`bYb"

HYa dYfUhi fYb'ghY][ Yb'Ub'i bX'X]Y'@ ZhZYi W h][ \_Y]hgck ]Y'X]Y  
 6cXYbZYi W hY'g]bX'b]YXf][ "'8]YgY': U\_hc fYb'Yf\Ò\Yb'XUg  
 K U`XVfUbXf]g]\_c`Yf\YV`]W`"

K U`XVfUbX[ YZU\ fYb]bXYI `i bX

K YhhYfVYX]b[ i b[ Yb

5\_hi Y``a Y`XYb`U``Y`A YggghUh]cbYb`]a `GUUf`UbX`Y]bYb`Yf\Ò\hYb  
 K U`XVfUbX[ YZU\ fYb]bXYI `a ]h`a ]bXYghYbg`K Ufbghi ZY`` `` ð`XYb  
 bÅW ghYb`HU[ Yb`k ]fX`Y]b`a` Å» ][ Yf`K ]bX`Yfk UfhYhž`XYf`X]Y` ; YZU\ f  
 j cb`6fÅbXYb`ni gÅh`]W`ghY][ Yfh``8Yf`K U`XVfUbX[ YZU\ fYb]bXYI  
 k ]fX`hÅ[ `]W`j ca`8Yi hgW`Yb`K YhhYfX]Ybgh`U\_hi U`]g]Yfhi bX`]gh  
 cb`]bY`j YfZ0[ VUf``8]Y`Ui Z[ Y`]ghYhYb`K Ufbghi ZYb`g]bX  
 YbhgW`Y]XYbX`Z0f`X]Y`9]bgW`Åhni b[ `XYf`F]g]\_Yb.

Ghi ZY

6YgW fY]Vi b[

|   |   |
|---|---|
| % | gY\ f`[ Yf]b[ Yg`F]g]_cž`_Y]bY<br>9]bgW`fÅb`_i b[ Yb"                                       |
| & | [ Yf]b[ Yg`F]g]_cž`N0bXe i Y``Yb<br>j Yfa Y]XYb"  |
| ' | a ]h`YfYg`F]g]_cž`_Y]bY<br>ÖZZYbh]W`Yb` : Yi YfghY``Yb<br>bi hnYb"                          |
| ( | \c\Yg`F]g]_cž`DUf`_d`ÅhY`i bX<br>hci f]gh]gW`Y`9]bf]W`hi b[ Yb<br>_ÖbbYb`[ YgdYffh`k YfXYb" |
| ) | Yi hfYa` \c\Yg`F]g]_cž<br>6Y[ Y\j YfVchY`a Ò[ `]W`"   |

K ]Y`gUUf`UbX`XY` \Yfj cf\YVhž`YbhghY`h`X]Y`A Y\ f\Y]h`XYf  
 K U`XVfÅbXY`Xi fW`a YbgW`]W`Y`i bUW`hgUa`\_Y]h`K U`XVYgi W`Yf  
 k YfXYb`XU\Yf`ni f`J cfg]W`h`Ui Z[ Yfi ZYb``K ]W`h][ Y`<]bk Y]gY  
 i a ZUggYb`i bhYf`UbXYfYa`XUg` : fY]\U`hYb`XYf`K U`Xk Y[ Y`Z0f  
 F Yhi b[ g\_fÅZhYž`XUg`J YfVchj cb`F Ui W`Yb`i bX`cZZYbYb  
 : Yi YfghY``Yb`gck ]Y`XYb`<]bk Y]gž`]a`9fbghZU``XYb`Bchfi Zni  
 k Å\`Yb"

# DfÀj Ybh]c bga U» bU\ a Yb`ZØf`K U`XVYgi W\Yf

8]Y`Bi hni b[ `XYf`5dd` <]`ZY`ja `K U`X `k ]fX`Ya dZc`\`Ybži a  
ϕZcfa Uh]cbYb`ni `FYhhi b[ gdi b\_hYb`ja `K U`X`UVni fi ZYb"8]YgY  
5dd`bi hnh`X]Y`; DG!; i b\_h]cbži a `XYb`GhUbXcfh`XYg`Bi hnyfg`i bX  
XYb`bÄW\gh[ Y`Y[ YbYb`FYhhi b[ gdi b\_h`Ubni nY][ Yb"8]YgY  
A U» bU\ a Yb`g]bX`i bYf`Ägg`]W\ži a `X]Y`G]W\Yf\Y]h`XYf`A YbgW\Yb  
k Ä\fYbX`XYf`Gca a YfnY]hni `[ Yk Ä\f`Y]ghYbž`X]Y`Y]bYb`Yf\Ö`hYb  
6Ygi W\YfXfi W\_`Ui Z`X]Y`K Ä`XYf`a ]h`g]W\`Vf]b[ h`

Ni gUa a YbZUggYbX`]gh`ZYghni ghY`Ybž`XUgg`XUg`K U`XVfUbXf]g]\_c  
]a `GUUf`UbX`Ui Z[ fi bX`XYf`U\_hi Y`Yb`K YhhYfVYX]b[ i b[ Yb`i bX`XYf  
a YbgW\`]W\Yb`5\_h]j ]hÄhYb`ghUf`\_`Ub[ Ygh]Y[ Yb`]gh"9]b  
j YfUbhk cfhi b[ gj c`Yf`I a [ Ub[ `a ]h`XYb`K Ä`XYfb`]gh`Yhnh  
k ]W\h][ Yf`XYbb`Yži a `X]Y`; YZU\fYb`Xi fW`K U`XVfÄbXY`ni  
a ]b]a ]YfYb"

|          |  |
|----------|--|
| 8YhU]`g  |  |
| C fh     | J Ö`_]b[ Ybž`8Yi hgW\`UbX  |
| E i Y`Yb | <ul style="list-style-type: none"><li>• k k k "bYk g"XY</li><li>• k k k "gUUf`UbX"XY</li></ul> |

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh