

GUUfVU\ b!7\ Ucg' bUW\ '@_k !! bZU``. 'K Ubb fc``h'XYf'Ni ['k]YXYf3

B UW\ 'Y]bYa '@_k !! bZU``Ui Z'XYf'GUUfVU\ b!GhfYW_Y'V`Y]Vh'X]Y
J YfV]bXi b['nk]gW\Yb'F]Y[Y`gVYf['i bX'GUUfVfØW_Yb
i bhYfVfcW\Yb"



F]Y[Y`gVYf[ž'8Yi hgW\`UbX'!'K cW\Yb'bUW\ 'Y]bYa 'gW\k YfYb
I bZU``a]h'Y]bYa '@Ughk U[Yb'gUa h'5b\Åb[Yf'Ui Z'XYf'GUUfVU\ b!
GhfYW_Y'gdØfYb'X]Y': U\ f[ÅghY'XYf'GUUfVU\ b'k Y]hYf\]b'X]Y': c`[Yb"
8Yf'J Yf_Y\ f'ghY\ h'bUW\ 'k]Y'j cf'gh]`ž'i bX'X]Y'J YfV]bXi b[
nk]gW\Yb'GUUfVfØW_Yb'i bX'F]Y[Y`gVYf['V`Y]Vh'i bhYfVfcW\Yb"8Y
F YdUfUhi fYb'Ub'XYf'GhfYW_Y'VY[]bbYb'i a [Y\YbXž\UVYb'g]W\
^XcW\`U'g'i a ZUb[fY]W\Yf\YfUi g[YghY``h'U'g'i fgdfØb[`]W\
Ub[Ybca a Yb"8YbbcW\`fØW_h'XUg'8Uhi a 'XYf
K]YXYf]bVYhf]YVbU\ a Y'XYf'GhfYW_Y'bi b']b[fY]ZVUFY'BA\Yž'k]Y
X]Y'GUUfVfØW_Yf'NY]hi b['VYf]W\hYh"

8Yf'J cfZU``YfY][bYhY'g]W\`Ua 'A cbhU[ž'XYb'&*" 'A U]'&\$&) ž[Y[Yb
\$*. \$\$'I \ f'Ub'XYf'5%!5bgW\`i ggghY``Y'J cb'XYf'<YmXh']b'F]W\hi b[

GUUvfØW_Ybž]b`XYf`BÀ\Y`XYf`<U`hYghY`Y`<Y]bf]W\g\Ui`g`8cfh
_]ddhY`XYf`@Ughk`U[`Yb`Ui`ZX]Y`GUUfVU\`b!HfUggYž`bUW\XYa`Yf
ni`j`cf`a`Y\`fZUW`a`h`XYf`@Y]hd`Ub`_Y`Ui`Z`XYf`5i`hcVU\`b`_c`X]Yfh
k`Uf`8Yf`U\`fYfž`Y]b`)!`À\`f[`Yf`A`Ubbž`Yf`]hh`XUVY`Y]W\hY
J`Yf`Yhni`b[`Yb`i`bX`a`i`gghY`j`cb`XYf`Yi`Yfk`Y\`fVYžfY]hi`bX`]bg
?fUb`_Yb\`Ui`g[`YVfUW`h`k`YfXYb`8]Y[`Yb`Ui`Y`I`bZU`i`fgUW\Y`V`Y]Vh
V]g`Ub[`i`b`_Uf`

: c`[`Yb`XYg`I`bZU`g`

8i`fW`XYb`I`bZU`k`i`fXY`X]Y`GhfYW_Y[`YgdYffhž`i`bX
6Yf[`i`b[`gUfVY]hYb`g]bX`]a`;`Ub[`Y`;`Y]W\`nY]h[`k`i`fXY`Y]b
GW\]Yb`Yb`YfgUhmj`Yf`_Y\`f`Y]b[`Yf]W\`hYhž`i`a`X]Y`U\`f[`ÀghY`ni
i`bhYfghØ`hYb`8]Y`GW`ÀXYb`Ub`XYf`C`VYf`Y]hi`b[`Ub`XYf`<U`hYghY`Y
<Y]bf]W\`g\`Ui`g`g]bX`Yf\`YV`]W\`ž`i`bX`X]Y`F`YdUfUhi`f`_ØbbhY`a`Y\`fYfY
HU[`Y]b`5bgdfi`W\`bY\`a`Yb`8Yb`GW`Àhni`b[`Yb`ni`Zc`[`Y`VY`Ài`Zh
g]W\`XYf`GUW\`gW\`UXYb`Ui`Z`a`Y\`fYfY`<i`bXYf`hUi`gYbX`9i`fcž
a`Ò[`]W\`Yfk`Y]gY`gc[`Uf`ØVYf`Y]bY`A`]`cb`9i`fcž`gc`X]Y
`bZcfa`Uh]cbYb`j`cb`GC`@`8`9`

8U`XYf`GUUfVU\`b!J`Yf`_Y\`f`nk`]gW\`Yb`F`JY[`Y`gVYf[`!GØX`i`bX
G]YX`Yf\`Y]a`i`b`VY]XYb`F`]W\`hi`b[`Yb`i`bhYfVfcW\`Yb`]ghž`g]bX`X]Y
5i`gk`]f`_i`b[`Yb`XYg`I`bZU`g`gdØfVUfž`gck`c\`ZØf`DYbX`Yf`U`g`Ui`W\`
ZØf`6Ygi`W\`Yf`XYf`F`Y[`]cb`8]Y`i`b[`Yk`]ggYb`5i`gk`]f`_i`b[`Yb`Ui`Z`XYb
ØZYb`h]W\`Yb`B`U\`j`Yf`_Y\`f`k`YfZYb`fU[`Yb`ni`f`ni`_ØbZh[`]Yb`GhUV`]h`h`h
XYf`J`YfV]bXi`b[`]Ui`Zž`k`À\`fYbX`X]Y`J`YfUb`hk`cfh]W\`Yb`k`Y]hYf\`b`Ub
XYf`fUgW\`Yb`6Y\`YVi`b[`]XYf`GW`ÀXYb`UfVY]hYb`

`b`g[`YgUa`h`nY][`Yb`X]Y`;`YgW\`Y\`b]ggYž`k`]Y`i`bYfk`UfhYhY`J`cfZÀ`Y
XYb`5`hU[`]Yf\`YV`]W\`VY]bhf`ÀW\`h[`]Yb`_ØbbYb`i`bX`i`bhYfghfY]W\`Yb
X]Y`B`chk`YbX][`_Y]h`j`cb`G]W\`Yf\`Y]hg]`cf`_Y\`fi`b[`Ybž`i`a`À\`b`]W\`Y
I`bZÀ`Y`]b`XYf`Ni`_i`bZh`ni`j`Yfa`Y]XYb`

| | |
|------------|--------------------------------------|
| 8YhU]`g` | |
| C`f`h` | F`JY[`Y`gVYf[`ž`8Yi`hgW\`UbX` |
| E`i`Y`Y`b` | • k`k`k`"gUUFVfi`YW_Yf!nY]hi`b[`]XY` |

8YhU]`g

- k k k "gc`"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh