

HfUi a \ UZhY `? i fnfY]gYb `]b `B F K . `8]Y
VYghYb `N]Y`Y`ZØf`XY]b `K cW\ YbYbXY`

9bhXYW_Yb`G]Y`X]Y`VYghYb`?i fnfY]gYn]Y`Y`]b`BcfXf\Y]b!
K YghZU`Yb`ZØf`&\$&) . j cb`?ØghYb`V]g`ni`K UbXYfk Y[Yb`]b`XYf
BUhi f"



8]bUbhž`6Y`[]Yb`!`BcfXf\Y]b!K YghZU`Yb`fB F K ě]gh`Y]b`k U\ fYg
DUfUX]Yg`ZØf`?i fnfY]gYb`i bX`V]YhYh`Y]b`Y`J]Y`nU\`Ub`A Ô[`]W\ _Y]hYb
ZØf`Y]bYb`Yf\c`gUa Yb`?i fnhf]d`c`bY`Ub[Y`5bZU\ fhYb``6Y`]YVhY
F Y]gYn]Y`Y`g]bX`b]W\ h`bi`f`X]Y`BcfXgYY_ØghY`i bX`X]Y`9]ZY`ž`gcbXYfb
Ui W\`X]Y`W\ Ufa UbhYb`5fXYbbYb``đ`XYb`Gca`a`Yfa`cbUhYb`n]Y\`h
Yg`X]Y`6Ygi W\ Yf`VYgcbXYfg`ni`GhfUbXVYgi W\ Yb`i bX
K UbXYfi b[Yb`]b`XYb`VYk U`XYhYb`F Y[]cbYb`XYg`6i bXYg`UbXYg"
@Ui hi`&(f\Y]b"XY`g]bX`X]YgY`?i fnhf]dg]XYU`[YY][bYhž`i a`ØVYf
XUg`K cW\ YbYbXY`bYi Yb`GW\ k i b[`ni`hUb_Yb"

: Øf`U`Y`ž`X]Y`g]W\`ZØf`X]Y`BUhi`f`VY[Y]ghYfb`ž`V]YhYh`B F K`Y]b`VfY]hYg
GdY_hfi`a`Ub`5_hj]`h`h`Yb``8 Ug`5i`gZi [ga U[Un]b`<Y]a`UhdYf`Yb
ghY`h`XUVY]`&) `UhhfU_hj] Y`5i`gZi [gn]Y`Y`]b`B F K`j`cfž`X]Y`_cghYb`cg

\Yfi bhYf[Y`UXYb`k YfXYb`_ÖbbYb"9]b`N]Y`ž`XUg`VYgcbXYfg`ZÖf
K UbXYfZfYi bXY`Ya dZc\`Yb`k]fXž`]gh`8]bUbh`]b`6Y`[]Yb"8]YgY
GhUXh`VYgh]W`h`Xi fW`]\fY`a U`Yf]gW`Y`@U[Y`Ub`XYf`A UUgž
\]ghcf]gW`Yb`G`W`ÖggYfb`i bX`Y]bYf`J]Y`nU`\`j cb`5_hj]h`hYb`k]Y
GhUXhgdUn]Yf[Äb[Yb`i bX`? U`U`_hci fYb`Ui Z`XYf`@YggY"

J]Y`ZÄ`h][Y`K UbXYfUb[YVchY`]b`B F K

B F K `j YfZÖ[h`ØVYf`Y]b`\Yfj cffU[YbX`Ui g[YVUi hYg`BYhn`Ub
K UbXYfk Y[Ybž`X]Y`gck c`\`ZÖf`5bZÄb[Yf`U`g`Ui W`ZÖf`YfZU`fYbY
K UbXYfYf`[YY][bYh`g]bX"9a dZc\`Yb`Y`K UbXYfi b[Yb`g]bX`i bhYf
UbXYfYa `XYf`@Yb[Yf]W`Yf`7Ubmc`bž`XYf`8]Ya Y`gYY`DUbcfUa Uk Y[
i bX`XYf`<Yfa Ubbgk Y[ž`XYf`g]W`ØVYf`%) *`?]`ca YhYf`YfghfYW`h
i bX`]b`UW`h`9hUddYb`Xi fW`XYb`HYi hcVi f[Yf`K U`X`ZÖ`fh" @Ui h`
**gW`bY!Ui gg]W`h"XY`nÄ`\`h`XYf`<Yfa Ubbgk Y[`ni`XYb`
Ui g[YnY]W`bYhYb`E i U`h`h`hgk UbXYfk Y[Yb`XYg`6i bXYg`UbXYg"**

: Öf` : Ua]`]Yb`i bX` ; Y`Y[Yb`Y]hgk UbXYfYf`[]Vh`Yg`nU`\`fY]W`Y
`Y]W`hY`K UbXYfk Y[Yž`X]Y`g]W`]XYU`ZÖf`[Ya Øh]W`Y`GdUn]Yf[Äb[Y
cXYf` ; Ugg]fi bXYb`Y][bYb" : Öf`Ua V]h]cb]YfhYfY`K UbXYfYf`
Ya dZY`\`Yb`g]W`X]Y`6Yf[hci fYb`]a `<cW`gUi Yf`UbX`gck]Y`XYf`
I d`UbXghY][ž`XYf`]b`K]`]b[Yb`VY[]bbh"8]Y`F Y[]cb`K]bhYfVYf[]gh
VY`_Ubbh`ZÖf`\`fY`]Xm`]gW`Yb`K UbXYfk Y[Y`i bX`V]YhYh`nU`\`fY]W`Y
A Ö[`]W`_Y]hYb`ZÖf`HU[YgUi gZÖ[Y"

5 hhfU_h]j Y`N]Y`Y`i bX` : fY]nY]hU_h]j]h`hYb`

9]b`k Y]hYfYg`<][\`][\`h]gh`X]Y`BcfXgY]bgY`HYI Y`ž`X]Y`j cb`B F K
Ui g`gW`bY`ni`YffY]W`Yb`]gh`i bX`g]W`\`Yfj cffU[YbX`ZÖf`F UXhci fYb
Y][bYh"8cfh`_Ubb`a Ub`b]W`h`bi f`X]Y`gW`ÖbYb`Ghf`ÄbXY`[Yb]Y» Ybž
gcbXYfb`Ui W`A i gYYb`i bX`Y]bY`GYY`i bXUi ZZUb[ghU]cb
VYgi W`Yb"8UfØVYf`\]bUi g`XUfZ`@ I Ya Vi f[ž`VY`_Ubbh`U`g
@ I Ya Vi f[]gW`Y`G`W`k Y]n`ž`b]W`h`i bYfk Ä`b`h`V`Y]VYb"8]YgY
F Y[]cb`VY[Y]ghYfh`a]h]\`fYf`a U`Yf]gW`Yb`@UbXgW`UZhi bX
\]ghcf]gW`Yb`G`h`hYbž`k]Y`XYa`6cW`ZY`gYb`i bX`XYa`7\`Ya]b`XY`U
7cfb]W`Y"

9VYbZU`g`Ya dZY`\`Yb`gk Yfh`g]bX`X]Y`Ghf`ÄbXY`]b`C ghZf]Yg`UbXž`k]Y

BcfXXY]W\ i bX`BYi \Uf`]b[Yfg]Y`ž`X]Y`Ui Z[fi bX`]\fYf`[i hYb
 5bV]bXi b[`Ub`BFK`VYgcbXYfg`VY]`GhfUbX`]YV\UVYfb`VY`]YVh'g]bX"
 8]Y`[fÒ» hY`GhUXh`CghZf]Yg`UbXgž`9a`XYbž`V]YhYh`XUfØVYf`\"]bUi g
 gdUbbYbXY`GhUXh`ci`fYb"': Øf`Y]bYb`_i`hi`fY``Yb`Gh`XhYhf]d`]gh
 l`hfYW`h`]b`XYb`B]YXYf`UbXYb`Y]bY`\Yfj`c`ffU[YbXY`5`hYfbUh]j`Y`ni
 5a`ghYfXUa`a`]h'gY]bYb`a`U`Yf]gW`Yb`6`cc`h`g`h`ci`fYb`i`bX
]b`hYfbUh]cbU`Ya`i`:`U]f"

BFK`i`]gh`U`gc`XYf`dYfZY`_hY`5i`g[Ub[gdi`b`_h`ZØf`i`bj`Yf[Ygg`]W`Y
 ?i`fnhf]dgž`gck`c\`ZØf`B`Uhi`f`]YV\UVYf`U`g`Ui`W`ZØf`GhUXhYb`hXYW`_Yf"
 CV`VY]a`K`UbXYfb`]b`XYf`9]ZY`c`XYf`VY]a`9b`hgdUbbYb`Ub`XYf
 BcfXgYY`_ØghY`X]Y`A`Ò[`]W`_Y]hYb`g]bX`j`]Y`Z`A`h][`i`bX`V]YhYb`ZØf
 ^XYg`K`c`W`YbYbXY`XUg`d`UggYbXY`9f`YVb]g"

8YhU]`g	
Cfh	8]bUbhž`6Y`[]Yb
EiY`Yb	<ul style="list-style-type: none"> • k k k "&(f\Y]b"XY • l b!!gW`bY!Ui`gg]W`h!l`dV"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb"bYh