

6 f Ø g g Y ` `] b ` X Y f ` ? f] g Y . ` D c `] h] g W X Y ` @ Ä \ a i b [[Y Z Ä \ f X Y h ` 6 Y ` [] Y b g ` G h U V] `] h Ä h °

5 a ` - " ' † b] ' & \$ &) ` b] a a h ` 6 U f h ` 8 Y ` K Y j Y f ` U ` g ` D f Y a] Y f a] b] g h Y f X U g ` F i X Y f `] b ` 6 Y ` [] Y b ` a] h ` X Y f ` 5 f] n c b U ! ? c U `] h] c b `] b ` X] Y < U b X "



5 b X Y f ` Y W h ž ` 6 Y ` [] Y b ` ! ` 6 Y ` [] Y b ` \ U h ` b U W X ` Z U g h ` U W X h ` A c b U h Y b d c `] h] g W X Y f ` @ Ä \ a i b [` Y] b Y ` b Y i Y ` F Y [] Y f i b [` [Y V] ` X Y h " 5 a ` - " ' † b] & \$ &) ` k i f X Y ` 6 U f h ` 8 Y ` K Y j Y f ` U ` g ` D f Y a] Y f a] b] g h Y f ` j Y f Y] X [h i ` b X Z Ø \ f h X] Y ` g c [Y b U b b h Y ` 5 f] n c b U ! ? c U `] h] c b " ` 8] Y g Y ` g Y h n h i g] W X ` U i g 7 \ f] g h ! ` i b X ` G c n] U ` X Y a c _ f U h Y b ž ` @] V Y f U ` Y b ž ` < i a U b] g h Y b ` g c k] Y Z Ä a] g W X Y b ` B U h] c b U `] g h Y b ` n i g U a a Y b " ` 8] Y ` Z U f V Y b Z f c \ Y 6 Y n Y] W X b i b [` X Y f ` ? c U `] h] c b ` V Y n] Y \ h i g] W X ` U i Z X] Y ` : U f V Y b ` X Y f D U f h Y] Y b ž X] Y ` X Y b ` : U f V Y b ` X Y f ` : ` U [[Y ` X Y g ` I G ! 6 i b X Y g g h U U h Y g 5 f] n c b U ` Y b h g d f Y W X Y b " ` 8 Y ` K Y j Y f `] b Z c f a] Y f h Y ` ? Ø b] [` D \] `] d d Y ` Ø V Y f X] Y ` 9] b [] i b [ž X] Y ` b U W X ` & ` * ` J Y f \ U b X ` i b [g h U] Y b ` Y f f Y] W X h ` k i f X Y ž i b X ` j Y f _ Ø b X Y h Y ` X] Y ` B U W X f] W X h ` Ø V Y f ` X Y b ` ? i f n b U W X f] W X h Y b X] Y b g h L ` a] h ` X Y a ` G U m ` 5 ` Y U `] U W X U ` Y g h "

8]Y'cU'h]cb'ghY]b'Ni gUa a YbgW'i gg'j cb'a Y\fyfYb
VYXYi hYbXYb'dc'h]gWYb'fAZhYb"8Uni '[Y\ÖfYb'X]Y'BUh]cbU'
?cbgYfj Uh]j Y'B]Yi k!J'UUa gY'5''Ubh]Y'fB!J 5Ł'X]Y''VYfU'Y
A ci j Ya Ybh'FÅZcfa UhYi f'fA F'Ł'Ui g'XYf'K U'cb]Yž'X]Y
7\]f]ghXYa c_fUhYb'j cb'@Yg'9b[U[Ågž'X]Y'7\]f]gh]W!
XYa c_fUh]gWY'Jc'_gdUfhY]'f78/ J'Ł'i bX'X]Y'ZÅa]gWY
Gcn]U'XYa c_fUhYb'XYf'DUfhY]'Jccfi]h"8]YgY'j]Y'ZÅ'h][Y
?cbghY''Uh]cb'gc''XUni 'X]YbYbž'X]Y'<YfUi gZcfXYfi b[Yb'6Y'[]Ybg
ni 'VYk Å'h][Ybž'Y]bgW'Y]»]W'XYg'5VVUi g'XYf'\c\Yb'GWi 'XYb'Ugh
i bX'XYf'FYZcfa Yb'ja 'Gcn]U'ghUUh"

Dc`h]gWY'<YfUi gZcfXYfi b[Yb'i bX
fY[]cbU'Y'≠bghUV]'hÅh

Hfchn'XYg'bYi Yb'FY[]Yfi b[gVØbXb]ggYg'[]Vh'Yg'k Y]hYf\]b
Yf\YV']WY'dc'h]gWY'GdUbbi b[Ybž']bgVYgcbXYfY']b'XYf'FY[]cb
6fØggY''<]Yf'k]fX'gY]h'Y]bYa 'd\]f'bUW'Y]bYf'hfU[ZÅ\][Yb
?cU'h]cb'[Ygi W'hž'bUWXYa 'X]Y'J Yf\UbX'i b[Yb'ja 'JcfZY'X'XYf
K U\Yb'&\$&' '[YgWY]hYfh'g]bX"8]Y'5i ZhY'i b['XYf'G]hnY'ja
fY[]cbU'Yb'DUf'Ua Ybh'ghY''h'Y]bY'<YfUi gZcfXYfi b['XUf.''+&
ZfUb_cZcbY'G]hnY'i bX'%+'b]YXYf'ÅbX]gW'gd fUW][]Y'G]hnY'g]bX
i a _Åa dZh"8]Y'ZfUb_cZcbYb'DUfhY]Yb'g]bX'i bhYf'UbXYfYa 'X]Y'DGž
X]Y'A F'i bX'X]Y'DH6žk Å\fybX'; fcYb'X]Y'ghÅf_ghY'DUfhY]'i bhYf'XYb
b]YXYf'ÅbX]gW'gd fUW][]Yb'gh"

6fØggY''ghY'h]j cf'Y]bYa 'a Ugg]j Yb'<Ui g\U'hg'cW'j cb'ØVYf'%)
A]''UfXYb'9i fcž'[YdUUfh'a]h'\c\Yb'5fVY]hg'cgYbnU\Yb'i bX
ghY][YbXYf'; Yk U'hž'X]Y'cZha U'g'a]h'8fc[YbVUbXYb']b'J YfV]bXi b[
[YVfUW'h'k]fX''≠'XYf'; Ya Y]bXY'5bXYf'YW'h'YfY][bYhYb'g]W'j]b
X]YgYa 'i: fØ\U\]f'a Y\fyfY'GW]Y»YfY]Ybž'Y]b][Y'XUj cb'hØX'W"
8Yf'Y\Ya U][Y'A]b]ghYfd fÅg]XYbh'6fØggY'gž'7\Uf'Yg'D]ei Åž\Uh'X]Y
8f]b['W_Y]h'XYf'Ni gUa a YbUfVY]h'ink]gWYb'XYb'ZfUb_cZcbYb
i bX'ZÅa]gWYb'DUfhY]Yb'VYhcbh"

8]Y'Gi WY'Y'bUW'Y]bYf'ghUV]'Yb'FY[]Yfi b[

9]b'k Y]hYfYg'<]bXYfb]g'ZØf'X]Y'FY[]Yfi b['V]XYhYb'X]Y

[YgWXY]hYfhYb`J Yf\UbX`i b[Yb`i bhYf`XYf`@Y]hi b[`j cb`8Uj]X
 @Y]ghYf\`fA F Łž`X]Y`XYb`gc n]U`]gh]gWXYb`DUfhY]Yb`i bX`XYf
 ZÅa`]gWXYb`BUh]cbU`[Ya`Y]bgWUZh`b]W`h[Ybi [`J YfhfUi`Yb
 Y]bZÒ» hYb``8]Y`i fgdfØb[`]WXYb`?cU`]h]cbg[YgdfÅWXY`VY[UbbYb
 j]Y`j YfgdfYWXYbXž`gWXY]hYfhYb`UVYf`Ub`XYf`J Yfk`Y][Yfi b[`XYf`DGž
 a`h]ZÅa`]gWXYb`BUh]cbU`]ghYb`ni`gUa`a`Ybni`UfVY]hYb``8]Yg`ZØ\fh`ni
 Y]bYf`Zc`fh[YgYmhYb`dc`]h]gWXYb`i`bg]WXYf\Y]h]b`6fØggY`ž`k`c`X]Y
 ?cU`]h]cbgV]`Xi b[`bUW`k`]Y`j`cf`Y]b`nYbhfU`Yg`H\Ya`U`]gh`

≠g[YgUa`hV`Y]Vh`UVni`k`UfhYbž`cV`6Ufh`8Y`K`Yj`Yf`i`bX`gY]bYf
 5f]ncbU!`?cU`]h]cb`i`[Y`]b[Yb`k`]fXž`X]Y`bØh][Yb`FYZcfa`Yb
 Xi`fW`ni`ZØ\`fYb`i`bX`X]Y`U`_hi`Y``Yb`DfcV`Ya`Y`6Y`[]Ybg`YfZc`[fY]W
 Ubni [Y\Yb``8]Y`6Øf[Yf`XYg`@UbXYg`g]bX`i`b[YXi`X][ž`XU
 I`a`ZfU[Yb`nY][Ybž`XUgg`ØVYf`X]Y`<`Å`ZhY`XYf`K`Å\`Yf`BYi`k`U\`Yb
 ZcfXYfb`k`ØfXYbž`ZU`g`]bbYf\U`V`j`cb`gYW`g`A`cbUhYb`_Y]bY`ghUV]`Y
 FY[]Yfi`b[`[YV]`XYh`k`]fX``8]Y`bYi`Y`FY[]Yfi`b[`a`i`gg`U`gc`nØ[][
 \UbXY`bž`i`a`XUg`J`YfhfUi`Yb`XYf`K`Å\`Yf`ni`fØW`ni [Yk`]bbYb`i`bX
 Y]b`9bXY`XYf`dc`]h]gWXYb`≠ghUV]`]hÅ`h`ni`ZØfXYfb`

| | |
|----------|---|
| 8YhU]`g | |
| Cfh | 5bXYf`YW`hž`6Y`[]Yb |
| Ei`Y``Yb | <ul style="list-style-type: none"> • k k k "k cfh``i • k k k "hU[Yggd]Y[Y``XY |

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb``bYh