

6Y`[]Yb`gYhnh`Ui Z`GcbbY. `BYi Y Gc`UfUb`U[Y`j Yfgcf[h`NØ[Y`bUW\ U`h][°

⊖ZfUVY`ghUfhYh`&\$&) `]b`6Y`[]Yb`Y]bYb`Gc`UfdUf`ni f
bUW\ U`h][Yb`Ghfca j Yfgcf[i b[`ZØf`XYb`GW]YbYbj Yf_Y\ f
a]h' ", \$\$`DUbYY`Yb"



K U`c b]Ybž`6Y`[]Yb`!`5a`&&"A U] &\$&) `k i fXY`Y]b`bYi Yf`GW f]hh
]b`F]W hi b[`bUW\ U`h][Yf`A cV]]h`h`]b`6Y`[]Yb`j c`nc[Yb`"⊖ZfUVY`ž
XYf`6YhfY]VYf`XYf`VY`[]gW Yb`9]gYbVU\ b]bZfUghfi`_hi fž`U`h`Y]bY
bYi Y`5b`U[Y`ni f`Ghfca j Yfgcf[i b[`XYg`GW]YbYbj Yf_Y\ fg`Xi fW
[fØbY`9bYf[]Y`]b`6Yhf]YV`[Ybca`a`Yb`"A]h`X]YgYf`⊖]h]Uh]j Y`gc`XYf
GW]YbYbj Yf_Y\ f`Xi fW`X]Y`Bi hni b[`j`cb`Gc`UfYbYf[]Y
i`a`k`Y`hZfYi`bX`]W`Yf`[YghU`hY`h`k`YfXYb"

8]Y`bYi Y`5b`U[Y`i`a`ZUggh`", \$\$`Gc`UfdUbYY`Yž`X]Y`]b`XYf`@U[Y
g]bXž`Ghfca`ZØf`ZUgh`) \$\$`bUh]cbU`Y`i`bX`]bhYfbUh]cbU`Y`NØ[Y`ni
`]YZfbž`X]Y`k`ØW`Yb`h]W`X]Y`GhfYW`_`d`Ugg]YfYb`"8]Yg`]gh`VYfY]hg
XYf`nk`Y]hY`Gc`UfdUf`_`X]YgYf`; fØ» YbcfXbi b[ž`XYf`j`cb`⊖ZfUVY`
Y]b[Yf]W`hY`h`k`]fX`"8Yf`YfghY`Gc`UfdUf`_`ž`k`Y`W`Yf`g]W`]a

ZÅa]gW\Yb`DYfXgVcg]b`XYb`; Ya Y]bXYb`GW\chYb`i bX
6fUggW UUh`VYZ]bXYhžj Yfgcf[h'igY]h'&\$%%`X]Y
<cW [YgW\k]bX][_Y]hgghfYW_Y`nk]gW\Yb`5bhk YfdYb`i bX`XYb
B]YXYf`UbXYb`a]h`9bYf[]Y"

9]b`GW\k Yfdi b_h`Ui Z`B UW\ \U`h][_Y]h

8]Y`ϕVYhf]YVbU\`a Y`X]YgYf`Gc`UfYbYf[]YUb`U[Y`]gh`HY]`Y]bYg
[f0» YfYb`D`Ubgž`XYb`GW]YbYbj Yf_Y`f`]b`6Y`[]Yb
i a k Y`hZFYi bX`]W\Yf`ni` [YghU`hYb`i bX`[`Y]W\`nY]h][
7C &!9a]gg]cbYb`ni`fYXi`n]YfYb`"8]YgY`5bghfYb[i b[Yb`k YfXYb
Xi fW`j YfgW\]YXYbY`ϕbcj Uh]cbYb`ja`6YfY]W\`XYf`[f0bYb
HYW\bc`c[]Y`i bhYfgh0hnhž`X]Y`0VYf`X]Y`; fYbnYb`XYg
GW]YbYbj Yf_Y`fg`\]bUi`g[Y`Yb`"

Gc`dfcXi`n]Yfh`VY]gd]Y`gk Y]gY`GUUfghU`\`5gW`j U` [f0bYb`GhU`\`
Ui`g`%\$\$`DfcnYbh`fYW`W`hYa`GhU`\`gW`fchž`XYf`j`cb`j`YfgW\]YXYbYb
9]gYbVU\`bbYhmYb`ghUa`a`h`8i`fW`X]Y`Bi`hni`b[`Y]bYg
9`Y`_hfc`]W\`hVc[YbcZYbg`k]fX`X]YgY`GhU`\`dfcXi`_h]cb
VYk Yf_ghY`][hž`c`\bY`XUgg`9]gYbYfn`i bX`?c`\Y`ni`a`9]bgUhn
_ca`a`Yb`"8]YgYf`DfcnYgg`j`Yfi`fgUW`h`fi`bX`+`\$`DfcnYbh`k`Yb][Yf
7C &!9a]gg]cbYb`ja`J`Yf[`Y]W\`ni`f`\Yf_0a`a`]W\`Yb
GhU`\`dfcXi`_h]cb`"ϕ`X]YgYa`?`cbhYi`h`\Uh`GUUfghU`\`F`U]`VYfY]hg
&\$`\$\$\$`HcbbYb` [f0bY`GW]YbYb`[Y`]YZYfhž`X]Y`i`bhYf`UbXYfYa
Z0f`XYb`; fUbX`DUF]g`9i`dfYgg`J`Yfk`YbXi`b[`Z]bXYb`"

9]b`[fc» Yf`GW\ f]hh`Z0f`X]Y

GW\]YbYb]bZfUghfi`_hi`f

Ni`gÅhn`]W\`hfU[Yb`X]Y`[YZYfh][hYb`GW]YbYb`ni`f`YfghYb
_c`\YbghcZZUfa`Yb`A`Yhfc!@]b]Y`j`cb`DUf]g`f@]b]Y`%*`L`VY]ž`X]Y`Y]bY
k]W\`h][Y`J`YfV]bXi`b[`nk]gW\Yb`XYa`B`cfXYb`i bX`C`ghYb`XYf`GhUXh
gW\`UZh`"8]YgY`A`U»`bU\`a`Yb`j`YfXYi`h`]W\`Yb`ž`k]Y`k]W\`h][
bUW\`U`h][Y`@0gi`b[Yb`ja`J`Yf_Y`fggY`_hcf`g]bX`i`bX`k`Y`W\`Y
:`cfhgW\`f]hhY`VYfY]hg`[Ya`UW`h`k`i`fXYb`ž`i`a`X]Y`A`cV]`hÅh`XYf
Ni`_i`bZhi`a`k`Y`hZFYi`bX`]W\`Yf`ni` [YghU`hYb`"

ðZfUVY`g`bYi Y`5b`U[Y`]gh`gca]h`b]W`h`bi f`Y]b` : cfhgW`f]h`h`ZØf`XYb
 VY`[]gW`Yb`G`W`Y]bYbj Yf_Y`fž`gcbXYfb`Ui W`Y]b`k]W`h][Yf
 6Ui ghY]b`]b`XYb`[`cVU`Yb`6Ya Ø`i b[Ybž`_]a UgW`cbYbXY
 HYW`bc`c[]Yb`]b`XYf`A cV`]h`h`h`j cfUbni hfY]VYb``8Yf`5bgUhnž
 YfbYi YfVUfY`9bYf[]Yei Y``Yb`k]Y`Gc`UfYbYf[]Y`ni `bi hnYbž`_ÖbbhY
 U`g`J cfV]`X`ZØf`UbXYfY`@`bXYf`i bX`J Yf_Y`fg]bZfUghfi _hi fYb
 X]YbYb``K Y]hYfY`ðZcfa Uh]cbYb`\\Yfni `Z]bXYb`g]W`Ui Z`XYb`GY]hYb
 j cb`Q] F HQ

f\ hhd.g. ##k k k "j fh"VY# fhbk g#XY#&\$&) #)\$) #&&#VU\bghfca !
 i YVYf!gc`UfYbYf[]Y!bYi Y!Ub`U[Y!]b!VY`[]Yb!]b!VYhf]YV#
 i bX`Ødi fY`GhYY`Q
 f\ hhd.g. ##k k k "di fY!ghYY`"Wca #a U[Un]b#VU\bVfYW`YbXYf!
 YfZc`[!Zi Yf!bUW`U`h][Y!a cV`]hUYh#

8YhU]`g	
C fh	K U``cb]Ybž`6Y`[]Yb
E i Y``Yb	<ul style="list-style-type: none"> • k k k "j fh"VY • k k k "di fY!ghYY`"Wca

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b`!k]Yb`"bYh