

J]Y`ZU`h`ZY]Yfb. `F \ Y]b`UbX!DZU`n`gYhnh`Y]b
NY]W\ Yb `ZØf`E i YYfY`

5a `8]j Yfg]hÅhg!HU[`&\$&) `gYhnh`F \ Y]b`UbX!DZU`n`Y]b`NY]W\ Yb
ZØf`ei YYfY`A YbgW\ Ybž`_Àa dZi[Y[Yb`8]g_f]a]b]Yfi b[`i bX
ZØfXYfh]J]Y`ZU`h`



<]`Yg\Y]a ž`8Yi hgW\ `UbX`!`5a `&+"A U]`&\$&) `k]fX`XYf
8]j Yfg]hÅhg!HU[`]b`F \ Y]b`UbX!DZU`n`VY[Ub[Ybž`Y]b`9fY][b]gž`XUg
Ui ZX]Y`<YfUi gZcfXYfi b[Yb`Ui Za Yf_gUa `a UW\ Yb`gc`ž`a]h`XYbYb
ei YYfY`A YbgW\ Yb`_cbZfcbh]Yfh]g]bX`"@Ui h`GK F`YVYb`j]Y`Y
ei YYfY`DYfgcbYb`]b`XYf`F Y[]cb`a]h`XYf`gh`ÅbX][Yb`5b[gh] cf
; Yk U`h`i bX`8]g_f]a]b]Yfi b["Cf[Ub]gUh]cbYbž`X]Y`X]Y` 7\UfhU`XYf
J]Y`ZU`h`i b`hYfnY]W\ bYh`\UVYbž]g]bX`Ui Z[Yfi ZYbž`Ub`X]YgYa `HU[
ZØf`J]Y`ZU`h`i bX`[Y[Yb`8]g_f]a]b]Yfi b[`Y]bni hfYhYb`"8Yf`6Y[f]ZZ
@ 6HE 5Ž `fYdf`ÅgYbh]Yfh`XUVY]`X]Y`J]Y`ZU`h`j cb`X`Ybh]h`ÅhYbž
Y]bgW\`Y`»`]W\`YgV]gW\ ž`gW\ k i`ž`V]gYI i Y`ž`hfUb`gž`ei YYfž
]b`hYfgYI i Y`i bX`UgYI i Y`"

»UbVcf]g`5bb!`?Uh\ f]b`F`Åhn`]gh`Y]bY`k]W\ h][Y`Gh]a`a`Y`]b`X]YgYa

?cbhYI hi bX'gYhnh'g]W\ 'U_hj] 'ZØf'X]Y'; 'Y]W.VYfYW\h][i b['i bX
5_nYdhUbn'ei YYfYf'A YbgW\Yb'Y]b"G]Y'VYhcbh'X]Y'Y'Ya YbhUfY
6YXYi hi b['j cb'fYgdY_hž'A YbgW\Ybk ØfXY'i bX': fY]\Y]h'ZØf'U''Yž
k Å\fybX'A UI]': fUb_'ja 'ei YYfYb'ž [YbXhfYZZ']b'<]'`Yg\Y]a 'XUg
6Yk i gghgY]b'ZØf'X]Y'6Y'Ub[Y'ei YYfYf'A YbgW\Yb'Ui Z'XYa '@UbX
ZØfXYfh''9]b'k Y]hYfYg'VYXYi hYbXYg'9b[U[Ya Ybh'_ca a hj cb
J]bW\bh'A Ufcbž'XYf'ja ' GW\ a]h!N'E i YYfYg'NYbhfi a 'Hf]Yf 'hÀh][
]gh'i bX'_i 'hi fY''Y'J YfUbghU'hi b[Yb'cf[Ub]g]Yfh''8]YgY'ž]h]Uh]j Yb
g]bX'i a gc'k]W\h][Yfž'XU'X]Y'GhUh]gh]_Yb'Y]bYb'U'Ufa]YfYbXYb
5bgh]Y['j cb'GhfUZhUhYb'[Y[Yb '@G6H-€ †!A YbgW\Yb']b'F \Y]b'UbX!
DZU'n'Xc_i a Ybh]YfYb.' J cb'%*': Å''Yb'ja 'ž\ f'&\$&\$'gh]Y['X]Y'NU\`
Ui Z(, 'ja 'ž\ f'&\$&(žk Ug'X]Y'8f]b[']W_Y]h'XYg'H\Ya Ug
i bhYfghfY]W\h"

< Ugg_f]a]bU`]hÀh'i bX']\ fY'5i gk]f_i b[Yb

8]Y'Ni bU\ a Y'j cb'U[[fYgg]j Yb', VYf[f]ZZYb'gd]Y[Y'h'Y]bYb
VYgcf[b]gYffY[YbXYb'HfYbX']b'XYf'; YgY''gW\UZh'k]XYf"
žZcfa Uh]cbYb'j cb '@GJ 8'k Y]gYb'XUfUi Z'\]bž'XUgg
< Ugg_f]a]bU`]hÀh'Y]bY'XYf'a Ugg]j ghYb'5i gXfi W_gZcfa Yb'j cb
E i YYfZY]bX']W_Y]h'XUfghY''h''8]YgY'; Yk U'hUhYb'n]Y'Yb'b]W\h'bi f
Ui Z-žX]j]Xi Yb'UVž'gcbXYfb'_ØbbYb'[UbnY'; fi ddYb'j cb'DYfgcbYb
j Yfi bg]W\Yfb''8UVY]Yf'VYb '@G6H-€ †!DYfgcbYb'\Ài Z[' ; Yk U'h
i bX'9]bgW\ØW\hYfi b['ja 'ØZZYbh]W\Yb'FUi a žk Ug'ni 'Y]bYf
Yf\YV']W\Yb'9]bgW\ fÀb_i b[']\ fYf': fY]\Y]h'ZØ\fh"

8]Y'HÀhYf'k YfXYb'\Ài Z['Xi fW\XYb'5bV']W_j cb'8fU['E i YYbgž
hfUbg'DYfgcbYb'cXYf'\ca cgYI i Y''Yb'DUUFYb'a ch]j]Yfhž', VYf[f]ZZY
ni 'j YfØVYb''GhUh]gh]_Yb'nY][Ybž'XUgg'XYf'5bgh]Y['XYf'J cfZÀ''Y
[Y[Yb '@G6H-€ †!DYfgcbYb'i a 'Yhk U'% , i 'i bX'[Y[Yb'hfUbgž
]bhYf[YgW\YW\h]W\Y'i bX'b]W\h!V]bÅfY'A YbgW\Yb'gc[Uf'i a 'Yhk U
') i 'ni 'j YfnY]W\Yb']gh''8]Y'8i b_Y'n]ZZYf'gc'W\Yf', VYf[f]ZZY'k]fX
Ui Z, \$'V]g' - \$i ' [YgW\Åmhž'XU'j]Y'Y'CdZYf'Ui g'GW\Ua ž5b[gh'cXYf
A]gghfUi Yb'[Y[YbØVYf'XYf'Dc`nY]'_Y]bY'5bnY][Y'YfghUhYb"

=b]h]Uh]j Yb' i bX' l bhYfghØhni b[

I a 'XUg'J YfhfUi Yb']b'X]Y'Dc`nY]'ni 'ghÅf_Ybž'\UVYb'žUbbU

A cfVUW`i bX`8Uj]X`DØh`]b`?cV`Ybn`gdYn]Y`Y`5bgdfYW`ghY`Yb`ZØf
 ei YYfY`A YbgW`Yb`Y]b [Yf]W`hYh` ÆfY`5fVY]h`]gh`Y]b`k]W`h][Yf
 GW`f]hž`i a `g]W`Yfni`ghY`Yb`ž`XUgg`ei YYfY`DYfgcbYb`g]W` `]b`]\fYf
 dYfgØb`]W`Yb`G]W`Yf\Y]hi bX`]\fYa`fYW`h`]W`Yb`GW`i h`i bhYfghØhnh
 ZØ\`Yb`"8UfØVYf`\]bUi`g`cf[Ub]g]Yfh`@YbU`?UfW`XYb`YfghYb
 7\f]ghcd\Yf`GhfY`h`8Um`]b`?U]gYfg`Ui`hYfb`ž`Y]b`k`Y]hYfYg`NY]W`Yb
 XYf`G]W`hVuf`_Y]hi bX`XYg`[YZY]YfhYb`Ghc`nYg`]bbYf`U`V`XYf
 7ca`a`i`b]hm`

Fi`h\`;`Y]»bYf`j`ca` `BYh`nk`Yf`_`_U`h\`c`]gW`Yf`@YgVYb` `VYh`cb`h`X]Y
 k`UW`gYbXY`5bYf`_Ybbi`b [`ZØf`ei`YYfY`A`YbgW`Yb`]b`XYf
 ;`YgY`gW`UZ`ž`Ui`W` `]b`NY]hYb`Y]bYg`k`Y`hk`Y]hYb`FYW`hgfi`W`_g`i`bX
 XYf`9]bghY`i`b [`j`cb`8]j`Yfg]h`hgd`fc [fUa`a`Yb`]b`l`bhYfbY`a`Yb`
 8]YgY`J`Yf`Å`bXYfi`b [Yb`k`YfXYb`j`cb`XYf`ei`YYfYb`7ca`a`i`b]hm`U`g
 VYgcf [b]gYffY [YbX`k`U`f [Ybca`a`Yb`ž`XYbbcW`V`Y]Vh`XYf
 Æ5<C6`≠!HU [`Y]b`k`]W`h][Yg`Gma`Vc`ZØf` [YgY`gW`UZ`h`]W`Y
 C`ZYb`Y]hi`bX`J`YfbY`hni`b ["

8YhU]`g	
Cfh	<]`Yg\Y]a`ž`8Yi`hgW`U`bX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "gk f"XY • k k k "`gj X"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b`!k`]Yb`"bYh