

I b k YhhYfgWÅXYb` ]b`F \ Y]b`UbX!DZU`n.  
? Ui a `k Yb][ Yf`5i hcg`VYhfcZZYb`°

F \ Y]b`UbX!DZU`n`j YfnY]WÅbYh'ghY][ YbXY`I b k YhhYfgWÅXYb`Ub  
: U\fnYi [ Ybž`k Å\FYbX`XYf`?`]a Uk UbXY`YI hfYa Y  
K YhhYf`U[ Yb`VY[ Øbgh][ h"



F \ Y]b`UbX!DZU`nž`8Yi hgWÅ`UbX`!`a` `š\ f`&\$&( `j YfnY]WÅbYhY  
F \ Y]b`UbX!DZU`n`Y]bY`g][ b]Z]\_UbhY`5VbU\`a Y`XYf`I b k YhhYfgWÅXYb  
Ub` : U\fnYi [ Yb`"K Å\FYbX`&\$&' `a ]h`fi bX`&- "\$\$\$`[ Ya Y`XYhYb  
GWÅXYb`i bX`Y]bYf`GWÅUXYbggi a a Y`j cb`Yhk U`%\$+`A ]`]cbYb  
9i fc`bcWÅ`Y]b`U`Ufa ]YfYbXYg`6]`X`Vchž`k i fXYb`&\$&( `bi`f`Yhk U  
\*) \$\$` : U\fnYi [ Y`Xi fWÅ`GhØfa Yž`<U[ Y`i bX`6]`hngWÅ`À[ Y  
VYgWÅÅX][ h`8]Y`GWÅUXYbggi a a Y`VYhfi [ `]b`X]YgYa `š\ f`fi bX`%,  
A ]`]cbYb`9i fcž`k ]Y`XYf` ; YgUa hj YfVUbX`XYf`8Yi hgWÅYb  
J Yfg]WÅYfi b[ gk ]fhgWÅUZh`fi 8J ě]b`gY]bYf`š\ fYgV]`Ubn`Yf`Ài hYfh"  
8]Yg`nY][ h`Y]bY`Ui ZÅ`][ Y`5VbU\`a Y`j cb`Yhk U` , ' `DfcnYbh`VY]`XYb  
[ Ya Y`XYhYb`GWÅXYb`]a `J Yf[ `Y]WÅ`ni a `J cf`U\ fž`VYhcbh`**GK F "**

8]Y`J Yfg]WÅYfi b[ gk ]fhgWÅUZh`k Ufbh`YXcWÅ`XUj cfž`ZU`gWÅY

F ØW\_gW`ØggY`Ui g`X]YgYb`NU\`Yb`ni`n]Y\Yb" Hfc`h`XYf`F`YXi`\_h]cb  
XYf`GW`ÅXYb`V`Y]Vh`XYf`?`]a`Uk`UbXY`Y]bY`YbhgW`Y]XYbXY  
9]bZi`gg[`fØ»`Yž`X]Y`9i`hfYa`k`YhhYfd`\`Åbca`YbY`VY[`Øbgh][`h`  
9i`dYfhYb`g]bX`g]W`Y]b][`ž`XUgg`GW`ÅXYb`Ub`:`U\`fnYi`[`Yb`Xi`fW  
gc`W`Y`K`YhhYfVYX]b[`i`b[`Yb`\_Ui`a`j`Yfa`Y]XVUf`g]bX"

;`c`VU`Y`GW`ÅXYb`Xi`fW`B`Uhi`f`\_U`hUghfcd`Yb`

8Yf`F`ØW\_[`Ub[`X`Yf`i`bk`YhhYfgW`ÅXYb`]b`F`\Y]b`UbX!DZU`n`ghY`\h]a  
?cbhfUgh`ni`XYb[`c`VU`Yb`NU\`Yb`ZØf`XUg`j\`f`&\$&(`K`Y`hk`Y]h  
VY`]YZYb`g]W`X]Y`GW`ÅXYb`Xi`fW`B`Uhi`f`\_U`hUghfcd`Yb`Ui`ZØVYf`&\$  
A`j`]UfXYb`8c`Ufž`k`cj`cb`%(`\$`A`j`]UfXYb`8c`Uf`j`Yfg]W`Yfh`k`UfYb"  
8]YgYg`j\`f`ghY`h`XUg`Xf]hhYi`YfghY`gY]h`%-`,`\$]b`6Yni`[`Ui`Z  
j`Yfg]W`YfhY`GW`ÅXYb`XUf"=a`j`Yf[`Y]W`ni`]\]ghcf]gW`Yb  
8i`fW`gW`b]hhgk`YfhYb`]gh`XYf" `!`j\`fYg!8i`fW`gW`b]hh`a`]h`%`,`%  
A`j`]UfXYb`8c`Uf`Å\`f]W`i`bX`XYf`%\$!`j\`fYg!8i`fW`gW`b]hh`a`]h`&`\*  
A`j`]UfXYb`8c`Uf`Å\`f]W`g][`b]Z`\_Ub`h`b]YXf][`Yfž`gc`X]Y`N8: "

BcfXUa`Yf]\_U`k`Uf`&\$&(`Ua`gh`Åf`\_ghYb`VYhfc`ZYb`ž`a`]h`GW`ÅXYb`]b  
<Ø\Y`j`cb`%-`\$`A`j`]UfXYb`8c`Ufž`X]Y`j`cf`U`Ya`Xi`fW`<`i`ff]\_UbY  
i`bX`Y]bY`\c\Y`5bnU`\`j`cb`HcfbUXcg`j`Yfi`fgUW`h`k`i`fXYb"8]Y  
VY]XYb`<`i`ff]\_UbY`<`Y`YbY`i`bX`A`j`hcb`U`Y]b`j`Yfi`fgUW`hYb  
ni`gUa`a`Yb`GW`ÅXYb`]cb`-(`A`j`]UfXYb`8c`Uf"=b`9i`fcd`U`VYhfi`[`Yb  
X]Y`GW`ÅXYb`&\$&(`fi`bX`i`%`A`j`]UfXYb`8c`Ufž`XUj`cb`k`UfYb`%(`  
A`j`]UfXYb`8c`Uf`j`Yfg]W`Yfh`

J`YfVYggYfhY`GW`i`hna`U»`bU`a`Yb`i`bX`

F`ØW\_[`Ub[`X`Yf`Hc`XYgcd`ZYf`

Hfc`h`XYf`\c\Yb`GW`UXYbggi`a`a`Yb`nY][`h`g]W`Y]bY`d`cg]h]Y`  
9bhk`jW`i`b[`]b`:`cfa`Y]bYg`F`ØW\_[`Ub[`g`XYf`k`Y`hk`Y]hYb`Hc`XYgcd`ZYf`  
Ui`Z`%`"\$`\$`\$]a`j\`f`&\$&(`ž`k`Ug`i`bhYf`XYa`8i`fW`gW`b]hh`XYf`  
Y`hnhYb`j\`fY`Y][`h`8]Yg]gh`ni`a`HY]`XYa`:`Y\`Yb`[`fc»`Yf`9f`XVYVYb`  
k`j]a`j\`f`&\$&(`ni`ni`gW`fY]VYbž`i`bX`j`YfVYggYfhYa`  
?U`hUghfcd`Yb`gW`i`h`n]b`j`jY`Yb`@`Åb`XYfb`ž]bg`VY`gcb`XYfY]b`C`gh!`i`bX`  
GØXc`ghUg]Yb"8]Y`ghY][`Yb`XYb`HYa`dYfUhi`fYb`i`bX`X]Y`XUa`]h`  
j`YfVi`bXYbYb`K`YhhYfYi`hfYa`Y`g]bX`Y`XcW`Y]b`\_cb]bi`j]Yf]W`Yg`

DfcV`Ya žXUg'gck c\`fY[ ]cbU`U`g`Ui W\ [ `cVU`Ub[ Y[ Ub[ Yb  
k YfXYb`a i ggž'i a `ni \_ØbZh][ Y`GWÅXYb`ni `a ]b)a ]YfYb"

8YhJ]`g	
Cfh	F\Y]b`UbX!DZU`nž'8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "gk f"XY</li><li>• k k k "nXZ\Yi hY"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh