

Hci f]ga i gVcca 'ja '5 \fhU` . '&&ž' 'A]c" , VYfbUW\hi b[Yb '&\$&(°

9bhXYW_Yb`G]Y`X]Y`hci f]gh]gW\Y`9bhk]W`i b[']b`F` \Y]b`UbX!
DZU`n. ' , VYf`&&`A]`]cbYb` , VYfbUW\hi b[Yb`ja '5 \fhU`i bX`Y]b
I a gUhn`j cb` , 'A]`]UfXYb`9i fc"



5 \fhU`ž`F` \Y]b`UbX!DZU`nž`8Yi hgW\`UbX`!`8Yf`Hci f]ga i g`ghY`h
Y]bY`VYXYi hYbXY`k]fhgW\UZh`]W\Y`?ca`dcbYbhY`ZØf`XUg`5 \fhU`i]b
F` \Y]b`UbX!DZU`n`XUf`" `8]YgY`F`Y[]cb`]gh`b]W\h`bi f`ZØf`] \fY
UhYa`VYfUi`VYbXY`@UbXgW\UZh`VY`_Ubbhž`gcbXYfb`Ui`W\`ZØf`] \fY
F`c`Y`U`g`A`chcf`ZØf`XYb`fY[]cbU`Yb`5i`ZgW\k`i`b["'@Ui`h`f` \Y]b!
**nY]hi b["XY`_cbbhY`F` \Y]b`UbX!DZU`n]a`i`5 \f`&\$&(`ØVYf`&ž`
A]`]cbYb` , VYfbUW\hi b[Yb`j`YfnY]W\bYb`i`bX`VY`Y[h`XUa`]h`XYb
bYi`bhYb`D`Uhn`i`bhYf`XYb`VY`Y]VhY]ghYb`i`f`Ui`VgfY[]cbYb`]b
8Yi hgW\`UbX"**

8Yf`Hci f]ga i ggY`_hcf`]b`F` \Y]b`UbX!DZU`n`[YbYf]Yfh`À` \f]W\`fi`bX`;
A]`]UfXYb`9i`fc`6fi`hci`a`gUhn`i`bX`g]W\Yfh`a`Y` \f`U`g`%)`\$`\$`\$`\$`
5fVY]hgd`À`hnY`" `8]YgY`NU\`Yb`i`bhYfghfY]W\Yb`X]Y`6YXYi`hi`b[`XYg

Hci f]ga i g`Z0f`X]Y`c_U`Y`K]fhgWk UZhž]bgVYgcbXYfY`]b
8Ygh]bUh]cbYb`k]Y`XYa`5\fhU`ž`k`Y`WkYg`g]Wk`ni`bY`a`YbX`U`g
Gma`Vc`fY[]cb`YhUV`]Yfh"

GhUh]gh]gWk`Y`9f`YVi`b[`Yb`i`bX`fY[]cbU`Y
9bhk]W`i`b[`Yb

8]Y`Hci`f]ga`i`gghUh]gh]_`]b`F`\Y]b`UbX!DZU`n`YfZUgghi`a`ZUggYbX`X]Y
5i`g`Ughi`b[]cb`6Y`YfVYf[]b[]gVYhf]YVYb"8]Y`8UhYb`nY][`Yb`b]Wk`h
bi`f`X]Y`gU]gcbU`Yb`i`bX`fY[]cbU`Yb`9bhk]W`i`b[`Yb`]a`5b[]YVch
i`bX`XYf`B`UWk`ZfU[]Yž`gcbXYfb`[]YVYb`Ui`Wk`XYhU]`]YfhY`9]bV`]W`Y`]b
X]Y`<Yf_i`bZh`XYf`;`ÀghY"A`cbUh]Wk`k`YfXYb`;`ÀghYUb_0bZhY`i`bX
,`VYfbUWk`hi`b[]Yb`X]ZYfYbn]Yfh`bUWk`<Yf_i`bZh`ÀbXYfb`YfZUgghž`k]Y
X]Y`GhUh]gh]_`F`\Y]b`UbX!DZU`n`]bZcfa`]Yfh"

8]Y`6Y`YfVYf[]b[]gVYhf]YVY`j`Uf]YfYb`j`cb`7Ua`d]b[]d`ÀhnYb`V]g
\]b`ni`<chY`g`i`bX`i`a`ZUggYb`a`]bXYghYbg`nY`b`GhY`d`ÀhnY`c`XYf
;`ÀghY"6Y]`XYb`9f`YVi`b[]Yb`g]bX`Ui`Wk`8UhYb`ni`_`Y]bYfYb
6Yhf]YVYb`b]Wk`h`YfZUgghž`k`Ug`X]Y`GhUh]gh]_`Ui`Z[]f0»`YfY`5bV]YhYf
_cbnYbhf]Yfh"8]Yg`VYXYi`hYhž`XUgg`X]Y`NU`\`Yb`df]a`Àf`X]Y
<Ui`dhY]b]Wk`hi`b[]Yb`]a`Hci`f]ga`i`g`UVV]`XYb"

8]Y`9f[]YVb]ggY`XYf`GhUh]gh]_`V]YhYb`ni`XYa`9]bV`]W`Y`]b`X]Y
6YhYb`_UdUn]h`ÀhnYb`XYf`F`Y[]cb`gck]Y`X]Y`9bhk]W`i`b[]XYf
Hci`f]ga`i`gk]fhgWk`UZh]b`XYb`j`YfgWk]YXYbYb`f`Y]b`UbX!dZ`n]gWk`Yb
F`Y[]cbYb"8]YgY`bZcfa`Uh]cbYb`g]bX`YbhgWk`Y]XYbX`Z0f`Y]bY
n]Y`[]Yf]Wk`hYhY`D`Ubi`b[]i`bX`Gh`Àf_i`b[]XYg`Hci`f]ga`i`gUb[]YVchYg"

Ni`gUa`a`YbZUggYbX`Àggh`g]Wk`gU[]Ybž`XUgg`XYf`Hci`f]ga`i`g`b]Wk`h
bi`f`Y]bY`YggYbh]Y`Y`9]b`_ca`a`Ybgei`Y`Y`Z0f`XUg`5\fhU`i`bX`[]Ubn
F`\Y]b`UbX!DZU`n`XUfghY`hž`gcbXYfb`Ui`Wk`Y]bY`J]Y`nU`\`Ub
5fVY]hgd`ÀhnYb`]b`XYf`F`Y[]cb`g]Wk`Yfh"8]Y`fcVi`ghYb`NU`\`Yb`i`bX
X]Y`_cbh]bi]Yf`]Wk`Y`9bhk]W`i`b[]XYg`GY`hcf`g]bX`6Yk`Y]g`Z0f`Y]bY
Zcf]YfYbXY`6fUbWk`Yž`X]Y`X]Y`Ni`_i`bZh`XYf`F`Y[]cb`df`À[]Yb`k]fX"

8YhU]`g	
C fh	5\fhU`ž`F \Y]b`UbX!DZU`nž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "f\Y]b!nY]hi b["XY • k k k "ghUh]gh]_"f`d"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh